

2020 - 2021 Annual Report



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Our Vision

Vibrant and sustainable communities through local leadership

Our Mission

Grow the leadership capacity and voice of people and communities

Our Values

Excellence:In the development and delivery of our activitiesAgility:Being proactive and relevant to the changing needs of our communitiesInnovation:Fostering creative ideas and identifying opportunities to strengthen our communitiesCollaboration:Building relationships and partnerships that deliver mutual benefit and valueIntegrity:Displaying transparency and accountability to our stakeholdersRespect:Conducting our relationships with honesty, trust and compassion

Our Strategic Plan 2020-2022

The three pillars that underpin our Strategic Plan are:

1. Leadership Development

Deliver high quality and dynamic programs to enhance leadership learning and capacity within community

2. Sustainability

Maintain our visibility and our strong reputation

3. Active Community Leadership

Act as a key regional resource for community leadership and a conduit for leadership thinking

We believe: Local leadership strengthens our communities

Our History

The Alpine Valleys Community Leadership Program (AVCLP) was established in December 1998 to facilitate the development of North East Victoria's community leadership capacity.

Based on the design of the Williamson Community Leadership Program delivered in Melbourne, and the Goulburn Valley's Fairley Leadership Program, a volunteer Board of community leaders led by inaugural Chair John Brown AO brought the first program to the region in 1999.

The Program went into recess the following year due to a lack of funding. However, the graduates of that first program valued the program so highly that concerted efforts were made with the Board to deliver further programs. From 2001 onwards, the AVCLP has been delivered every year.

Since its inception, the Program has grown and developed to cater for the economic, social and environmental needs of its region. Each year a diverse group of up to 25 aspiring leaders embark on the ten-month intensive experiential learning program that develops their personal leadership skills, knowledge of the region and network of leadership contacts.

In recent years the organisation's activities have broadened to include the design and delivery of a range of tailored leadership training for business, government and community organisations.

In 2017 AVCLP changed its name to Alpine Valleys Community Leadership in recognition of the increased range of activities that it now offers.

We now have 471 Alumni across the region putting their skills and expertise into building capacity in their communities. AVCL is one of the longest running of nine Community Leadership Programs across Victoria.

OVERVIEW: ALPINE VALLEYS COMMUNITY LEADERSHIP

SECTION 1

About Us

Since 1998, Alpine Valleys Community Leadership Inc has supported 471 Alumni to develop their leadership potential in the North East region of Victoria, with the aim of strengthening the capability and sustainability of our communities. We do this through the delivery of our flagship Annual Program and a variety of short courses and tailored training delivered to community, government and corporate organisations.

Our People



Patron: John Brown AO

Leadership is not about making friends, it's about doing the right thing and may require exceptional tolerance and tenacity to see the responsibility through! There is a tension between doing what is popular and doing what is right.

However, successful leaders must continue to pursue the aims and objectives and do what is right, come what may. They must abide by the ten, two letter word mantra "If it is to be it is up to me".

Our community can feel justly proud of the leadership capacity that continues to be strengthened by the efforts of AVCL.

Name	Position	Dates acted (if not for whole year)
Anthony Griffiths	Chair	From October 2020
Linda Griffiths- Brown	Deputy Chair	From October 2020
Colin Elliot	Deputy Chair, Chair Strategy & Stakeholder committee	From October 2020
Katie Warner	Treasurer	From October 2020
Judy Charlton	Board member, Chair, Finance & Risk committee	From October 2020
Maria Berry	Board member, Chair, Alumni committee	From October 2020
Leon Carter	Board member	Deputy Chair July -Oct 2020
Robyn Farley	Board Member	Resigned May 2021
David Kidd	Board Member	From October 2020

Board Members

Shane Crispin	Board Member	Resigned October 2020
Michelle Hudson	Board Member	Resigned October 2020
Roberta Baker	Board Member	Resigned October 2020

Employees

Name	Position	Dates acted (if not for whole year)
Roberta Baker	Interim Executive officer	Until October 2020
Jacqui Bramwell	Executive Officer	Commenced 29 September 2020
Karlie Langdon	Annual Program Manager	
Madeline Hines	Executive Assistant	
Katie Head	Project Coordinator	January 2021 – October 2021
Billie Robertson	Data Projects Officer	Commenced August 2021







Anthony Griffiths Chair

Colin Elliot Deputy Chair



Leon Carter Deputy Chair

Deputy Chair

Treasurer









Billie Robertson Data Project Officer

Judy Charlton Board Member

Roberta Baker Board Member Resigned October 2020

Maria Berry Board Member



Michelle Hudson Board Member Resigned October 2020



Madeline Hines Executive Assistant



David Kidd Board Member



Jacqui Bramwell Executive Officer

Karlie Langdon Program Manager

Annual Report 2020-2021 Alpine Valleys Community Leadership Inc.

