



Alpine Valleys
Community Leadership

2021 - 2022 Annual Report



15-17 Ely Street | PO Box 937
Wangaratta VIC 3677
0417 348 547
admin@avclp.org.au

www.avclp.org.au

Contents

Our Vision, Mission & Values	2
Our History	3
Section 1 – An overview of Alpine Valleys Community Leadership	
About Us	4
Our People	4
Our Supporters	6
Section 2 – Governance	
Structure & Management	7
Chair’s Report	7
Executive Officer’s Report	8
Our Objectives and Activities	9
Looking Ahead	13
Section 3 – Our Finances	
Financial Statements	14
Auditor’s Report	26

Our Vision

Vibrant and sustainable communities through local leadership

Our Mission

Grow the leadership capacity and voice of people and communities

Our Values

Excellence:	In the development and delivery of our activities
Agility:	Being proactive and relevant to the changing needs of our communities
Innovation:	Fostering creative ideas and identifying opportunities to strengthen our communities
Collaboration:	Building relationships and partnerships that deliver mutual benefit and value
Integrity:	Displaying transparency and accountability to our stakeholders
Respect:	Conducting our relationships with honesty, trust and compassion

Our Strategic Plan 2022-2024

The pillars that underpin our Strategic Plan are:

Future focused stakeholder engagement

- Develop and implement a stakeholder engagement plan
- Develop long term Alumni engagement plan

Growth to deliver impact

- Develop growth direction Board policy
- Develop staffing model to support growth

Systems to support impact

- Identify relevant systems and develop implementation plan and deliver it
- Develop workflows for all critical activities
- Undertake an IP audit
- Board reporting protocols to support strategic decision making

Business as Usual

- Meet AVCL entity legal compliance
- Meet delivery, reporting and financial acquittal obligations for current contracts for community leadership development
- Support and influence a strong Board with an effective strategic framework for robust decision-making
- Business development

We believe:
Local leadership strengthens our communities

Our History

The Alpine Valleys Community Leadership Program (AVCLP) was established in December 1998 to facilitate the development of North East Victoria's community leadership capacity.

Based on the design of the Williamson Community Leadership Program delivered in Melbourne, and the Goulburn Valley's Fairley Leadership Program, a volunteer Board of community leaders led by inaugural Chair John Brown AO brought the first program to the region in 1999.

The Program went into recess the following year due to a lack of funding. However, the graduates of that first program valued the program so highly that concerted efforts were made with the Board to deliver further programs. From 2001 onwards, the AVCLP has been delivered every year.

Since its inception, the Program has grown and developed to cater for the economic, social and environmental needs of its region. Each year a diverse group of up to 25 aspiring leaders embark on the ten-month intensive experiential learning program that develops their personal leadership skills, knowledge of the region and network of leadership contacts.

In recent years, the organisation's activities have broadened to include the design and delivery of a range of tailored leadership training for business, government and community organisations.

In 2017 AVCLP changed its name to Alpine Valleys Community Leadership in recognition of the increased range of activities that it now offers. As of 1 July 2022, Alpine Valleys Community Leadership Inc. has made a legal transition to Alpine Valleys Community Leadership Fund Ltd, acquiring full DGR status.

We now have 480+ Alumni across the region putting their skills and expertise into building capacity in their communities. AVCL is one of the longest running of nine Community Leadership Programs across Victoria.

About Us

Since 1998, Alpine Valleys Community Leadership Inc. has supported 480+ Alumni to develop their leadership potential in the North East region of Victoria, with the aim of strengthening the capability and sustainability of our communities. We do this through the delivery of our flagship Annual Program and a variety of short courses and tailored training delivered to community, government and corporate organisations.

Our People



Patron: John Brown AO

Being a leader means that we have a role, indeed a responsibility, to reach out to those who have been impacted over the last few years – be it by bushfires, floods, COVID or otherwise – and understand the work that is required to deliver support at both the individual and collective level.

This is about getting back to attending social gatherings, community meetings, coffee groups, sporting events and travel. It is also about problem solving to create stronger systems, developing community lead initiatives and solutions, and supporting one another to increase our capacity from the ground up.

We need to get all Australians fully engaged in a positive and constructive life again. Remember the leaders' slogan "If it is to be it is up to me."

Board Members

Name	Position	Dates acted (if not 1 July- 30 June)
Judy Charlton	Co-Chair Chair, Finance & Risk Committee	May 22 – June 22
Suzanne Vilé	Co-Chair	May 22 – June 22
Anthony Griffiths	Deputy Chair	Chair, July 21 – April 22
Katie Warner	Treasurer	
Linda Griffiths-Brown	Board Member	
Colin Elliot	Board Member, Chair Strategy & Stakeholder Committee	
David Kidd	Board Member, Chair Alumni Committee	
Sophie Enders	Board Member	From March 2022
Maria Berry	Board Member, Former Chair, Alumni Committee	Resigned March 2022
Pip O'Donnell	Board Member	From October 2021
Leon Carter	Board Member	Resigned September 2021

Employees

Name	Position	Dates acted (if not for whole year)
Jacqui Bramwell	Executive Officer	
Suz Christison	Program Manager	Commenced January 2022
Karlie Langdon	Program Manager	Resigned December 2021
Madeline Hines	Business Coordinator	
Billie Robertson	Administration Officer	



