Alpine Valleys
Community Leadership

2026 Yearbook



OUR VISION

Vibrant and sustainable communities through local leadership

Thank you to

Our Supporters

We gratefully acknowledge the contributions of our supporters, through which the development of regional leadership capability is made possible.

Alpine Shire Council
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Bridge Road Brewers
Brown Family Wine Group
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CUC Ovens Murray
Gateway Health
GO.FARM
Hermitage Dairy
Institute of Community Directors Australia (ICDA)
Mansfield Adult Community Education (MACE)
Mansfield Autism Statewide Services
Multicultural Community Farm
North East Water
Noumi
Plunkett Orchards
Regional Change Agency
Regional Development Victoria
Rural City of Wangaratta
Scott McKillop
Shepparton Art Museum
Story Up
Susan Benedyka
Tatura SmartFarm
The Man From Snowy River Bush Festival
The Mandala Project
The Resilience Canopy
Tomorrow Today
Totally Renewable Yackandandah
Victoria Drought Resilience Adoption and Innovation Hub
Victorian Women's Trust
Wangaratta Turf Club
Yackandandah Community Centre
YCDCo
Youth Affairs Council Victoria



> For all that changes around us, much of what good leadership asks of us remains the same: curiosity, openness to other perspectives, strong relationships and a willingness to contribute where we can.

welcome

Our organisation was founded on a simple premise: that the future would bring change, and our region would need people capable of leading through it. Nearly three decades later, that idea feels as relevant as ever.

Guided by our 2024–2027 strategy, this year we continued to consider what that purpose asks of us today, and how our work can respond to the needs and possibilities emerging across our region. With this in mind, we built on established programs and relationships, while creating new opportunities for people to grow, connect and contribute.

Our diverse range of leadership programs and initiatives across North East Victoria and Southern and Border NSW brought together people from communities, workplaces and sectors. We also launched Foundations of People Leadership, broadening access to localised professional development, and creating a new way for people to build their capability.

We continued advancing our work alongside nine other community leadership organisations across Victoria. Together, we undertook a statewide Alumni Impact Survey, built a stronger evidence base for the impact of community leadership development, and brought that story to Parliament.

This collaboration is giving us a clearer picture of what this work contributes across Victoria, while opening up new possibilities for how we might steward it together into the future.

None of what we have achieved this year would be possible without the people behind it. We extend our sincere thanks to our Board for their stewardship and governance, to our staff and facilitators for their skill and commitment, and to our partners and funders for their trust and investment. Most importantly, we thank the participants, Alumni and community members whose ideas, energy and determination continue to drive this work forward.

For all that changes around us, much of what good leadership asks of us remains the same: curiosity, openness to other perspectives, strong relationships and a willingness to contribute where we can.

Madeline Hines
Executive Officer

2024 – 2027

Strategy

Impact

Build the leadership capacity and resilience of local communities by

- Offering meaningful, accessible and inclusive programs.
- Equipping local people with leadership skills, confidence and connections.
- Identifying and offering pathways for people to continue their leadership journey.

Identity

Be a trusted steward of local leadership by

- Fostering partnerships that increase access, opportunity and outcomes.
- Enabling the participation of all people within our program offerings.

Investment

Ensure we are well resourced to continue growing the leadership capacity and voices of people and communities by

- Attracting, nurturing and retaining skilled and dedicated Board and team members.
- Securing our financial stability through innovative and diversified income sources.
- Articulating the impact of our work.



> A leader is best when people barely know he exists.
> When his work is done, his aim fulfilled,
> they will say: we did it ourselves.



Our Values

Excellence

In the development and delivery of our activities

Agility

Being proactive and relevant to the changing needs of our communities

Innovation

Fostering creative ideas and identifying opportunities to strengthen our communities

Collaboration

Building relationships and partnerships that deliver mutual benefit and value

Integrity

Displaying transparency and accountability to our stakeholders

Respect

Conducting our relationships with honesty, trust and compassion

Our Mission:
Grow the leadership capacity and voice of people and communities

2026

Board and Staff



Steve Belli
Chair



Sophie Enders
Deputy Chair



Ameer Jhingoor
Treasurer



Elise Hill
Board Member



Megan Hunt
Board Member



Dave Armstrong
Board Member



Konrad Kucianski
Board Member



Annie Volkering
Board Member



Arno Parolini
Board Member



Madeline Hines
Executive Officer



Irene Pritchard
Program Manager

Patron's Message

Strong local leadership is the foundation of vibrant, resilient and thriving regional communities. It strengthens social cohesion, supports wellbeing and helps people shape the future of the places in which they live and work.

Local leadership draws on both capability and connection. Through the everyday efforts of bringing people together, listening, working through differences and responding to shared needs, people build trust and the capacity to act together. These efforts may seem ordinary and attract little attention, but they form part of the social infrastructure that sustains community life, and make extraordinary responses possible when circumstances demand them.

Communities are drawing upon these relationships and collective strengths more than ever, amid growing economic pressures, heightened uncertainty and the increasing frequency of disaster events. The bushfires in our region during January this year provided a particularly stark example. Many local leaders faced losses and disruption in their own lives while also helping others navigate urgent needs, coordinate support and begin recovery. When familiar services and structures were overwhelmed, relationships, local knowledge and trust built long before the fires helped communities mobilise and support one another.

Developing this capability and connection is central to the work of Alpine Valleys Community Leadership. Across its programs, people learn alongside others from different communities, industries and backgrounds, broadening their understanding and building relationships beyond their existing networks. They carry this learning and these connections into their workplaces, community organisations and local initiatives, extending the value of their participation across the region.

As Patron, I congratulate the 2026 graduates, who join an Alumni network with a longstanding contribution to regional community life. I look forward to seeing the experience, ideas and commitment they will bring to the beautiful and vibrant region we call home.

Strong local leadership is the foundation of vibrant, resilient and thriving regional communities.



John Brown, AO
Patron

Chair's Report



This work is bigger than any one program, any one team or any one Board. It has been built over time by many hands, shaped by a shared commitment to the people and places we call home.

One of the great privileges of being Chair is being reminded of that wherever I go. I can travel to almost any town in our region, and sometimes well beyond it, and meet someone with a connection to this work. A graduate, a former Board member, an employer, a presenter, a partner, or someone who has simply seen the difference it has made.

Each encounter is a reminder that what we are entrusted with today belongs to a much wider community. There is something both humbling and energising in that.

For the Board, our role is to look after what has been entrusted to us while continuing to move it forward. To stay close to the communities we serve, back good ideas, open doors where we can, and keep asking where we can make the greatest contribution. I am proud of the way the Board has approached that responsibility this year, and of the experience, judgement and generosity my fellow Directors continue to bring to it.

It has also been a delight to have opportunities to represent our work more broadly. In August, I joined colleagues from community leadership organisations across Victoria at Parliament House, where we spoke with Members of Parliament about the work happening in communities across the state and the value of investing in local leadership. Moments like that reinforce the strength of what exists here in our own region, while also reminding us that we are part of something larger.

The same is true of the organisations that invest alongside us. Our funders, sponsors, philanthropic partners, grant providers and employer supporters are not simply funding programs. They are backing people. They are creating access, opening opportunities and investing in the capability of communities across our region.

That commitment matters enormously, and we are fortunate to work alongside partners who understand the value of this work and are prepared to stand behind it.

I also want to acknowledge our Executive Officer Madeline Hines and Program Manager Irene Pritchard, who carry so much of this work forward with energy, persistence and care, along with the presenters, hosts, collaborators and Alumni who continue to give their time, experience and connections so generously.

And to everyone who participated in an AVCL program during 2026, congratulations. You are now part of something that extends well beyond your own cohort, workplace or town. Others have helped build it before you, and you now have the opportunity to add your own contribution to what comes next.

That, to me, is one of the great strengths of this work. At any given time, a small number of us may be entrusted with its stewardship, but it belongs to many. And it continues because, across our region, people choose again and again to invest in each other, and the future.

Steve Belli
Chair

Executive Officer's Report

I have recently read my great-grandfather's autobiography, who was born in 1912 and lived to be 102. Across one lifetime, the world around him changed almost beyond recognition. He lived through depression, war, enormous technological and social change, periods of prosperity and uncertainty, and more than a century of people wondering what might come next.

It is logical to conceive that our own moment is uniquely difficult, and in some ways, it is. In others, I suspect every generation has had to reckon with circumstances it did not choose, changes it could not control, and questions for which there was no obvious answer. What matters is what we do within the time that is ours.

That thought feels particularly relevant to our work. AVCL was established almost three decades ago because people understood that the future would ask something of our region, and that investing in people, relationships and leadership would strengthen our ability to meet it. We are beneficiaries of that decision today.

In 2026, our responsibility has been to keep making that investment useful for the world as it is now.

We have continued our long-form community leadership work, launched Foundations of People Leadership to reach people through a different kind of capability development, worked with communities through locally shaped programs and projects, and strengthened our collaboration with community leadership organisations across Victoria.

We have also been able to see more clearly what those investments become over time. Our Alumni Impact Survey shows people continuing to take initiative, build relationships, contribute to organisations and communities, and create change long after a program ends. The return is not one moment of learning; it is capability and connection carried forward and put to use in ways we may never fully see.

That feels important to me, as while we cannot know exactly what the next decade will ask of this region, just as those who established AVCL could not have known what the following three decades would bring. We can, however, make choices now that leave people and communities better equipped for it.

Perhaps that is one of the most practical acts of leadership available to us: to stay curious, invest in one another, strengthen the relationships and institutions we have inherited, and leave them more useful than we found them.

While we do not choose the time we inherit, we do have some say in what we make of it, and what we pass on.



Madeline Hines
Executive Officer

Programs, Projects & Workshops

Fischer Community Leadership Program

The Fischer Community Leadership Program returned in 2026, made possible by Sunshine Foundation, Justin Clancy MP and Dr Joe McGirr MP, and auspiced by Border Trust. This year's program was delivered across Lockhart and The Rock, with the generous support of Lockhart Shire Council, and special thanks to Matt Holt.

Facilitated by Program Coordinator Mary Hoodless, 14 participants from nine townships came together to build their understanding of self, working with others, community decision-making and turning local ideas into action.

Participants worked throughout the program to develop concepts into 'shovel ready' projects; these included an all-abilities tennis court at The Rock, upgrades to Green's Gunyah Museum and Culcairn War Memorial Pool, accessibility initiatives for Lockhart businesses, youth development and recreation initiatives, a domestic violence awareness event, community facilities projects, and new ways to strengthen local events, connection and participation.

Congratulations to our 2026 graduates: Melissa Brownlee, Carmel Biddle, Chinelo Ozonevo, Jack Buckingham, Amanda Strong, Fiona Beckett, Beaumont Proudfoot, Ayla Brownlee, Rachael Smith, Megan McKenzie, Monique Taylor, Jack Douglas, Emma Sim and Stephen Trickett.

Foundations of People Leadership

This year we launched Foundations of People Leadership, a locally delivered professional development program for managers and emerging people leaders in the workplace.

Facilitated by James Jensen and Program Manager Irene Pritchard, the program combines contemporary behavioural science and reflective practice with practical tools that can be applied directly in the workplace. Across two deliveries in 2026, participants explored self-awareness, communication, conflict, accountability, team performance and leading people through change.

The strong response to Foundations of People Leadership has established it as an important new part of our regional offering, with two further deliveries planned for 2027.





North East Adaptive Futures Program

The North East Adaptive Futures Program brought together 14 participants from across North East Victoria to explore leadership, collaboration and adaptation through the lens of drought, climate and changing regional conditions. Supported by North East Catchment Management Authority, the program was grounded in the Ovens Murray Regional Drought Resilience Plan and facilitated by Chris Mirams and Dr Gary Saliba.

Across sessions in Bright, Albury-Wodonga and Gundowring, participants explored systems thinking, adaptive leadership and the forces shaping change across the region. A two-day Goulburn Valley study tour extended this learning through visits to GO.FARM, Noumi, Plunkett Orchards, Shepparton Art Museum, the Victoria Drought Resilience Adoption and Innovation Hub at Dookie and Agriculture Victoria's Tatura SmartFarm, hearing directly from people navigating change across agriculture, business, research and community.

Congratulations to graduates Jill Croome, Jennifer Geddes, Colette Suter, Lee Manning, Sue Thornton, Jo Tanner, Renee Paola, Digby Jacobs, Philippa Mooney, Alicia Perkins, Lucy-Anne Cobby, Aziza Coridas, Angela Murphy and Ailsa McMillan.



Youth Listening Project

Supported by the Kyamba Foundation, the Youth Listening Project set out to better understand how young people locally experience volunteering, community involvement and the opportunities available to contribute where they live.

Through conversations facilitated by Mel Nicholson of the Mandala Project with 21 young people aged 15–24, discussion explored what motivates young people to become involved, what gets in the way, and what organisations and communities can do differently to make participation more accessible and meaningful.

The insights gathered through the project provide a stronger foundation for future youth engagement, leadership development and partnerships, ensuring future initiatives are shaped by the experiences and perspectives of young people themselves.



Upper Murray Community Leadership Program

The Upper Murray Community Leadership Program returned in 2026 through support from Upper Murray Inc and DEECA, continuing an initiative that has invested deeply in the leadership capacity and long-term future of the Upper Murray.

Running from May to October, this year's program brought together 11 participants for ten days of immersive learning facilitated by Chris Mirams and Dr Gary Saliba. Beginning with an opening retreat, participants explored self-awareness, community development, social capital, systems and change, with learning experiences across the Upper Murray, Tumbarumba and Albury/Wodonga.

A five-day Tasmania study tour provided the opportunity to explore how other regional communities, businesses and industries are approaching change, innovation and local development. Site visits included Blue Derby mountain biking, the Floating Sauna Lake Derby, Bridestowe Lavender, Barnbougle Dunes, Lot 40 Derby, Blue Derby Foundation, Landfall Angus and Tasmania Feedlot.

The program concluded in October, bringing the cohort's learning back to the Upper Murray and the contribution each participant can make to its future. Congratulations to our graduates: Rachael Daniel, Jessica Paton, Lisa Greenhill, Andrew Irvine, Leah Lafrank, Sarah-Jane Wilson, Deirdre Greenhalgh, Grant Hardwick, Jacqui Beaumont, Harriett MacKinnon, Charlotte Starr.

"Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others."
— Jack Welch

A Shared Effort

This year we have continued to work alongside nine other community leadership organisations from across Victoria, building on a shared commitment to strengthening leadership capability in the communities and places we serve.

Together, the 10 organisations bring deep local knowledge, decades of experience and a footprint extending across every Victorian local government area. Our collaboration has moved increasingly into practical shared work, including developing a shared leadership model and a monitoring, evaluation and learning framework to help us understand how our work contributes to change over time. These guided our undertaking of a statewide Alumni Impact Survey, alongside broader collaboration in collective learning, advocacy and exploring opportunities that are stronger when approached together.

In August, representatives came together at Parliament House to share the impact of community leadership development with Members of Parliament. The delegation brought perspectives from communities across the state into conversations about the role of place-based leadership development and the importance of continuing to invest in people who can lead, contribute and act within their communities.

This work has been made possible through the support and belief of the Helen Macpherson Smith Trust, Hugh D.T. Williamson Foundation and Menzies Leadership Foundation, whose investment has enabled the organisations to come together, build a stronger shared evidence base and explore what more might be possible through collaboration.

Impact Over Time

Guided by the shared leadership model and evaluation framework, together we undertook a statewide Alumni Impact Survey that drew more than 1,000 responses, capturing experiences across three decades of programs and graduates from every local government area in Victoria.

The results tell a compelling story about what happens after a leadership program ends: capability is carried forward, relationships continue to create opportunity, and people keep acting.

Alumni contributions continued through governance, volunteering, mentoring, community initiatives, workplace change and public participation. Collectively, Alumni reported helping secure almost $300 million in funding for communities and organisations, while volunteering and mentoring represented a further $32.7 million in value.

Locally, the findings were just as powerful. 96% had taken at least one new leadership action since completing the program. 95% reported stronger initiative and ability to drive positive change, 94% stronger self-awareness, 90% stronger systems thinking and 84% improved personal wellbeing.

And that impact extends well beyond the individual. The efforts of our Alumni are estimated to have positively affected more than 50,000 people across eight areas of community life, from health and wellbeing, education and economic development to community connection, resilience, environment and inclusion, with the estimated social value of that contribution being $27.7 million.

Together, the findings make visible something we have long observed: the value of community leadership development does not end with the program. It compounds as people carry their capability, confidence and relationships into new roles, organisations, communities and stages of life.

To every Alumni who contributed to this work, thank you. By sharing your experiences, actions and reflections, you have helped us better understand what this work creates over time and build a stronger evidence base for its future.

Program Manager's Report



The Annual Program (AVCLP) intentionally creates space for people to step beyond the everyday, understand our region more deeply and consider how they can contribute to its future.

In 2026, the Program brought together another potent cohort, whose varied experiences and perspectives enriched both the learnings and relationships formed throughout the year.

The program's place-based approach continues to connect participants with the people, places and issues shaping community life. This year, we again visited every local government area in the North East. Particular highlights included the Systems Thinking workshop and Public Leadership & Democracy Day, opening up conversations about interdependence, representation and the ways people can influence change. These experiences connected local context with wider systems and decisions, encouraging us all to consider where and how we can make a contribution.

Understanding our region goes hand in hand with understanding ourselves and one another. The Turning Points presentations remain a powerful element of the program, asking participants to reflect on the experiences that have shaped them and how they choose to tell their story. Developing and sharing these personal narratives strengthened public speaking skills, deepened empathy and brought greater awareness of the values and experiences that shape each person's leadership journey. It was rewarding to see participants recognise their strengths, question assumptions and grow in confidence throughout the year.

The program is supported by guest speakers, facilitators and hosts who generously share their time, knowledge and wisdom, many voluntarily. We are deeply appreciative of their contribution. Thank you also to our funders, employers and scholarship partners for enabling participation, and to our Executive Officer, Madeline Hines, Board, Alumni and volunteers for their work and commitment in making this work possible.

To the 2026 cohort: thank you for your curiosity, commitment and the strengths, stories and wisdom you shared. I have learned a great deal alongside you. For those who arrived questioning whether you belonged in the room, I hope you leave with a stronger understanding of yourselves and the contribution you can make.

As you graduate, the relationships and learning from this year become part of what you bring to your workplaces and communities. Keep listening, stay open to different perspectives and support one another as you put that learning into practice. You are now part of the wider AVCL Alumni community, with connections across our region to draw on and contribute to.

Congratulations on completing the AVCLP. I look forward to seeing how you shape what comes next.

Irene Pritchard
Program Manager

2026

Annual Program

Launch Event

Thursday 12th February 2026
Charles Sturt University Regional Study Centre, Wangaratta

The event brought together the incoming cohort with workplace funders, scholarship sponsors, supporters, partners, and government representatives.

Speakers: Michelle Critchley and **Dr Werner Vogels PhD**, AVCLP Alumni

Topic: Reflections on their experience of the program and the ways it has shaped their lives, leadership and ongoing contributions to their communities.

Speaker: John Brown AO, Patron

Topic: Launch of the 2026 cohort, including reflections on stepping forward in service of something greater than oneself.

Opening Retreat

Friday 20th & Saturday 21st February 2026
Beechworth

Facilitator: Susan Benedyka

Topic: Self-reflection, self-awareness, relationship building and collaborative practice, establishing the foundations for the cohort learning journey.

Speaker: Maria Kraus, Bridge Road Brewers, AVCLP Alumni

Topic: Local enterprise and its role within regional communities, including a tour of Bridge Road Brewers and its operations.