Suzanne Vile
Co-Chair



Judy Charlton
Co-Chair



Anthony Griffiths
Deputy Chair



Katie Warner
Treasurer



Maria Berry
Board Member
Resigned March 2022



Pip O'Donnell
Board Member



Colin Elliott
Board Member



Leon Carter
Board Member
Resigned September 2021



Sophie Enders
Board Member



Linda Griffiths-Brown
Board Member



David Kidd
Board Member



Jacqui Bramwell
Executive Officer



Suz Christison
Program Manager



Madeline Hines
Business Coordinator



Karlie Langdon
Program Manager
Resigned December 2021



Billie Robertson
Administration Officer

Our 2021 / 2022 Supporters



ABC Rural
 ACRE
 Albury City Council
 Albury Wodonga Health
 ALGWA Committee
 Alpine Health
 Alpine Valleys Dairy Pathways Project
 Anne Webster MP
 Australian Industry Group
 Benalla Health
 Brown Family Wine Group
 Bushfire Recovery Victoria
 Cathy McGowan AO
 Central Hume PCP
 Cloth Baby
 Commission for LGBTIQ+ Communities
 Community Action for The Chalet Group
 Department of Education and Training
 Department of Environment, Land, Water and Planning (DELWP)
 Department of Families, Fairness and Housing
 Department of Justice and Community Safety
 Dilin Duwa Centre for Indigenous Business Leadership
 Dr Helen Haines MP
 First People's Assembly of Victoria
 First People's Assembly of Victoria
 Foundation Rural and Regional Renewal
 George Kerferd Hotel
 Goulburn Murray Water
 Hon Darren Chester MP
 Indigo Shire Council
 It's On Purpose

Joel Fitzgibbon MP
 Justin Clancy MP
 Lake Hume Resort
 Leadership Victoria
 Lightwood Constructions
 Lingford Consulting
 Mansfield District Hospital
 Mansfield Shire Council
 Mission Engage Youth Program
 Negotiation Partners
 NELLEN (North East Local Learning and Employment Network)
 Nilsson Smyth
 North East Catchment Management Authority
 North East Victoria Regional Executive Forum
 North East Victoria Regional Executive Forum
 Oh My Style
 On Country Pathways
 Parliamentary Education Office
 Professor Kate Auty
 Regional Change Agency
 Regional Development Australia
 Renee Paola Graphic Design
 Rob Harris
 Sam Birrell MP
 Senator Janet Rice
 Seven Women
 ShareTree
 Steph Ryan MP
 Story Up
 Susan Bedyka
 Thamarurr Youth Indigenous Corporation
 The Best Practice Network
 The Big Issue
 The Courier
 The Victorian Multicultural Commission

Tim McCurdy MP
 Tomorrow Today Foundation
 Totally Renewable
 Yackandandah (TRY)
 Tourism Northeast
 Towong Shire Council
 Twin Prism Consulting
 Upper Hume Primary Care Partnership
 Upper Hume Primary Care Partnerships
 Upper Murray Development Board
 Upper Murray Landcare Network
 Victoria Police
 Victorian Cross Border Commission
 Wall to Wall Festival
 Wang Central
 Wodonga City Council

Structure & Management

Alpine Valleys Community Leadership Inc. is registered with the Australian Charities and Not-for-profits Commission (ACNC). It has a nine-member Board and four staff. Alpine Valleys Community Leadership Inc. will complete a legal transition to Alpine Valleys Community Leadership Fund Ltd. as of 1 July 2022.

Co-Chair's Report | Suzanne Vilé & Judy Charlton



Our focus in 2021/22 has been to enhance community leadership capacity and resilience in these challenging times. To support this, AVCL delivered a record number of leadership programs and workshops throughout the year, helping us to achieve our long-standing vision of vibrant and sustainable communities through local leadership.

We developed our 2022-2024 strategic plan and supporting strategies for stakeholder engagement and organisational growth. This includes enhancing our financial sustainability, being a board and employer of choice, growing our leadership development reach and impact, ensuring diversity of programs and participants, and attaining

Deductible Gift Recipient (DGR) status as of July 2022.

Throughout the year, AVCL has practised what we preach – excellence in contemporary leadership – by implementing a co-chair model. We also acknowledge outgoing Chair Anthony Griffiths, who steered the organisation through the significant legal transition to incorporate DGR status.

In addition, Linda Griffiths-Brown will close out a six-year tenure on the Board at the October AGM, for which the Board and staff thank her for dedication and effort in supporting AVCL as Chair for 3 years, and then as AVCL's representative on the board of our state-wide body, VRCLP, where she served as Treasurer. We thank the other board members who are outgoing at the October AGM: Colin Elliott, Chair of Strategy & Stakeholder committee, and Board Co-Chair Suzanne Vilé, who will also be stepping away after two years of service on the Board. We also thank Maria Berry, Chair of Alumni committee until her resignation earlier in the year due to family reasons.

On behalf of AVCL, we thank the following partners:

- The Victorian State Government for their continued funding support
- Employers who support their employees with time and funding to undertake our programs
- Our philanthropic partners who sponsor a broad range of community members to participate in our Annual Program and support other short programs
- Our program alumni who continue to lead their communities and encourage new participants
- Our "in-kind" contributors including presenters, venue providers and professionals who provide advice.