"Each person you meet knows something you don't know; learn from them.

Economy & Housing

Friday 13th March 2026
Brown Brothers Winery, Milawa

Speaker: Celia Adams, CEO, Beyond Housing

Topic: Housing challenges across regional Victoria and the importance of stability in supporting participation and wellbeing.

Speaker: Kate McRae, Regional Development Victoria

Topic: Understanding the functions of RDV and the key elements of economic development and regional investment.

Speaker: Michael Kershler, Brown Family Wine Group

Sustainable practices and the role of regional enterprise.

Tour Hosts: Cara and **Cam**, Brown Family Wine Group

Topic: Bottling plant tour providing insight into the scale and complexity of regional industry operations.

Climate & Resilience

Friday 27th March 2026
Bright

Speaker: Narelle Martin, Regional Change Agency

Topic: Climate as an interconnected system, including how people, language and the framing of challenges influence responses, and the role of action and hope in moving through ongoing change.

Speaker: Sally Hutchinson, The Resilience Canopy

Topic: Exploring the visible and less visible dimensions of resilience that contribute to strong, adaptable communities.

Speaker: Karen van Huizen

Topic: Insights from emergency response and agricultural practice, the distinction between acute shocks and chronic stresses, and how people adapt within and alongside formal systems.

Navigating Conflict

Wednesday 22nd April 2026
Online

Facilitator: James Jensen

Topic: Practical strategies for approaching conflict with confidence and clarity, understanding the physiological process of conflict, and transforming moments of tension into opportunities for deeper trust and stronger outcomes.

Melbourne Study Tour

Monday 11th & Tuesday 12th May 2026
Melbourne

Speaker: Sam Champion, Youth Affairs Council Victoria

Topic: Strengthening young people's voice and participation in decisions that affect their lives and communities.

Speaker: Kirsten Abernethy, Victorian Women's Trust

Topic: Mechanisms for amplifying voices and creating pathways for inclusive participation and influence.

Experience: Shared session with the Goulburn Murray Community Leadership Fairley cohort

Topic: Cross-regional discussion and shared learning focused on leadership, participation and representation; observation of proceedings in the Legislative Council to deepen understanding of parliamentary process and debate.

Parliamentary Experience, Parliament House

Speakers: Maree Edwards MP, **Kim O'Keeffe** MP, **Annabelle Cleeland** MP, **Rikkie-Lee Tyrrell** MLC and **Wendy Lovell** MP

Topic: Leadership, representation and public life.



Volunteerism

Thursday 21st May 2026
Online

Speaker: Hamish Fletcher, Regional Manager Volunteer Sustainability, North East Region, Country Fire Authority

Topic: Volunteerism, contribution and community participation, drawing on experience working alongside volunteers across diverse communities.

Seeing The Bigger Picture: Systems Thinking In Practice Workshop

Friday 29th May 2026
Sponsored by Gardiner Foundation
Kergunyah Memorial Hall, Kergunyah

Facilitator: Dr Gary Saliba

Topic: Systems thinking and the Cynefin framework, exploring how context shapes the way leaders interpret challenges, make decisions and respond to uncertainty.

Speaker: Jenny Wilson, Gardiner Foundation

Topic: The Victorian dairy industry and its contribution to regional communities and economies, including the relationships and influences that shape the sector.

Speaker: Stuart Crosthwaite, Hermitage Dairy

Topic: Site tour and practical exploration of the realities, opportunities and challenges shaping modern dairy farming within a constantly evolving industry.



Education

Friday 19th June 2026
Mansfield

Speaker: Sally Matheson, Tomorrow Today

Topic: How long-term investment in children, families and schools can strengthen communities for generations.

Speaker: Mark Van Bergen, CUC Ovens Murray

Topic: How local access and personalised support are helping more regional Australians pursue higher education.

Speaker: Judy Dixon, Mansfield Autism Statewide Services

Topic: An exploration of the organisation's journey and its tailored, person-centred approach, including a tour of its facilities.

Democracy & Public Leadership

Friday 17th July 2026
Wangaratta

Speakers: Cathy McGowan AO; **Matt Nelson**, Chief Executive Officer, Rural City of Wangaratta; **Mayor Irene Grant**; **Cr Allison Winters**; **Cr Dave Fuller**; and **Cr Gareth Graham**, Alpine Shire Council

Topic: Leadership, representation and democracy, including the role and responsibility individuals and local leaders hold in shaping stronger communities and translating interest into action.

Members of AVCLP Alumni also joined the cohort during the afternoon, adding further perspectives to the day's conversations

Governance

Thursday 23rd July 2026
Online

Facilitator: Nina Laitala, Institute of Community Directors Australia (ICDA)

Alumni Panel: Anthony Griffiths, **Kirsten Seeto**, **Rosie Koop** and **Haley Tudor-Harrop**

Topic: The foundations of good governance, supported by a panel discussion and lived experience insights that examined governance responsibilities alongside the judgement, relationships and trust that support effective decision-making and accountability.



Mid-Point Reflection

Friday 7th August 2026
Benalla

Facilitator: James Jensen

Topic: Recognising blind spots and strengthening awareness of how individual patterns and assumptions influence leadership practice.

Facilitator: Bron O'Shea, Story Up

Topic: Communicating for impact, with practical approaches to communicating with intention and influence.

Facilitator: Cathy McGowan AO

Topic: The value of strong networks and relationships in enabling leadership, connection and action.

In Conversation with Tony Pearce

Thursday 20th August 2026
Online

Topic: Insights from his lived experience of service, challenge and sustained contribution, exploring the influence of purpose and values on leadership choices.

Community Led Action

Friday 11th September 2026
Corryong

Speaker: Cr Andrew Whitehead

Topic: Understanding the Upper Murray and how place shapes community leadership.

Speaker: Nic Martin, Chair, The Man From Snowy River Bush Festival

Topic: Sustaining a major community event through shared purpose, volunteer commitment and collective ownership.

Speaker: Elise Hill

Topic: Reflections on the bushfires and their impact on the Upper Murray community, with tour of Playles Hill

Speaker: Sarah Lebner, Upper Murray Inc.

Topic: Shaping the future through collaboration, community-led priorities and investment.

Renewable Energy

Friday 9th October 2026
Yackandandah

Speaker: Michelle Croker

Topic: Navigating the energy transition, community influence and competing interests.

Speaker: Blake Edwards, President, Totally Renewable Yackandandah

Topic: Community-led renewable energy through local engagement, ownership and collaboration.

Speaker: Ian Fitzpatrick, YCDCo

Topic: Building the structures, relationships and capability to turn community ideas into action.

Health & Wellbeing

Friday 23rd October 2026
Albury / Wodonga

Speaker: Trent Dean, CEO, Gateway Health

Topic: Leadership in health systems, equitable access and navigating competing community needs.

Speaker: Sarah Crosthwaite

Topic: Insights from her Nuffield Scholarship, exploring approaches to wellbeing across diverse settings and their relevance to regional communities.

Speakers: Tammy Atkins, **Steve Martin**, **Diarmuid Kelly**, **Maria Berry** (AVCLP Alumni)

Topic: Putting leadership into practice and creating change in workplaces and communities.

Speaker & Tour: Josie Maxwell and Harka Bista, Multicultural Community Farm

Topic: Connection, care, and belonging through shared spaces and culturally significant food.





Closing Retreat

Friday 6th & Saturday 7th November 2026
Ovens

Participants gathered to conclude the program with a reflective two-day retreat that covered key aspects of their journey. This included reflecting on their development throughout the program, and clarifying their vision for the future. The final discussions provided a space for participants to consider their leadership paths beyond the program, assess their progress, and formally close out the experience.

Graduation / End of Year Celebration

Thursday 12th November 2026
Venue: Wangaratta Turf Club

Graduation formed part of a broader, end-of-year celebration, serving as a platform to recognise and celebrate community efforts within the region. The 2026 cohort were presented with their certificates of graduation, with a signature address by Patron, John Brown AO. Guests enjoyed a keynote address by Kirsten Diprose, with a new segment 'Spotlight on Community Leadership' featuring Elise Hill. The event was made possible through the support of a Look Over the Farm Gate grant provided by Agriculture Victoria, and contributions by Wangaratta Turf Club.

2026

Annual Program Graduates



Aaron Aromeh Alexander

Yarrawonga

Rural City of Wangaratta; Community Programs Team Leader, Wangaratta Sports and Aquatic Centre

St. Joseph's Primary School Cobram, and Mulwala Pre-School; Volunteer

Sponsor: Rural City of Wangaratta

I came into the AVCLP wanting to deepen my understanding of community dynamics, strengthen my collaborative problem-solving skills and learn from people outside my usual circles. I wanted to hear different perspectives, challenge my thinking and bring practical ideas back into my work and leadership.

The AVCLP has given me space to step back from the day-to-day and reflect on the kind of leader I want to be. Having moved from Nigeria to Australia in 2022, the program has enriched my experience and supported my integration. Conversations with other participants have reinforced that leadership is not about having all the answers, but about listening, staying curious, asking questions, embracing different perspectives and creating space for others to contribute.

I will take forward greater confidence in my leadership style, a commitment to building connections across our region and a desire to bring people together, value all voices and turn conversations into action. To me, leadership is a privilege and an opportunity to serve, help others grow and take ownership of our responsibilities.

Interconnection

"Before you are a leader, success is all about growing yourself. When you become a leader, success is about growing others." Jack Welch



Renee Archibald

Mansfield

Mansfield Shire Council; Strategic Property Program Manager

Together We Grow Mansfield Inc.; Founder and President. Mountain Valley Buddhist Collective; Founder. Mansfield & District Community Enterprises Ltd; Non Executive Director & Member Community Impact Team

Sponsor: Mansfield Shire Council

I joined the program to strengthen my leadership skills after commencing a new role with Council, deepen my connection with the North East, and build relationships with like-minded people. I also hoped to grow personally, develop greater self-awareness and better understand my strengths, values and leadership style.

One of my greatest takeaways has been connecting with an incredible cohort of passionate and inspiring people. The program strengthened my leadership and presentation skills, highlighted the value of meaningful relationships and encouraged me to contribute to my community with greater confidence, authenticity and purpose.

I was inspired to establish Together We Grow Mansfield Inc., an incorporated association focused on growing, cooking, sharing and connecting people through food, sustainability and food security. The experience helped me recognise my ideas, creativity and ability to make a difference. Most importantly, it gave me the confidence to back myself, turn ideas into action and contribute positively to Mansfield and the wider district.

Transformative

"Be the change you wish to see in the world." Mahatma Gandhi



Sian Browne

Laceby

NVITAFE; Head of Employee Experience

Carevan; Volunteer

Sponsor: NVITAFE

Having heard great things about AVCLP through friends and colleagues, I was excited to participate. I wanted to strengthen my leadership skills, broaden my regional networks, deepen my understanding of governance and community leadership, and learn alongside leaders from across the region.

The program has been incredibly rewarding. I've loved exploring community initiatives and seeing how positive change happens when people get involved. A highlight has been building relationships with the amazing 2026 cohort, alumni, guest speakers and community leaders. Sharing our experiences has reinforced that the more you share of yourself, the more you gain. Leadership has come to life through people and experiences, not just theory.

The program has reinforced the importance of getting involved, building connections and understanding governance. I'm already applying these leadership concepts in my workplace and community. The generosity of the cohort and alumni has shown me the value of reaching out and drawing on our networks. Most importantly, I'll continue to be proactive, step forward when I can contribute, and focus on being part of the solution.

Connection

"If you aren't willing to be part of the solution, you forfeit the right to complain." Nicole Martin



Paige Campbell

Beechworth

Indigo Shire Council; Economic Development & Investment Coordinator

Beechworth Tennis Club; Vice President

Sponsor: Indigo Shire Council

In the beginning, AVCLP offered an opportunity to better understand the wider region, connect with new ideas and projects, and learn from creative thought leaders. I was drawn to the chance to explore innovative, out-of-the-box thinking and broaden my perspective on leadership, community and regional change.

Through the program, I have been challenged and inspired by remarkable leaders who combine vision, passion and practical know-how with the ability to bring people together. Their work has shown me how connected, resilient and thriving communities are built, and how strong leadership can help create places where people and communities flourish.

Looking ahead, I will carry forward a strong network of thoughtful and generous people from across the region, each bringing diverse backgrounds, perspectives and ideas. I now have a cohort to check in with when developing new projects and a trusted sounding board for new ideas. I feel equipped to build partnerships, empowered to think strategically and ready to explore innovative ways of thinking and doing.

Connected

"Don't be humble, don't be shy. Be exceptional." Cathy McGowan



Daniel Cocking

Bright

Department of Energy, Environment and Climate Action; Climate Risk Senior Policy Advisor

Sustainable Upper Ovens; Community Energy & Electric Vehicle Committee Member

Sponsor: North East Catchment Management Authority

Before the AVCLP, a board leadership program, workplace changes and a visit to Timor-Leste had me reflecting on leadership across different settings. I joined wanting to learn more about the region and understand where I could make the most meaningful contribution to my local community, which gives so much.

The 'turning points' have reinforced that everyone carries a story that shapes their perspective. I've been inspired by the practical, can-do spirit of community leaders who don't wait for help or permission, but turn great ideas into action. I've also gained a deeper appreciation of the region's strong national reputation, recognising it has grown through years of community members organising, collaborating and striving to do democracy better.

I leave the program clearer than ever that values are central to the success of any company, organisation or community group. I'm thinking more intentionally about my role in the community and seeking opportunities where our values align, even when our backgrounds, experiences and expertise differ.

Roadtrip

"If we are growing, we are always going to be outside our comfort zone." John Maxwell



Krystal Fry

Corryong

Black Sheep Corryong; Business Owner

C.A.M.P - Corryong Allied Movement for Pride; Committee Member - Events

Sponsor: John C Mitchell Scholarship

When I started the program, I was deeply connected to my community through my business, events and relationships, but wanted to understand how I could contribute in a bigger way. I was curious, a little nervous and excited to step outside my comfort zone, learn from others, challenge my thinking and discover where my strengths could make a difference.

The program has changed how I lead in both my business and community. I've learned that leadership is less about having all the answers and more about listening, asking questions and bringing people together. I've become more intentional about building connections around shared goals and gained confidence in my own voice, realising meaningful change often starts with simply stepping forward.

Every speaker and program day has offered invaluable lessons for my leadership journey. I'll take forward a stronger belief in myself and my ability to contribute. I've realised leadership doesn't require a formal title; it's about showing up, making connections and taking action. I want to keep building relationships with people who share a vision for a strong, vibrant region, using my business, experience and energy to create opportunities, support others and make a positive difference in the Upper Murray.

Transformative

"Wherever you are, be all there." Jim Elliot



Leah Garnett

Moyhu

Moyhu Dairy Company Pty Ltd; Director

Alpine Valleys Dairy; member. Milawa Dairy Discussion Group; member.

Sponsor: Gardiner Foundation

After moving to Northeast Victoria 6 years ago, I was motivated to apply for the program to better understand the region and make networks with people who also wanted to make a difference in their communities. It was a chance for me to see if it was possible to spend pockets of time away from the farm, and if I can take on greater leadership responsibilities either in my community, or in the dairy industry in the future, and improve my skills to do so.

The program is doing all the things I hoped it would. I am gaining a better understanding of the region, its challenges and its success stories. I am learning all sorts of leadership skills – from little changes like learning how to use stories when public speaking, to having the chance to reflect on what my core values are, and where I would really like to make a difference.

I will take with me a sense of connectedness with our region. I have a better understanding of what we should celebrate, what our challenges are and how people are coming together to overcome those challenges. I have a renewed drive to make a difference for our community and a new support network to draw on. And, in particular, I have a strengthened appreciation of just how special each person's story is.

Connected

"Be the change you want to see."



Debbie Geddes

Mudgegonga

TG Rigging & Demo Pty Ltd; MTR Communications Pty Ltd; Farmer & Accounts Manager

Mudgegonga CFA; 4th Lieutenant & Community Engagement Officer. Myrtleford & District Agricultural & Pastoral Society Inc. (Myrtleford Show); President. Mudgegonga Community Hall; Chairperson

Sponsor: Country Fire Authority

I commenced the AVCLP wanting to challenge myself and strengthen my leadership skills. Having previously completed another AVCL program, I was keen to share my community experiences while remaining open to new perspectives and ideas.

The program has been incredibly rewarding, particularly the face-to-face sessions and genuine connections formed. A key learning has been the importance of truly listening and understanding different perspectives. I've gained confidence in my leadership style and learned to be more intentional about the opportunities I take on, creating greater balance in my life.

I'll take forward a deeper understanding of myself and the value of surrounding myself with people who challenge and support me. I want to keep contributing to my community while being purposeful with my time and energy. With further study in 2027 and a possible future in local government, I hope to encourage others, particularly women in rural communities, to confidently share their ideas and step into leadership.

Transformative

"Leadership is about listening, learning from those around you and having the confidence to step forward – but also knowing when to make room for someone else to lead."



Nicole Graham

Upper Murray

NSW Early Learning Commission; Senior Field Officer

Sponsor: Border Trust

After recently moving to the area and taking on a new role, I wanted to build my network and strengthen my leadership skills. The AVCLP was recommended to me by several of my colleagues, they all spoke so highly of the program, the opportunities it gave them and the lifelong connections they made. After attending the opening retreat, I was confident that I was going to enjoy the journey.

The highlight of this program was the opportunity to connect with leaders that were likeminded and from various industries, experiences and locations. It felt like a safe space right from the start, we were all on the journey together and I knew that I could learn something from every person in the room. The key moment for me was one simple, yet powerful statement "If not now, then when". I realised that while I was sitting in my safe zone, I was missing out on opportunities and holding myself back.

Since the program started, I have reflected on myself as a leader, what I can offer those around me, what I can offer myself and what opportunities I should consider. I have since changed jobs, continue to study my Business Degree and look forward to keeping the connections with the people I met through the program.

Inspirational

If not you, then who? If not now, then when?

"A good leader inspires people to have confidence in the leader; a great leader inspires people to have confidence in themselves."
— Eleanor Roosevelt



Thomas Grounds

King Valley

Parks Victoria; Ranger Team Leader - Whitfield

Moyhu Cricket Club; Committee member

Sponsor: Parks Victoria & North East Catchment Management Authority

I had heard of the AVCLP through experiences of friends and community members who had completed the program, these were people who I admired and were making meaningful contributions to organisations, workplaces and people around them. I wanted to participate in the program to understand more about my leadership style and how I can contribute my skills and experience in a meaningful way within my workplace and broader community.

Each program day has been a real privilege to listen to leaders across the North East, each with their own style and leadership journey. Through this story telling and being challenged to consider the challenges, opportunities and solutions, I have seen that leadership comes in many forms and this has given me confidence to use my voice of influence, particularly within my workplace.

What I will take away from the program is a greater respect for the challenges and opportunities within the North East communities, and how people can work together to meet the ideas and priorities as they emerge from within the community. Collaboration is key and being your authentic self brings people along.

Expanding

If not you, then who?



Katie Hardman

Albury Wodonga

Wodonga Council; Team Leader Information Systems

Albury Wodonga Woodcrafters; Treasurer

Sponsor: Wodonga Council

Before commencing the AVCLP, I wanted to step outside my usual environment, learn from different perspectives and grow as a leader. I hoped to better understand regional issues, challenge my assumptions, expand my network and strengthen my ability to influence positive change.

The program has broadened my perspective on leadership and deepened my appreciation of the challenges facing our region. It has reinforced that leadership isn't about a title, but about building relationships, influencing outcomes and supporting others. The conversations and connections have challenged my thinking and encouraged me to look beyond organisational boundaries.