We also thank the AVCL Board Members, who volunteered their time and skills to the organisation, without whom the organisation could not continue. Our small band of AVCL staff continually strive for and achieve outstanding results. Thank you for your commitment and flexibility, often under challenging circumstances. Our patron John Brown has been a steadfast supporter for many years, and we thank him for his continued interest.

With the legal transition finalised as of the new financial year, AVCL is ready to progress to the next stage of our community leadership support. Further information will come soon on how we can partner with you to benefit our communities.

Suzanne Vilé & Judy Charlton

Suzanne Vilé & Judy Charlton

Executive Officer's Report | Jacqui Bramwell



It's been a very big year for AVCL, with the backdrop of the second year of the pandemic continuing to provide challenges and opportunities in our delivery of experiential leadership development, and how we work as a team.

The 2021 Annual Program was the sixth and final cohort facilitated by Karlie Langdon as AVCL's Program Manager. I wish to thank Karlie for her above and beyond contribution to AVCL since 2015 and acknowledge her success in pivoting our experiential face to face program so capably to online delivery as needed. The 2021 cohort were the first to plan and deliver community projects as part of their Annual Program, and I was delighted with the outcomes, so professionally showcased as part of their online graduation ceremony in November. Thanks to the Kyamba and Williamson Foundations for seeding these projects. One of the projects was recognised with a nomination at the Rural City of Wangaratta Australia Day awards - congratulations Team Jaspa and your legacy of the diversity mural at Yarrunga Primary School. The projects are detailed on page 9-10.

Welcome to incoming Program Manager and AVCLP Alumnus, Suz Christison. Following a brief handover period, Suz hit the ground running in January, straight into facilitating the leadership development journey of AVCLP 2022, during the period when we took our first steps towards COVID - normal. I have followed the progress of the 20 participants with great interest since their online launch in February, and as they have teamed up, scoped and planned their community projects.

I also wish to thank AVCLP Alumni for their continued impact as leaders in the community, and for their input to the forthcoming impact report.

AVCL has diversified its income streams in 21/22 enabling the planning and delivery of new community leadership programs and a series of workshops, including

- Completion of a series of workshops in communities across the region, to support, foster and build capacity in community leadership in Bushfire Recovery.
- An 8-day community leadership program in Disaster Recovery and Climate Change Adaptation.
- Fischer Community Leadership Program: an 8-session program for emerging community leaders, piloted in Greater Hume shire commenced May 2022 with a cohort of 18 participants.

Thanks to key staff members Maddi Hines for all the business coordination during the year, and to Billie Robertson for the development of the CRM database. AVCL has benefitted greatly from the contracted services of Ange Mason, Bookkeeper; Chris Mirams and Mary Hoodless as Program Coordinators, and Susan Benedyka as additional program facilitator. It has been a pleasure working with you all.

In addition, thank you to the AVCL board for their continued commitment to excellence in our governance and leadership development offerings.

Jacqui Bramwell

Jacqui Bramwell

Our Objectives and Activities

Objectives

To enhance the leadership capacity of people and organisations in North East Victoria and Border regions by:

- Delivering the Alpine Valleys Community Leadership Program as our flagship program
- Offering a range of leadership programs and workshops to meet community needs
- Developing and strengthening regional community leadership networks
- Engaging and linking our Alumni with community networks and partnerships
- Promoting community conversations about issues affecting the region
- Enabling people to make a difference and enhance their contribution to community

Activities in 2021/2022

Alpine Valleys Community Leadership Annual Program 2021

The AVCL Annual Program is one of nine state-wide Regional Community Leadership Programs that aim to develop and facilitate the emergence of local leaders; strengthen existing community leadership capabilities; and develop stronger connections between local leaders and regional development initiatives. The AVCL Annual Program receives major funding from the Victorian State Government.

The 2021 Annual Program commenced in February 2021, with a successful launch event, sponsored by CSU and GOTAFE, where our 24 participants were introduced to valued sponsors and stakeholders. Delivery then commenced with a two-day Opening Retreat at George Kerferd in Beechworth. Over the following ten months, participants experienced a series of program days across the region, in addition to two overnight retreats, a virtual government day and a study tour in Melbourne. The program closed out with a virtual Graduation event in November 2021, including Community Projects presentations.

Community Projects were introduced as a new component in 2021, providing an opportunity for participants to undertake a community focused project and engage in a learning format that is both active and experiential, in alignment with the Ovens Murray Regional Partnership Priorities.

The five leadership and project teams worked in partnership with community organisations to deliver their projects, amid the constraints of remote and virtual program days and in person contact. Funding for the Community Projects was provided by the Kyamba Foundation and Hugh Williamson Foundation. Details of the Community Projects are outlined below:

Acorn | Ready, Set, Life

Overview: Team Acorn's Community Project focused on delivering an interactive workshop on developing the financial literacy skills of young people, to assist them in their transition to adulthood and enable them to make informed decisions about the next steps in their journey. The aim of the project was to empower and connect our future leaders.