I'll take forward greater self-awareness, confidence and a strong network of people who care about our region. I see leadership as a responsibility to connect, collaborate and contribute to positive outcomes, and will continue seeking opportunities to help build stronger communities within and beyond my workplace.

Enriching

Each person you meet knows something you don't know; learn from them.



Sylvie Huigen

Beechworth

Yackandandah Folk Festival; President & Committee Member

Old Stone Hall; Volunteer

Sponsor: Into Our Hands Community Foundation

I joined AVCLP soon after moving to the North East and starting my first executive role. I wanted to better understand the region, build local connections and develop practical leadership skills through learning and reflection. I was also keen to discover how I could contribute while learning about the people and communities in a place that was still new to me.

The systems thinking workshop gave me a new lens for understanding challenges and how systemic factors shape them. Understanding my spheres of influence brought clarity and peace. I could take responsibility for what was mine, act where I had influence, work with others and accept what I couldn't change alone.

I'm leaving less concerned about whether I'm capable enough and more focused on doing what I can, where I can. Cathy McGowan's prompt, 'If not me, who? If not now, when?' was the talking-to I needed. I'm more willing to participate without waiting to feel like the most qualified person, taking this confidence and systems approach into my presidency of Yackandandah Folk Festival and whatever comes next.

Character-building

"Always place the most charitable construct upon your brother's actions." John Huigen after Martin Luther's Small Catechism



Glen Hutchinson

Albury

Boys to the Bush Ltd; Fleet Manager

Involved in a broad range of community impact initiatives

Sponsor: Boys to the Bush

I wasn't originally aware of the AVCLP; Boys to the Bush put me forward in recognition of my work across our operations and community programs. It was humbling to have that confidence placed in me. I saw it as an opportunity to step outside my comfort zone, expand my leadership toolkit and deliver greater value to our team and community.

Unlike typical leadership programs, this journey stood out. Learning alongside people navigating genuine regional challenges offered fresh perspectives no classroom can teach. It shifted my mindset: leadership isn't about following corporate scripts, but showing practical empathy, questioning assumptions and bringing authentic, frontline understanding to how we support our people and region.

The experience reinforced that I'm capable of more and that bold, unconventional ideas are worth pursuing. With so many doing it tough, accepting the bare minimum isn't an option—we have to do good. I'm committed to looking outward, showing up for others, challenging complacency and creating real, practical impact across our regional communities.

Validating

Don't settle for mediocrity.
Don't be wasteful.
Be better. Do Good.
G.S.D - Get stuff done.



Bianna Kelly

Mansfield

Victorian Farmers Federation; Making Our Farms Safer Project Manager

Sponsor: Mansfield & District Community Bank

I wanted to learn how to better balance life, work, my skill set and giving back to the community. Having been diagnosed with burnout, but absolutely loving giving back to my community I wanted more skills on community leadership to be able to do this better without cycling in and out of burnout.

For me, I was coming in to this on how to better my skills and my knowledge to give back. One thing that I have gained and really started to understand is the impact of a network, especially like-minded community leaders. Many hands make light work, and being able to draw on someone's knowledge, rather than taking a new skill on by yourself has been instrumental to the way I view community leadership and the way I want to move forward.

I can't do it all, no one can. Many people doing things together is a much more impactful way to have community leadership, especially in rural networks. The network I have built during this year will allow all of us to do so much more together. Diversity is a strength and bringing that knowledge together makes us so powerful in our community leadership moments.

Network

"Alone we can do so little; together we can do so much." Helen Keller



Faryal Nawaz Khan

Wangaratta

North East Multicultural Association; Manager – Community Engagement and Programs

Involved in a broad range of community impact initiatives

Sponsor: Telstra

Before commencing the AVCLP, I was already actively supporting multicultural communities and building connections across regional Victoria. I joined to grow as a leader, learn from others, broaden my perspective and strengthen my ability to bring people and communities together.

The program has reinforced that leadership is about connection, listening and creating space for every voice. Conversations with people from diverse backgrounds challenged my thinking, strengthened my confidence and deepened my understanding of regional leadership and collaboration.

I'll take forward the confidence, connections and skills gained through the AVCLP, continuing to build relationships, bring people together and create opportunities for diverse voices to be heard. As a connector and community leader, I hope to strengthen inclusion, collaboration and positive change across regional Victoria.

Transformative

"Leadership is not about being in charge; it's about taking care of those in your charge." Simon Sinek



Jeremy McKinnon

Mount Buller and Mansfield

Mt Buller Ski Lifts; Hospitality Manager

Sponsor: Mt Buller Ski Lifts

Having lived and worked at Mt Buller and more recently bought a home in Mansfield, I wanted to build stronger connections beyond my immediate work and social circles. The program gave me an opportunity to meet people from across the region, better understand the different communities around me, and learn more about the ways people can get involved and make a positive contribution locally.

The program has been a great learning experience, not only through the sessions and practical ideas that can be applied to everyday life and leadership, but through the people we have met along the way. Hearing from people who have created real change in their communities made community leadership feel much more achievable. It showed me that you don't need a particular title or position to contribute; anyone can make a difference.

One of the biggest things I will take away is a greater appreciation for the people who give their time and energy to their communities. Creating change takes commitment, particularly when balancing work, family and everything else life brings. I have also built connections with people from across the region that I would never otherwise have met, and I hope to maintain those relationships and find ways to contribute more myself in the future.

Connected

"Service is delivering the plate. Hospitality is how the plate makes you feel."



Jane Murphy

Yackandandah

Yackandandah Community Centre (YCC); Manager

Involved in a broad range of community impact initiatives

Sponsor: YCDCo

I joined the AVCLP to strengthen my leadership skills and broaden my network. I wanted to find out what was happening in our region that was driven by grassroots community development. I hoped the program would help me understand what effective leadership looks like and equip me with skills that I could draw upon in my every day work.

My biggest takeaway from the program is the cohort itself. The group's diversity has given us valuable insight into the different challenges we have faced, the paths we have taken and the contributions each of us has made to our communities. Most importantly, the experience has created friendships that I believe will last a lifetime.

I'll carry forward deeper listening, stronger, local connections, and a renewed commitment to inclusive representation, leadership is a level of caring and stewardship for a community, colleagues, or a place.

Connection

"Leadership is not about being in charge. Leadership is about taking care of those in your charge." Simon Sinek



Kelvin Peters

Mitta Valley

Dairy farmer

Tallandoon tennis club; committee member. Noorongong CFA; member.

Sponsor: Gardiner Foundation

Before joining the AVCLP, I was encouraged to apply by other some Alumni, who had a lot of good things to say, and found it immensely valuable to their careers and in the community. I saw it as an opportunity to learn from other leaders and more about the wider region. As a young adult running a business I know I'd get a lot out of a course like this, although going into it I didn't really know what I was getting myself into.

Ive got a lot out of the program learning from all the speakers and their fields of expertise. Although the highlight of the course personally has been meeting the other participants and being able to share the experiences and learnings. I got a lot out of the turning points, learning more about everyone and taking the time to reflect on my own life and what has led me to this point.

Ive benefited so much from the program, that I'll hopefully be able to bring my learnings back into my local community and into my own farming business. It's given me new skills that I will be forever grateful for, and greater confidence to take on new responsibilities and large challenges.

Grateful

If you're not going to do it, who will?



Denise Pirko

Wangaratta

Rural City of Wangaratta; Community Engagement Advisor

Appin Park Primary School Council; Treasurer

Sponsor: Regional Disability Advocacy Service

I applied for the AVCLP to grow beyond my day-to-day work in local government, explore leadership from a different perspective and reflect on how my disability shapes my leadership journey. I wanted to gain a broader regional perspective and connect with people equally passionate about our region.

The AVCLP has given me space to reflect and see leadership through a broader lens. It has reinforced the value of my local government experience and lived experience with disability. My biggest shift has been realising leadership doesn't need to fit a mould; it can be practical, community-minded and true to who I am.

I'm taking forward greater confidence in who I am and how I lead. I want to bring my experiences into my work at Council and in the community by listening, making space for different voices and helping people feel seen in decisions that affect them.

Affirming

"If your actions create a legacy that inspires others to dream more, learn more, do more and become more, then, you are an excellent leader." Dolly Parton



Mark Ross-Davis

Corryong

Top of Town Takeaway; Business Owner

Corryong Health; RAP Working Group Member

Sponsor: Border Trust

I joined the AVCLP wanting to become a more effective leader and create positive change in my community. As a new Upper Murray resident, I was eager to build connections across the region. I felt ready to challenge myself, broaden my understanding of leadership and explore how my experiences and values could contribute to something greater.

The program has been challenging and deeply rewarding. Hearing others' stories taught me that leadership isn't about having all the answers, but listening, creating space for others and having the courage to be authentic. The experience strengthened my confidence, expanded my regional connections and helped me recognise my lived experience as a valuable part of the leader I am becoming.

I'll take forward greater confidence to lead with authenticity, empathy and purpose. I now see leadership in everyday actions, relationships and the courage to speak up for change. I want to stay connected to the region, champion inclusion and create opportunities for others to feel heard and valued. Most importantly, I'll keep showing up—not as a perfect leader, but as a courageous and genuine one.

Empowering

"If you aren't willing to be part of the solution, you forfeit the right to complain." Nic Martin



Therese (Tess) Scarfe

Thurgoona

Dementia In Community; Founder

UMFC Alchemy Chorus; Steering Committee Volunteer Member. Dementia In Community; Community engagement

Sponsor: June Canavan Foundation

I wasn't sure if I was the right person to be included in the program because I didn't see myself as a community leader. As I became more aware of what community leadership actually is, I have gained confidence to engage with health services, councils, service providers and other collaborators to get my message out there about living with dementia and supporting families affected by this brain disease.