Outcomes: Team Acorn engaged with Mt Beauty Secondary School and arranged the facilitation of a financial literacy skills workshop for a group of Year 10 students. The workshop was delivered by The Mandala Project in August 2021. The success of the workshop was such that there is now scope for further workshops to be delivered, with planning underway for delivery to take place in Term 1 of 2022.

Chrysalis | Small Change, Big Impact

Overview: Chrysalis utilised a process of storytelling and capacity building to inform the development of a 12-month calendar which shares stories of everyday regional people who do small things that collectively

reduce our footprint on the earth. The process of gathering information strengthened relationships and connections between people and their community, with a focus on diversity and inclusion. The final product will celebrate individual action and inspire regional people to reduce their carbon footprint to address climate change.

Outcomes: Chrysalis were able to connect with a range of individuals across North East Victoria, learning more about their sustainability efforts and how small efforts can create a large impact. Using the initial seed funding provided, Chrysalis engaged a graphic designer to develop a reusable monthly calendar featuring these stories, and were able to produce hard copy calendars, on enviro-friendly paper, to be distributed across the North-East.

Jaspa | Diversity and Inclusion Mural

Overview: The goal of this project was to create a vibrant mural in Wangaratta with a theme of diversity and inclusion, cultivated through a process of youth consultation and engagement. Consultation with young people is a key part of the process, helping to draw out ideas and create conversations that contribute to the development of the theme of the mural. These themes will be interpreted by a carefully selected artist and translated into an image for the mural.

Outcomes: Jaspa were able to collaborate with Yarrunga Primary School, with an appropriate space for the mural being identified on one of the school buildings. Through a consultative and inclusive process, Team Jaspa engaged with local artist, Chris Henderson, to undertake a two staged approach to develop and paint the mural which was completed in December. Jaspa were also successful in obtaining additional funding through BendigoBank and AlayaCare, ensuring the project was able to be completed in full. Jaspa were also nominated for an award at the Rural City of Wangaratta Australia Day Awards.

The Quintets | Bringing Communities Together

Overview: Originally, the Quintets had planned to host and publicize an event at the 2021 Wangaratta Show that encouraged and supported diverse volunteer organizations within the Rural City of Wangaratta to set up information stalls to connect with the public for the purpose of telling their stories, sharing information and attracting new volunteers. The Quintets aligned themselves to collaborate with the Grit and Resilience Project, to produce a guide that can assist local community groups to develop and host their own community gatherings. Gatherings and events in the communities will strengthen connection, improve mental health and reduce suicide.

Outcomes: Working with the Grit and Resilience Project, the Quintets are currently developing a comprehensive manual that will be an integral part the Grit and Resilience program community lead initiative for communities to have more community events. Supported by The Rural City of Wangaratta, the guidelines will ensure community groups are best placed to develop and host a successful event.

Ohana | Unspoken Words

Overview: Ohana's Community Project originally focused on gathering the stories and experiences of people in Corryong. Under the advice of AVCL, they then pivoted to profiling graduates of the AWECC M-Incubator program, understanding the stories of the multicultural community members of Albury Wodonga. After frequent setbacks due to COVID and timelines, Ohana have re-developed a project sharing their own journey of challenges, delivering a community project outcome and working with a remote team during times of frequent and uncontrolled change.

Outcomes: Ohana have developed a presentation outlining key learnings related to working in a team, the project management experience and trying to develop and deliver project scopes during Covid that will be presented at the 2021 Graduation. They hope by telling their story, others will relate and learn from the experience when facing the challenges of delivering projects in the community.

Alpine Valleys Community Leadership Annual Program 2022

The AVCL Annual Program is one of nine state-wide Regional Community Leadership Programs, which aim to develop and facilitate the emergence of local leaders; strengthen existing community leadership capabilities; and develop stronger connections between local leaders and regional development initiatives. The AVCL Annual Program receives major funding from the Victorian State Government

The 2022 Annual Program commenced in February 2022, with an informal launch event online, due to COVID-19 related restrictions. Program delivery then kicked off with a two-day Opening Retreat at George Kerferd in Beechworth. Over the following ten months, the 20 participants experienced a series of program days across the region, in addition to two overnight retreats, a virtual government day and a study tour in Melbourne.

Participants formed four project groups made up of 5 people each, with the aim of developing and delivering a project of benefit to the wider community. Project delivery is intended to be completed by the close of the program in November 2022, with each project team to deliver a presentation at the Graduation event at the Wangaratta Performing Arts Centre, outlining their journey and outcomes.

Mentoring Skills Workshop - AVCL Alumni

A bespoke mentoring workshop facilitated by Jill Briggs, Affectus was developed and delivered to 12 AVCL Alumni in March 2022 to build their mentoring skills, with participants provided with opportunities to take up mentoring roles in various AVCL programs and initiatives. The workshop was received well by all participants.

Project Management Skills Workshop - AVCL Alumni

As part of our continued work to strengthen the capacity of our Alumni, we delivered a Project Management Workshop, facilitated by Non Profit Training. The workshop, delivered in Beechworth during June 2022, equipped 13 participants with the skills and resources essential to the planning and delivery of a community focused project.

Bushfire Recovery Community Leadership Workshops

In July 2020, AVCL received funding for the purpose of delivering leadership training workshops to community members in disaster and fire-affected areas, working with trauma impacted communities and learning from other leaders who have experienced disasters.

The funding comes from the \$86 million Community Recovery Package announced by the Victorian and Commonwealth Governments under the jointly funded Disaster Recovery Funding Arrangements in response to the Black Summer Bushfires.

Since July 2020, nearly 230 community members have participated in 21 workshops delivered in 13 communities. These workshops have responded to identified local leadership development needs, with a diversity ranging from Community Emergency Management Plans, to learning how to be an effective mentor, to community project management to best build leadership capacity for community-led Recovery projects.

Australian Institute of Company Directors Program

AVCL partnered with the Australian Institute of Company Directors for the delivery of the *Governance Foundations for Not-for-Profit Directors* program, providing participants with an understanding of fundamental compliance and performance related roles and responsibilities of directors, specifically in the areas of governance, risk, financial performance and strategy.

The program was delivered in Wangaratta over two days, Friday 25th and Saturday 26th March 2022, and was undertaken by 16 participants from across the region, many of whom are committee members of community organisations contributing to bushfire recovery efforts. Alpine Valleys Community Leadership would like to acknowledge that the three workshops making up this program were partially funded by the \$86 million Community Recovery Package announced by the Victorian and Commonwealth Governments under the jointly funded Disaster Recovery Funding Arrangements.

Disaster Recovery & Climate Change Adaptation Program

AVCL commenced delivery of a Disaster Recovery & Climate Change Adaptation Program in June 2021. The program was supported by North East Catchment Management Authority (NECMA) through funding from the Australian Government's National Landcare Program and Victorian Government, the Gardiner Dairy Foundation and Central Hume PCP.

Spanning a total of eight days across a duration of seven months, the program aimed to equip participants with vital knowledge around climate change, related disaster events and what these changes might mean for the wider community, agriculture industry and businesses, and the environment.

Participants undertook a series of program days that included workshops, site visits and hand on experiential learning. Key areas of focus included: leadership fundamentals for building regional relationships, understanding climate and information and how to have meaningful conversations about climate change, gaining knowledge around resilience, health and wellbeing in a regional community, and learning more about what others in the North-East and Border regions are doing to support disaster recovery and climate change adaption.

The pilot was evaluated, and its success has led to further funding by National Emergency Management, Resilience and Recovery Agency (NEMRRA) as part of the Black Summer Bushfire Recovery Grants Program to deliver this program to another two cohorts, in 2022 and in 2023.

Fischer Community Leadership Program

The Fischer Community Leadership Program was fully funded through donations made to Border Trust for the purposes of community leadership development. The program was delivered Alpine Valleys Community Leadership and aims to enable and empower leadership within the community from the grassroots up. The program commenced delivery in April 2022 and will run through to September.

The focus of the program has been to develop leadership skills and create a group of community leaders that are equipped to take action and make a difference. Local leaders and community members from across Henty and Holbrook were engaged in the development of the program which comprised 7 after hours sessions and one full day workshop. The cohort, comprised of 18 participants, represented a diverse range of residents including young adults, young parents, people with disability, first nations and new arrivals. The program was codesigned with the Fischer working group with local input and commenced in May. Participants developed a range of community leadership skills including understanding themselves and others, getting the best from diverse teams, community project management and governance.

Looking ahead to 2022/23

The world has changed so much in the recent past, and leadership development needs to change to meet the challenges of leading in these circumstances. AVCL will continue to offer community leadership development programs, workshops, forums and networks, in place and online, to build community leadership capacity to create and nurture resilient communities.

As of 1 July 2022, AVCL has finally achieved its goal of gaining DGR status, which will enable the charity to raise additional scholarships to ensure that our leadership programs are more accessible and inclusive. Supporters and Alumni will hear more from AVCL about how they can help make this a reality.

We have surveyed our Alumni and built an impact report which demonstrates how developing leaders creates positive impact in our region. We look forward to sharing this report and some case studies with you in 2023, to showcase the amazing contributions our Alumni make to their communities.

AVCL has proudly been able to start meeting the community leadership development needs in the NSW border region, with the successful pilot of the Fischer Community Leadership Program leading to applications for funding to deliver the program in future years in Greater Hume and Federation Shires, and the City of Albury. The outcome of these funding applications is likely to be announced in early 2023.

Thanks to funding from the Foundation for Rural & Regional Renewal (FRRR), AVCL is working on building its capacity to deliver more workshops to community groups in relation to bushfire recovery, including targeted workshops in community-led project management; and access to governance training for board and committee members of community organisations.

With its focus on the role of community leadership in climate change adaptation, AVCL has partnered with DELWP to build capacity in community leaders who have been funded to deliver projects through the Hume Regional Climate Change Adaptation Strategy. This will result in a Climate Leaders Retreat: A two-day residential leadership program in September 2022. An understanding of the Hume Regional Climate Change Adaptation Strategy will form part of the experience for participants of the Annual and the Disaster Recovery and Climate Change Adaptation programs as part of our commitment to continuous improvement.

Thanks to a successful funding bid to the Black Summer Bushfires Recovery grant, AVCL is funded by the Australian government to provide the opportunity to another two cohorts to undertake the Disaster Recovery and Climate Change Adaptation program in 2023 and 2024.