Through the program I've gained insights as to how communities can achieve great outcomes through the dedication and inspiration of those with the passion to work through the barriers and hurdles that come along when attempting to make worthwhile change. It takes more than one person to lead a community; it takes a dedicated, cohesive group of humans with a similar vision, objectives and principles working together.

I am much more comfortable articulating my ideas to "people of influence" who can assist with the building of more dementia-friendly communities to make the lives those living with dementia and their family carers less stressful and more meaningful. It was a huge revelation to realise that I didn't have to lead the interested parties but encourage them to travel together on this journey.

Confidence-building

"If it's going to be, it's up to me"
"If not me, who? If not now, when?"



Chris Segrave

Chiltern

Country Fire Authority; Volunteer Sustainability Coordinator North East Region

Chiltern CFA; Secretary and volunteer firefighter. Chiltern Art Collective; Member.

Sponsor: Country Fire Authority

Prior to commencing the program, I had undertaken several leadership development opportunities through CFA. The AVCLP was recommended by an Assistant Chief Fire Officer, and after researching it, I realised I'd underestimated how highly regarded it is. Advice from a past participant stayed with me: "opportunities like this don't come around often."

The experience has taken me on an unexpected journey, broadening my understanding of community leadership and deepening my appreciation of genuine, community-led engagement. The program encouraged personal reflection, challenging me to consider where I am today, where I want to go and the leadership role I play in my community.

The AVCLP has transformed me personally, increasing my awareness of my capabilities, strengthening my confidence and encouraging me to contribute more intentionally. I have grown as a person and leader. The program challenged my thinking, expanded my perspective and reinforced the importance of curiosity, connection and community-led action. I intend to keep showing up with confidence, creating opportunities for myself and others, and applying what I've learned to support stronger communities and future leaders at CFA and beyond.

Catalytic



Gareth Graham

Myrtleford

Councillor, Alpine Shire Council

Sponsor: Alpine Shire Council

The program was recommended to me by three different people. Before applying, I spoke with two alumni who offered very different perspectives, helping me consider what I hoped to gain.

Having completed several leadership-oriented courses over many years, I was looking for a program to complement my previous learning, strengthen my skills, and support my contribution to leadership within my community and the Alpine Shire.

I began the program with enthusiasm, looking forward to connecting with like-minded people.

While I have made valuable connections, I found the experience less focused on leadership development than expected, with a stronger emphasis on networking. Hearing others' leadership journeys was interesting, though not always as educational as I had hoped. A few exceptional presentations stood out for their clear leadership focus and practical value.

Looking ahead, I will take forward the relationships formed while reflecting on the importance of asking clearer questions before committing to significant opportunities. Although disappointed the program did not deliver the leadership development I had hoped for, it reinforced the value of discernment, honest reflection, and choosing learning aligned with my goals and community contribution.

Disappointing

"If not you, who? If not now, when?" Cathy McGowan



"The experience has taken me on an unexpected journey, broadening my understanding of community leadership and deepening my appreciation of genuine, community-led engagement."

Alumni Engagement

The Alumni Action Group, made up of representatives from both the Board and Alumni body, guides the development and delivery of our annual Alumni Engagement Plan. This effort seeks to strengthen relationships, support ongoing development, and create avenues for Alumni to continue contributing.

In 2026, we resourced three Lunch and Connect sessions, the highly regarded systems thinking workshop, and two online opportunities, including a conversation with Tony Pearce and a session on governance foundations. Alumni also contributed to the statewide Alumni Impact Survey, which you can read more about in this publication.

Alongside these activities, we trialled an approach to skills sharing with the Rural City of Wangaratta Youth Council, exploring how Alumni knowledge and experience could support emerging young leaders through a practical exchange.

We thank the members of the Action Group for their work throughout 2026: Anthony Griffiths, Elise Hill, Sophie Enders (Chair), and Tegan Allen.

Seeing the Bigger Picture: Systems Thinking in Practice

In May, Alumni and AVCLP participants came together in Kergunyah for a deep exploration of systems thinking with dairying as the context, made possible by the Gardiner Foundation.

Dr Gary Saliba introduced concepts of complex adaptive systems and the Cynefin framework, beginning with the proposition that 'all meaning is contextual'. Participants explored the distinction between complicated and complex environments, and how the maps of reality we each carry influence the way we interpret situations, make decisions and respond to uncertainty.

Jenny Wilson from the Gardiner Foundation provided insights into the Victorian dairy industry and its contribution to regional communities and economies, including the relationships and influences that shape the sector.

The afternoon took the group to Hermitage Dairy, where Stuart Crosthwaite generously shared his experience and approach to innovation, sustainability, wellbeing and the future of dairying. Seeing the concepts explored throughout the day playing out in practice provided a powerful demonstration of leadership within a complex and continually changing system.





Seeing the concepts explored throughout the day playing out in practice provided a powerful demonstration of leadership within a complex and continually changing system.

Councillor Conversations

In July, Alumni joined the 2026 AVCLP cohort for conversations with Rural City of Wangaratta Mayor Irene Grant, Cr Allison Winters, Cr Dave Fuller and Cr Gareth Graham of Alpine Shire Council. The session provided an opportunity to speak directly with local elected representatives about the realities of serving their communities, including representation, decision-making, community expectations and the different experiences that shape leadership in local government.

Governance Foundations

Alumni and AVCLP participants came together online to explore governance as both a formal responsibility and an important part of exercising leadership effectively. Nina Laitala from the Institute of Community Directors Australia unpacked the foundations of governance, with an Alumni panel then bringing those principles into practice. Alumni Anthony Griffiths, Kirsten Seeto, Haley Tudor-Harrop and Rosie Koop shared experiences from their own board, committee and organisational roles, including the realities of accountability, decision-making, risk, relationships and responsibility.

Leadership in Practice

In October, Alumni joined the 2026 AVCLP cohort in Wodonga for a panel conversation focused on leadership in practice and the many ways leadership continues to evolve beyond the program experience. With thanks to Alumni Diarmuid Kelly, Maria Berry, Steve Martin and Tammy Atkins, who shared reflections from their own journeys, including the opportunities, challenges and choices they had navigated since completing the program, and the different ways they have continued to contribute across their workplaces and communities.

Honorary Graduates and Special Awards

Each recipient has:

- **Significantly advanced the development of community leadership within the region**
- **Made significant contributions to the community through demonstration of exceptional leadership**
- **Contributed outstanding service to the Alpine Valleys Community Leadership Program**

PAST SPECIAL AWARD RECIPIENTS:

Anthony Griffiths (2024)

Anthony received the inaugural special award, in recognition of outstanding achievements by existing graduates. Anthony served on the AVCL Board for 12 consecutive years, with his leadership being instrumental in driving significant change and positive outcomes.

PAST HONORARY GRADUATES:

Judy Charlton (2025)

Judy served on the AVCL Board from 2020 to 2024, where her service exemplified clarity, balance, and deep commitment to community, leaving a legacy of strengthened governance, financial diversification, and sustained impact.

Katie Warner (2024)

Katie served on the AVCL Board from 2020 to 2023, providing financial expertise during the transition to a new company structure beyond the conclusion of her term.

Linda Griffiths-Brown (2023)

Linda served on the AVCL Board from 2016 to 2022, and contributed to many of AVCL's strategic initiatives, including moving the organisation towards financial sustainability.

Robyn Farley (2022)

As a member of the Strategy & Stakeholder Subcommittee and the AVCL Board during 2016-2021, Robyn contributed significantly through strategic and business planning and also served as a guest speaker.

Clare Kiely (2022)

Clare served on the AVCL Board from 2015-2020, including two years as Chair, generously sharing her expertise in strategy and stakeholder management. She was a strong advocate for AVCL within DELWP and other partners.

Susan Benedyka (2019)

A long-time supporter, Susan played an instrumental role in the Opening, Mid-Year, and Final Retreats and was also an active member of the AVCL Board.

Barry Sullivan (2017)

Barry was a Board member from 1999-2007. His presentations on leadership in business have left a positive, lasting impression on our participants.

Graham Nickless (2016)

Widely regarded as the catalyst for the creation of the AVCLP, Graham's vision, strategic thinking, love of the region, and persistent advocacy were crucial in its development.

Anne Shaw (2016)

As the AVCLP's Executive Officer from 2001-2008, Anne is recognised as an integral part of AVCLP's long-term success.

Martin Carlson OAM (2015)

A long-time supporter and sponsor of Community Leadership Programs across Victoria, including AVCLP.

Nerida Kerr (2014)

A founding Board member who played a key role in developing the organisation's governance and securing ongoing funding.

Neil Clydsdale (2014)

A graduate of the first AVCLP Program and long-serving Board member, Neil has been a passionate advocate in the Upper Murray.

Bernard Young (2013)

Bernard was instrumental in successfully gaining funding and support for the Program during its early years.

David Roff (2012)

A Board member from 2003-2010 and Chair from 2006-2010, David significantly increased the Program's profile and sustainability.



AVCLP Alumni

First delivered during 1998-1999, the program has since been consistently delivered annually, creating a strong network of Alumni contributing to their communities across North East Victoria, Border regions and beyond. The program now has over 500 graduates.