We look forward to developing tailored leadership development and building community resilience in partnership with Towong Shire, neighborhood centres in the Ovens Murray region, and others, as we work toward achieving our 2022-2024 AVCL Strategic Plan.

*The following is a direct extraction of the signed and executed report, prepared by Johnsons MME

Alpine Valleys Community Leadership Inc.

ABN 92 898 017 210

Special Purpose Financial Statements

For the year ended 30 June 2022

Contents	Page
Statement of profit or loss and other comprehensive income	2
Statement of financial position	3
Statement of changes in equity	4
Statement of cash flows	5
Notes to and forming part of the financial statements	6
Committee of management's declaration	11
Auditors' Independence Declaration	12
Independent auditor's report	13

Alpine Valleys Community Leadership Inc.

Statement of profit or loss and other comprehensive income

For the year ended 30 June 2022

	Notes	2022 \$	2021 \$
Income			
Grant income	2	534,869	241,356
Annual program participant fees		63,281	79,070
Annual program scholarships received		56,376	69,826
Other income		14,823	54
Government subsidies – COVID-19 (Cash Flow Boost)		-	18,168
Interest income		117	229
		<u>669,466</u>	<u>408,703</u>
Employee expenses		291,984	261,381
Project expenses		105,211	10,172
Annual program expenses		80,224	59,673
Administration and other expenses		71,351	40,043
Rental expenses		17,808	18,919
Finance expenses		57	47
		<u>566,635</u>	<u>390,235</u>
Surplus before income tax expense		<u>102,831</u>	<u>18,468</u>
Income tax expense	1(c)	-	-
Net surplus		<u>102,831</u>	<u>18,468</u>
Other comprehensive income		-	-
Total comprehensive result for the year		<u>102,831</u>	<u>18,468</u>

The statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

Alpine Valleys Community Leadership Inc.

Statement of financial position

As at 30 June 2022

	Notes	2022 \$	2021 \$
ASSETS			
Current assets			
Cash and cash equivalents	3	517,782	555,747
Trade and other receivables	4	107,019	37,487
Prepayments		-	8,452
Total current assets		624,801	601,686
Non-current assets			
Intangible assets		278	278
Total non-current assets		278	278
Total assets		625,079	601,964
LIABILITIES			
Current liabilities			
Trade and other payables	5	29,336	35,623
Other Liabilities	6	340,531	414,412
Provisions for employee entitlements	7	16,472	14,538
Total current liabilities		386,339	464,573
Non-Current liabilities			
Provisions for employee entitlements	8	7,047	8,529
Total non-current liabilities		7,047	8,529
Total liabilities		393,386	473,102
Net assets		231,693	128,862
EQUITY			
Accumulated surpluses		231,693	128,862
Total Equity		231,693	128,862

The statement of financial position should be read in conjunction with the accompanying notes.

Alpine Valleys Community Leadership Inc.
Statement of changes in equity
For the year ended 30 June 2022

	Accumulated Funds \$	Total \$
Balance at 30 June 2020	110,394	110,394
Net Surplus	18,468	18,468
Balance at 30 June 2021	128,862	128,862
Net Surplus	102,831	10,2831
Balance 30 June 2022	231,693	231,693

The statement of changes in equity should be read in conjunction with the accompanying notes.

Alpine Valleys Community Leadership Inc.
Statement of cash flows
For the year ended 30 June 2022

	Notes	2022 \$	2021 \$
Cash flows from operating activities			
Receipts from customers and government funding		525,936	729,698
Payments to suppliers and employees		(564,018)	(397,064)
Interest received		117	229
Net cash inflow from operating activities	9	<u>(37,965)</u>	<u>332,863</u>
Net Increase in cash and cash equivalents held		(37,965)	332,863
Cash at the beginning of the financial year		<u>555,747</u>	<u>222,884</u>
Cash at the end of the financial year	3	<u>517,782</u>	<u>555,747</u>

The statement of cash flows should be read in conjunction with the accompanying notes.

Notes to and forming part of the financial statements

For the year ended 30 June 2022

Note 1. Summary of significant accounting policies

(a) Basis of accounting

In the Committee of Management's opinion, Alpine Valleys Community Leadership Inc. (the 'Association') is not a reporting entity because there are no users dependent on general purpose financial statements.

These special purpose financial statements that have been prepared for the sole purpose of complying with the requirements of the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not for Profits Commission Act 2012* to prepare and distribute financial statements to the members and must not be used for any other purpose. The Committee of Management has determined that the accounting policies adopted are appropriate to meet the needs of the members.

Under AIFRS, there are requirements that apply specifically to not-for-profit entities that are not consistent with International Reporting Standards (IFRS) requirements. The entity has analysed its purpose, objectives and operating philosophy and determined that it does not have profit generation as a prime objective. Consequently, where appropriate the Association has elected to apply options and exemptions within the AIFRS which are applicable to not-for-profit entities.