1999

Lachlan Campbell
Neil Clydsdale
Jenny Evans
Nola Evans
Mark Felton
Simon Glass
Irene Grant
Roger Haddrell
Tracey Hooper
Don Jackson
Jocelyn Lyon
Mick McInerney
Dianne Mangan
Philippa Noble
Marion Rak
Michael Ressom
Grant Scale
Jon Temby
Maureen Titcumb
Shane Wright

2002

David Bell
Jenny Bradley
Jill Breadon
John Bridges
Rob Carolane
Lyn Coulston
Faith Damm
Marian Dowling
Bruce Dwerryhouse
Rick Felton
Helen Haines
Bev Hoffmann
Phil Howard
Heather Ingpen
Veronica Lanigan
Shaun Lawlor
Denis Martin
Steve Morell
Lucy Pizzini
Graeme Pollard
Jo Saggers
Rob Steel
Rainier Van Dyk

2003

Mandy Allen
Owen Bassett
James Burgess
David Briggs
Debbie Corbett
Yvonne Evans
Karen Hayes
Karen Jones
Kristy McCormick
Marilyn McKenzie-McHarg
Leesa Milne
Kevin Murphy
Betty Murtagh
David Ryan
Graham Scott
MariJana Southern
John Stapleton
Tanya Tatulaschwili
Geoff Turnbull

2004

Anneshka Brown
Wayne Donehue
Tracey Farrant
Phillip Gardner
Phil Garoni
Roger Gregory
Andrew Holm
Gavin Kelly
David Kidd
Carol Hill
Michele Lee
Barry McIntosh
Henry McKenzie
Colleen O'Brien
Tracy Pirie
Deb Randich
Pamela Simpson
Chloe Southern
Michelle Wilkinson
Robert Williams

2005

Helen Al Helwani
Janet Bell
Andrew Briggs
Erin Brooks
Trish Curtis
Graham Daglish
Lauren Fearne
Kevin Freeman
Kate Green
Christine Jewell
Sue Leavold
Sonia Lewis
Sue McCabe
Gabriele Moritz
Gary Nicholls
Katie Park
Doug Paton
Hugh Paton
Sue Salau
Peter Scales
Ralph Scalzo
Paul Sladdin
Julie Wilkins

2006

Neil Aird
John Antonello
Tammy Atkins
Allan Findlay
Will Flamsteed
Lynn Gibson
Paul Greaves
Anthony Griffiths
Kris Harrison
Chris Hepner
Kaye Hildebrand
Nell Kell
Catherine Kent
Jan Kowarzik
David Larkman
Renee Palmer
Elaine Paton
Mary Prowse
Judy Seymour
Caitlin Sheehan
Aaron Vanegmond
Debbie Watts

2007

Helen Allan
Tracey Appleby
Susan Bull
Paul Brady
Jeff Carboon
Angela Craven
Sarah Daniell
Trish Gallagher
Leanne Harris
Anne Hiskins
Lynne Jones
Jacinta Ludeman
Sue Lukins
Jackie Mooney
Anthony Nicholson
Michele Padbury
Tony Rebetzke
Leonard Redfern
Helen Robinson
Shay Simpson
Travis Smith

2008

Roy Baird
Robert Bon
Felicity Brooke
Tim Clune
Kerry Craig
Shane Downie
Sarah Flamsteed
David Guy
Gwen Holford
Carolyn Humby
Melissa Ivone
Barbara Martin
Lisa McInerney
Kerry Moylan
Cristina Perra
Alison Pockley
Greta Quinlivan
Vicki Robinson
Lizette Salmon
Kim Scanlon
Celia Turnbull

2009

Sue Arndt
Gillian Belle
Sandy Belgre
Brett Bevan
Malcolm Bradbury
Julia Cocks
Kym Goodman
Catherine Hattersley
Phil Horner
Paul Horton
Gayle Hughes
Brian Jones
Grant Jones
Justin King
Lisa Mangelsdorf
Chris Morris
Kelvin Neal
Matthew O'Connell
Colleen Reynolds
Wayne Rotherham
Joanne Ryan
Christopher Tate
Kristy Youman

2010

Mary Anderson
Jenny Ashby
Graeme Blake
Gwenda Canty
Matthew Charles-Jones
Anthony Cole
Ross Grant
Alice Gratton
Cherie Gottschling
Tegan Lithgow
Helen Langborne
Lauren McCully
Emma McPherson
Shane Martin
Diane Martin
Wendy Porter
Judith Samways
Charmaine Stefani
Craig Turton
Helen Vey

2011

Luke Brock
Leanne Bussell
Ashley Campbell-Brown
Kevin Cosgriff
Karen Daglish
Pat Doyle
Adele Earl
Racheal Edis
Emma Avery
Cheryl Impink
Andrew McGranahan
Kate Marshall
Leon Newton
Austin Nicholas
Sally Rodgers
Birgit Schonafinger
Faye Smart
Melanie Walker

2012

Jacqui Bright
AnnMaree Christian
Tracey Cooper
Garry Corcoran
Sandra Dalton
Kevin de Henin
Deb Donkers
Julie Folan
Judy Griffiths
Bridie Guy
Lauren Landman
Narelle Martin
Sara Reid
Sandra Ross
Grant Saunders
Kate Simpson
Bart Smith
Cheryl Smith
Michael Vanderzee
Karen van de Sande
Maree Warnett
Bindy Welsh
Bronwen Wilson
David Roff (Hon)

2013

Tessa Archbold
Charlotte Bissett
Deanne Campbell-Brown
Suz Christison
Lyn Clark
Chris Cumming
Michael Donehue
Stephen Gemmill
Craig Grant
Angela Harders
Joanne Hughes
Cate Kirk
Kitty Knappstein
Lisa Linton
Michael Nardella
Kevin Newton
Mayssa Powell
Bruce Ray
Peter Sacco
Jenny Sinnott
Jennie Star
Vanessa Stitz
Jackie Thompson
Geraldine Torpy
Bernard Young (Hon)

2014

Elisha Barry
Paul Blackshaw
Steven Burke
Lisa Cartledge
John Cavedon
Elizabeth Frazer
Jemma Galvin
Sally Hayden
Michelle Hudson
Jeanie Keeton
Richard Merton
Trish Mom
Martina Moore
Kerrie Mountford
Craig Murphy
Kyle Oxley
Will Read
Tania Weller
Anthony Wilson
Brendan White
Gary Wingrave
Elise Wood
Nerida Kerr (Hon)
Neil Clydsdale (Hon)

2015

Deanne Burge
Michelle Burrowes
Jane Carney
Bronwyn Chapman
Matthew Currie
Vidura Delpitiya
Mark Ditcham
Elizabeth Ellis
Dianne Ferguson
Tahni Froudist
Jenny Griffiths
Sue Harris
Allan Hooper
Nicholas Jordan
Owen Lappin
Kirsten Lingard
Steven Martin
Bonnie Mcintosh
Kerryn Mitchell
Courtney Naughton
Lucy O'Dwyer
Kevin Powell
Rigtje Raadsveld
Martin Carlson OAM (Hon)

2016

Margaret Anderson
Lisa Basler
Catriona Brown
Nicola Burns
Simon Crase
Michelle Critchley
Ange Davidson
Kellie Davies
Emma Ghys
Victoria Griffiths
Lauralee Hogg
Renae Johns
Ben Kneebone
Rosie Koop
Renee Leary
Erin O'Connor
Jason Perna
Carolyn Sammon
Victoria Schmidt
Allan Thrum
Courtney Ward - Jackson
Andrew Whitehead
Fiona Wigg
Graham Nickless (Hon)
Anne Shaw (Hon)

2017

Luke Chilcott
Helen Clark
Catherine Wanjiru Clarke
Sandra Duffy
Karen Gunner
Benjamin Hawkins
Will Jermey
Alison Lloyd
Troy Mahoney
Katie Moore
Nicole Murphy
Richard Paschke
Chris Rodgers
Tammy Smith
Jacqueline Smith
Nicole Stephens
Kimberly Taylor
Ryan Thomas
Shane Tucker
Amy Van De Ven
Tamara Watson
Barry Sullivan (Hon)

2018

Cassandra Campbell
Judith Ahmat
Natalie Ajay
Aida Baharestani
Tanille Bailey
Maria Berry
John Chanter
Alice Colclough
Lisa Dekeling
Libby Dowling
Sven Erikson
Julia Fitz-Gerald
Ashley Fitzpatrick
Jane Gehrig
Kelly Harwood
Heidi Hodge
Dave Jenson
Kerryn Lee
Kym Loechel
Swathi Mahendran
Celia Piesse
Dan Purcell
Emma Williamson
Nicola Winter
Kim Woosnam
Susan Benedyka (Hon)

2019

Leon Carter
Cassandra Campbell
Mal Clarke
Shane Crispin
Rebecca Damm
Simon Eakin
Sophie Enders
Jodi Finlayson
Lesley Forman
Kerri Imlach
Rupinder Kaur
Jesse King
Emma Knights
Liam McMahon
Jessica Oldmeadow
Rachael Richards
Rebecca Sacco
Hayden Sharp
Justine Shelton
Francine Stacey
Sue Thornton
Patricia Van De Paverd
Lucie Wallis
Trish Winzer

2020

Glenn Allan
Murray Bennett
Elita Briggs
Jackie Broughton
Thomas Carberry
Anita Chennell
Valissa Clarke
Trish Crockett
Jane Diplock
Alyce Fisher
Julie Hancock
Monique Hillenaar
Dave Hume
Jill James
Diarmuid Kelly
Mim McGowan
Bobbi McKibbin
Glenn Mercer
Brett Mugridge
Jack Nelson
Amy Northwood
Bronwyn Parker
Laura Sutherland
Craig Thorp
Shane Tomkins
Suzanne Vilé
Tim Wallis
Rachel Wolfe

2021

Justin Armstrong
Tamara Barton
Laura Benson
Pahal Man Bhattarai
Anthony Cheesman
Peter Christison
Bonnie Clark
Natalie Flay
Hayley Hollis
Sally Hughes
Andrew Jones
Pia Kennedy
Peter Kenyon
Lee Manning
Olivia Noto
Melinda Pentreath
Edith Peters
Helen Sellar
Tegan Sharwood
Jennifer Sleep
Julia Vesval
Maria Wadley
Gemma Whitehead
Allison Winters

2022

Tegan Allen
Kristin Beggs
Steve Belli
Kate Clark
Nathan Fenton
Rho Fry
Brendan Grigg
Kerissa Heritage
Elise Hill
Rachel Hogan
Tanya Howard
Megan Hunt
Maisie Pilli
Cazz Redding
Maureen Rogers
Kellie Sutherland
Joanne Turner
Aaron Wallace
Jane Witherow
Nicholas Wright
Robyn Farley (Hon)
Clare Kiely (Hon)