The financial statements have been prepared in accordance with applicable Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements with the exception of the following:

AASB	7 – Financial Instruments - Disclosures
AASB	9 – Financial Instruments
AASB	15 - Revenue from Contracts with Customers
AASB	16 – Leases
AASB	119 – Employee Benefits
AASB	124 – Related Party Disclosures
AASB	132 – Financial Instruments – Presentation
AASB	139 - Financial Instruments: Recognition and Measurement
AASB	1058 - Income for Not-for-Profit-Entities

The financial statements are prepared in accordance with the historical cost convention. Unless otherwise stated, the accounting policies adopted are consistent with those of the previous year. Comparative information has been reclassified where appropriate to enhance comparability.

(b) Income

(i) Grants and other government funding

Program funding received is recognised as expended on the related program activity. Any unexpended program funding received is deferred on the balance sheet as an unexpended grants liability (refer to note 6).

Grant funding received in respect to the annual leadership program is recognised evenly over the calendar year to which the program is run. Given the association has a 30 June year end and this program is run over a calendar year, any funding received in the first half of the calendar year in excess of 50% of the total grant funding allocation for that calendar year is deferred on the balance sheet as a liability as at 30 June (refer to note 6).

(ii) Annual program participant fees and scholarships

The annual leadership program runs over a calendar year as opposed to the financial year which runs from 1 July to 30 June. Participant fees and any corresponding scholarships received are recognised in full as income on commencement of the program each year in February. Any scholarship received that are yet to be allocated to a participant in for the current program in progress as at 30 June, are deferred on the balance sheet as a liability (refer to note 6).

(iii) Other income

Other income, including fees for the provision of short courses and skills workshops, is recognised as income upon provision of the related services.

Notes to and forming part of the financial statements

For the year ended 30 June 2022

Note 1. Summary of significant accounting policies (continued)

(iv) Interest

Interest income is recognised on an accrual basis taking into account the interest rates applicable to the financial assets.

(c) Income tax

Income tax is not provided for in the financial statements as the Association is recognised as tax exempt under the Income Tax Assessment Act and therefore not subject to tax.

(d) Goods and services tax (GST)

Income, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. Receivables and payables in the statement of financial position are shown inclusive of GST.

(e) Cash and cash equivalents

For the purposes of the statement of cash flows, cash includes deposits at call, which are readily convertible to cash on hand and are subject to an insignificant risk of change in value, net of any outstanding bank overdrafts.

(f) Trade and other receivables

Accounts receivable are recognised at their nominal amounts. A provision for doubtful debts is raised when some doubt as to collection exists.

(g) Trade and other payables

These amounts represent liabilities for goods and services provided to the Association prior to the end of the financial year and which are unpaid. These amounts are unsecured and are usually paid within normal trading terms.

(h) Provisions for employee entitlements

(i) Employee benefits

A provision is made for the Association's liability for employee benefits arising from services rendered by employees to balance date. All employee benefits have been measured at the nominal value accrued as a balance date plus on costs where applicable. An employee benefit liability is classified as a current liability if the Association does not have an unconditional right to defer settlement of the liability for at least 12 months. This includes all annual leave and unconditional long service leave, irrespective of when the liability is expected to be settled.

(ii) Superannuation

The Association contributes in accordance with the Government Superannuation Levy as a minimum, together with an additional contribution for some employees in line with contractual arrangements. Contributions are recognised as an expense as they become payable.

(i) Leases

Lease costs are expensed in the period to which they relate.

(j) Critical Accounting Estimates and Judgements

The committee evaluates estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association.

Notes to and forming part of the financial statements

For the year ended 30 June 2022

Note 1. Summary of significant accounting policies (continued)**(k) Comparative Figures**

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(l) New Accounting Standards and Interpretations

A number of Australian Accounting Standards and Interpretations have been issued or amended since the last reporting date and are applicable to the entity but are not yet effective. The Committee has assessed the impact of these amendments and they are immaterial to the Association. They have not been adopted in the preparation of the Financial Statements at balance date.

Note 2. Grant income

	2022	2021
	\$	\$
Annual program funding	209,286	141,951
Program grants	325,583	99,405
	<u>534,869</u>	<u>241,356</u>
<i>Grant income was received from the following sources:</i>		
The Department of Jobs, Precincts and Regions	459,286	141,951
Other sources	75,583	99,405
	<u>534,869</u>	<u>241,356</u>

Note 3. Current assets - Cash and cash equivalents

Core account	360,631	425,057
Projects account	156,616	128,542
Debit card	535	2,148
	<u>517,782</u>	<u>555,747</u>

Note 4. Current assets – Trade and other receivables

Trade debtors	107,019	37,487
	<u>107,019</u>	<u>37,487</u>

Note 5. Current liabilities – Trade and other payables

Trade creditors	575	6,049
PAYG payable	6,188	6,859
GST payable	22,573	22,715
	<u>29,336</u>	<u>35,623</u>

Notes to and forming part of the financial statements

For the year ended 30 June 2022

Note 6. Current liabilities – Other Liabilities

	2022	2021
	\$	\$
Deferred annual program funding	28,500	96,429
Unexpended grants	299,823	296,000
Scholarships received yet to be allocated	12,208	21,983
	<u>340,531</u>	<u>414,412</u>