2023

Amanda Hore
Domenica Hunkin
Gianna Verdini-Fensom
Irene Day
Jenny Corser
Kane Fitzpatrick
Kate Walsh
Katrina Pawley
Kirsty Branagan
Lauren Kelly
Lisa Turner
Maria Kraus
Matthew Hicks
Michael Savage
Paige Zamperoni
Romina McEwan
Rosie Suter
Sarah Glass
Sarimah Hellyer
Sean Barrett
Skye Rhodes-Mitchell
Linda Griffiths-Brown (Hon)

2024

Tasman Clingan
Amy Daeché
Olga Davis
Sally Day
Blake Edwards
Cassandra Elliott
Amanda Giason
Ilona Goswell
Alison Kirkwood
Zoe Konkoly
Rachael Mackay
Joanne Nicholson
Rachel Paton
Vaun Shearer
Joanne Tanner
Werner Vogels
Melanie Von Blanckensee
Daniel Warner
Narelle Watters
Katie Warner (Hon)

2025

Jennifer Allan
Kara Chanter
Bhakti Dhamala
Tori Ferguson
Daniel Flack
Owen Johnstone
Lisa Logan
Andrew Manning
Ebony Mull
Allison O'Keefe
Gemma Robinson
Craig Ross
Georgia Saunders
Kirsten Seeto
Laura Thompson
Haley Tudor-Harrop
Lisa Vlacci



Looking ahead to 2027

As we look to 2027, our work continues to be shaped by the different contexts, challenges and opportunities across the communities we serve, and by where leadership development can make a meaningful contribution.

Our flagship Annual Program (AVCLP) remains at the heart of our work, continuing a legacy of almost three decades of developing people who contribute across our communities, workplaces and region.

The Fischer Community Leadership Program returns for another year, continuing our work within communities across Southern NSW. Nearby, the Regional Drought Leadership Program will take place across the Snowy Valleys and Greater Hume regions, supporting locally led action to prepare for and respond to drought.

Two deliveries of Foundations of People Leadership are confirmed for 2027, creating further opportunities for people who lead and manage others to access high-quality development locally.

We are also progressing shared capacity-building initiatives for local not-for-profit organisations, made possible through support from the William Buckland Foundation.

Beyond our own footprint, the shared statewide work continues to advance. Together with community leadership organisations across Victoria, we are building a stronger collective evidence base, deepening collaboration and exploring new opportunities to strengthen and sustain community leadership development across the state.

Across all of this work, our purpose remains the same: to support people to build capability, strengthen connections and contribute meaningfully to the communities and places they care about.

A good leader inspires people to have confidence in the leader; a great leader inspires people to have confidence in themselves.
— Eleanor Roosevelt

AVCL Board History

Inaugural Board
Neville Anderson, John Brown, Liz Chapman, Graeme Emonson, Colin Hackworth, Bill Hill, Tom Keating, Nerida Kerr, Denise McLaughlin, Jim Martin, Graham Nickless, Tom O'Toole, Rob Patrick, Robyn Schubert, Phil Walters, Paul Weiss, Tony Whiting, Bernard Young

2001 - 2002
John Brown, Neville Anderson, Lachlan Campbell, Neil Clydsdale, Graeme Emonson, Simon Glass, Nerida Kerr, Ken Lay, Graham Nickless, Marion Rak, Michael Randall, Barry Sullivan, Maureen Titcumb, Lucy Pizzini, Max White, Bernard Young

2002 - 2003
John Brown, Neville Anderson, Lachlan Campbell, Neil Clydsdale, Rick Felton, Simon Glass, Nerida Kerr, Ken Lay, Graham Nickless, Marion Rak, Michael Randall, Barry Sullivan, Lucy Pizzini, Max White, Bernard Young

2003 - 2004
John Brown, Jim Brodie, Lachlan Campbell, Neil Clydsdale, Rick Felton, Nerida Kerr, Graham Nickless, Marion Rak, Lucy Pizzini, David Roff, Barry Sullivan, John Watson, Max White, Geoff Turnbull, Bernard Young

2004 - 2005
John Brown, Lachlan Campbell, Neil Clydsdale, Rick Felton, Chris Howe, Nerida Kerr, Graham Nickless, Helen O'Neill, Lucy Pizzini, Marion Rak, David Roff, Barry Sullivan, Max White, Geoff Turnbull, Bernard Young

2005 - 2006
Trevor Carter, Neil Clydsdale, Lyn Coulston, Trish Curtis, Tracey Farrant, Rick Felton, Chris Howe, Nerida Kerr, Helen Morris, Graham Nickless, Helen O'Neill, Lucy Pizzini, David Roff, Barry Sullivan, Geoff Turnbull, Bernard Young. John Brown appointed as Patron.

2006 - 2007
Neil Clydsdale, Lyn Coulston, Trish Curtis, Tracey Farrant, Rick Felton, Chris Howe, Nerida Kerr, Helen Morris, Graham Nickless, David Roff, Barry Sullivan, Geoff Turnbull, Bernard Young

2007 - 2008
Neil Clydsdale, Lyn Coulston, Trish Curtis, Tracey Farrant, Rick Felton, Chris Howe, Nerida Kerr, Helen Morris, Graham Nickless, David Roff, Barry Sullivan, Ann Telford, Brian Thompson, Geoff Turnbull, Aaron Vanegmond, Bernard Young

2008 - 2009
Anthony Nicholson, Malcolm Bradbury, Neil Clydsdale, Trish Curtis, Martin Dorman, Rick Felton, Chris Howe, Nerida Kerr, Graham Nickless, Vicki Robinson, Ann Telford, Brian Thompson, Aaron Vanegmond, Tracey Farrant, Helen Morris

2009 - 2010
David Roff, Anthony Nicholson, Malcolm Bradbury, Neil Clydsdale, Trish Curtis, Martin Dorman, Rick Felton, Chris Howe, Nerida Kerr, Graham Nickless, Vicki Robinson, Ann Telford, Brian Thompson, Aaron Vanegmond

2010 - 2011
Ann Telford, Anthony Nicholson, Tammy Atkins, Malcolm Bradbury, Neil Clydsdale, Martin Dorman, Rick Felton, Chris Howe, Nerida Kerr, Graham Nickless, Vicki Robinson, David Roff

2011 - 2012
Nerida Kerr, Anthony Nicholson, David Roff, David Guy, Chris Howe, Anthony Griffiths, Ann Telford, Graham Nickless, Lisa Mangelsdorf, Neil Clydsdale

2013 - 2014
Anthony Griffiths, Chris Mirams, David Guy, Graham Nickless, Lisa Mangelsdorf, Natalie Shepard, Emma Avery, Lisbeth Long, Vic Issell

2014 - 2015
Anthony Griffiths, Lisa Mangelsdorf, Clare Kiely, Ty Caling, Graham Nickless, Emma Avery, Lisbeth Long, Jemma Galvin, Kirsten Williams

2015 - 2016
Clare Kiely, Anthony Griffiths, Ty Caling, Lisa Mangelsdorf, Emma Avery, Jemma Galvin, Kirsten Williams, Robyn Farley, Adam Morrison

2016 - 2017
Clare Kiely, Kirsten Williams, Ty Caling, Anthony Griffiths, Robyn Farley, Kevin Powell, Rosemary Koop, Susan Gold, Linda Griffiths-Brown

2017 - 2018
Clare Kiely, Kirsten Williams, Anthony Griffiths, Robyn Farley, Rosemary Koop, Linda Griffiths-Brown, Carolyn Sammon, Marian Dowling, Tarek Rana

2018 - 2019
Linda Griffiths-Brown, Kirsten Williams, Anthony Griffiths, Roberta Baker, Marian Dowling, Robyn Farley, Rosemary Koop, Clare Kiely, Carolyn Sammon

2019 - 2020
Anthony Griffiths, Shane Crispin, Michelle Hudson, Linda Griffiths-Brown, Robyn Farley, Colin Elliott, Leon Carter, Maria Berry, Marian Dowling, Clare Kiely, Rosie Koop, Carolyn Sammon, Kirsten Williams, Roberta Baker

2020 - 2021
Anthony Griffiths, Colin Elliott, David Kidd, Judy Charlton, Katie Warner, Leon Carter, Linda Griffiths-Brown, Maria Berry, Suzanne Vilé, Michelle Hudson, Roberta Baker, Shane Crispin, Robyn Farley

2021 - 2022
Suzanne Vile, Judy Charlton, Anthony Griffiths, Katie Warner, David Kidd, Pip O'Donnell, Sophie Enders, Maria Berry, Linda Griffiths-Brown, Colin Elliott

2022 - 2023
Judy Charlton, Felicity Whorlow, Anthony Griffiths, Megan Buntine, Katie Warner, Pip O'Donnell, Sophie Enders, Ameer Jhingoor, Elise Hill, Kirsten Williams, Steve Belli, Tegan Allen, David Kidd

2023 - 2024
Judy Charlton, Pip O'Donnell, Sophie Enders, Ameer Jhingoor, Elise Hill, Kirsten Williams, Steve Belli, Tegan Allen, Megan Hunt, Dave Armstrong, Konrad Kucianski

2024 - 2025
Steve Belli, Sophie Enders, Ameer Jhingoor, Megan Hunt, Annie Volkering, Arno Parolini, Dave Armstrong, Konrad Kucianski, Elise Hill

2025 - 2026
Steve Belli, Sophie Enders, Ameer Jhingoor, Megan Hunt, Annie Volkering, Arno Parolini, Dave Armstrong, Konrad Kucianski, Elise Hill

We welcome any corrections or additions to our Board history, please reach out to help us keep these records accurate.

Alpine Valleys
Community Leadership



Executive Officer

MOBILE 0417 348 547
EMAIL eo@avclp.org.au

Program Manager

MOBILE 0437 827 548
EMAIL leaders@avclp.org.au

avclp.org.au

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