Note 7. Current liabilities – Provisions for employee entitlements

Annual leave	16,472	14,538
	<u>16,472</u>	<u>14,538</u>

Note 8. Non- Current liabilities – Provisions for employee entitlements

Long service leave	7,047	8,529
	<u>7,074</u>	<u>8,529</u>

Note 9. Reconciliation of profit to net cash inflow from operating activities

Operating Surplus for period	102,831	18,468
Changes in assets and liabilities:		
(Increase)/Decrease in trade and other receivables	(69,532)	(30,857)
(Increase)/Decrease in prepayments	8,452	-
Increase/(Decrease) in trade and other payables	(6,287)	30,142
Increase/(Decrease) in other liabilities	(73,881)	293,016
Increase/(Decrease) in provisions for employee entitlements	452	22,094
Net cash inflow from operating activities	<u>(37,965)</u>	<u>332,863</u>

Note 10. Association Details

The principal place of business of the Association is:
Alpine Valleys Community Leadership Inc.
15-17 Ely Street
Wangaratta VIC 3677

Note 11. Commitments

There are no capital, operating or lease commitments that are payable as at 30 June 2022.

Note 12. Contingent Liabilities and Contingent Assets

The Committee of Management is not aware of any contingent liabilities or contingent assets that may exist as at 30 June 2022 (2021: Nil).

Notes to and forming part of the financial statements

For the year ended 30 June 2022

Note 13. Key Management Personnel Remuneration

Key Management Personnel (KMP) are defined as people with authority and responsibility for planning, directing and controlling the activities of the entity. The Committee has identified KMP as the members of the Committee of Management and the EO.

As the Committee are appointed on a voluntary basis there is only one KMP who receives remuneration for their services. As there is only one KMP who is remunerated the Association has applied the exemption provided by the ACNC not to disclose this KMP's remuneration.

Note 14. Economic Dependency

The Association is dependent on the ongoing funding from The Department of Jobs, Precincts and Regions to fund the provision of its core services. At the time of signing of these financial statements the Committee of Management had no reason to believe that this funding will not be ongoing.

Note 15. Events occurring after the balance date

The Association has been restructured subsequent to 30 June 2022, to transition its operations into two entities, being, a Deductible Gift Recipient entity, Alpine Valleys Community Leadership Fund Ltd, and not-for-profit company limited by guarantee, Alpine Valleys Leadership Ltd. The operating activities will be ongoing via this new structure.

There are no other significant events occurring after reporting date likely to impact the future affairs of the Association

Alpine Valleys Community Leadership Inc.

**Auditor's Independence Declaration under 60-40 of the
Australian Charities and Not-for-profits Commission Act 2021**

For the year ended 30 June 2022

As stated in Note 1(a) to the financial statements, in the opinion of the Committee of Management, the Association is not a reporting entity because there are no users dependent on general purpose financial statements. These are special purpose financial statements that have been prepared to meet the requirements of the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not for Profits Commission Act 2012*.

The financial statements have been prepared in accordance with applicable accounting standards and mandatory professional reporting requirements to the extent described in Note 1(a).

The Committee of Management declares that the financial statements and notes set out on pages 2 to 10:

- a) comply with the Accounting Standards, as detailed above, and the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not for Profits Commission Act 2012*; and
- b) give a true and fair view of the Association's financial position as at 30 June 2022, and of its performance, as represented by the results of its operations and its cash flows, for the financial year ended on that date.

In the opinion of the Committee of Management, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee of Management.



Katie Warner
Treasurer



Judy Charlton
Chair

Wangaratta, VIC
10th October 2022

Alpine Valleys Community Leadership Inc.

**Auditor's Independence Declaration under 60-40 of the
Australian Charities and Not-for-profits Commission Act 2012**
For the year ended 30 June 2022

Auditors' Independence Declaration

As lead auditor for the audit of Alpine Valleys Community Leadership Inc. for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

- a) No contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b) No contraventions of any applicable code of professional conduct in relation to the audit.



Ryan Schischka
Director
Johnsons MME

Albury
10 October 2022

Independent auditor's report to the members of Alpine Valleys Community Leadership Inc.

Opinion

We have audited the financial statements, being a special purpose financial statements, of Alpine Valleys Community Leadership Incorporated (the Association), which comprise the statement of financial position at 30 June 2022, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of accounting policies, other explanatory notes and the Committee of Management's declaration.

In our opinion the financial statements of the Association is in accordance with the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2022 and of its performance for the year ended on that date in accordance with the accounting policies described in note 1; and
- b) complying with Australian Accounting Standards to the extent described in note 1 to the financial statements.

Basis of Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial statements in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial statements which describes the basis of accounting. The financial statements have been prepared for the purpose of fulfilling the Board of Management's financial reporting responsibilities under the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not for Profits Commission Act 2012*. As a result, the financial statements may not be suitable for another purpose.

Responsibilities of the Committee of Management for the Financial Statements

The Committee of Management of the Association are responsible for the preparation and fair presentation of the financial statements and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial statements which are appropriate to meet the requirements of the *Associations Incorporation Reform Act 2012* and the *Australian Charities and Not for Profits Commission Act 2012* and are appropriate to meet the needs of the members.

The Committee of Management are also responsible for such internal control as the Committee determine necessary to enable the preparation of the financial statements that is free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Committee is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

The committee is responsible for overseeing the Association's financial reporting process.

Independent auditor's report to the members (continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Johnsons MME
Chartered Accountants



Ryan Schischka
Director

Albury
10 October 2022