Our Supporters





ACRE ABC Rural Albury City Council Albury Wodonga Health Alpine Valleys Dairy Pathways Project Alpine Health Australian Industry Group Bushfire Recovery Victoria Benalla Health Cathy McGowan AO Cloth Baby Commission for LGBTIQ+ Communities Community Action for The Chalet Group

Department of Education and Training Department of Justice and Community Safety Dilin Duwa Centre for Indigenous Business Leadership Dr Helen Haines MP First People's Assembly of Victoria George Kerferd Hotel Indigo Shire Council Joel Fitzgibbon MP Justin Clancy MP Lake Hume Resort Lightwood Constructions Mission Engage Youth Program North East Catchment Management Authority North East Victoria Regional Executive Forum Renee Paola Graphic Design Regional Change Agency Regional Development Australia Rob Harris Senator Janet Rice Seven Women ShareTree Susan Benedyka The Best Practice Network The Big Issue The Courier The Victorian Multicultural Commission

Tim McCurdy MP Tomorrow Today Foundation Totally Renewable Yackandandah (TRY) Twin Prism Consulting Upper Hume Primary Care Partnership Upper Murray Development Board Upper Murray Landcare Network Victorian Cross Border Commission Victoria Police Wall to Wall Festival Wang Central Wodonga City Council

Structure & Management

Alpine Valleys Community Leadership Inc is registered with the Australian Charities and Not-for-profits Commission (ACNC). It has a nine-member Board and five staff.

Chair's Report | Anthony Griffiths



Every year has its unique challenges, but this year has had more than most, with AVCL and the wider community facing the ongoing impacts of COVID and Bushfires. But like all challenges, the way people step up to meet them is both remarkable and inspiring.

As an organization, AVCL has responded productively to these circumstances, pivoting and modifying our approach to ensure we could best meet the needs of our communities. For AVCL, this has meant adapting the Annual Program, in addition to developing a Disaster Recovery and Climate Change Adaption Leadership program, a program with the Wangaratta LGBTIQA community and another with the Albury Wodonga Ethnic Communities Council. AVCL has also

undertaken workshops with a range of stakeholders in the bushfire recovery space, with these workshops to continue in 2022.

Our Annual Program cohort has faced many COVID related challenges, including the disruptions of snap lockdowns, ever changing venue capacity limits and travel restrictions, however participants have shown the leadership and resilience that AVCLP is all about. Each has stepped up and supported one another to take it all in their stride. Given the year they have had, a special congratulations to this group of graduates for what they have achieved.

All of the fantastic results we were able to achieve this year, are due to a wide range of support, contributions and sheer hard work. On behalf of AVCL, I would like to thank:

- The Victorian State Government for their continued funding support,
- The employers who support their employees with time and funding to undertake our programs,
- Our philanthropic partners who provide funds to allow a wider range of community members to undertake our programs
- The many "in-kind" contributors such as presenters, venue providers and other supporters.

I would like to personally thank all AVCL Board Members, who so freely volunteer their time and skills to the organization, for their support and hard work throughout the year.

I would also particularly like to acknowledge and thank the small band of AVCL staff, who continually strive for and achieve outstanding results in what have been very trying circumstances. Their dedication, agility, resilience and flexibility has ensured that AVCL has continued to thrive, in spite of the trying conditions of 2021.

Anthony Griffiths

Executive Officer's Report | Jacqui Bramwell



2021 has been my first full year as AVCL's Executive Officer, and during this time I have followed the Annual Program cohort and the work of our Program Manager, Karlie Langdon, with great interest. As our region, along with the rest of the nation and the world, continues to deal with the impact of Covid-19, it has been heartening to watch the progress of our Annual Program participants. I would particularly like to thank Karlie for her exceptional work in pivoting the delivery of the Annual Program from an in person to online modality, with often very little notice to develop alternative plans.

To our cohort: I have watched all 24 of you demonstrate adaptive leadership as lockdown restrictions impacted program days and retreats. I have observed your progression from the program launch in February, during opening retreat, at the Melbourne study tour, and your midyear retreat at Lake Hume Resort. Your

support for each other, your individual and collective resilience to embrace change and make the best of the evolving situation for yourselves, your workplaces and your communities, is a practical demonstration of your leadership development. I have heard your insightful questions of guest presenters and witnessed your teamwork to address challenges and consider issues through diverse lenses. Congratulations on what you have already achieved, and I look forward to watching your continued development in the years to come.

For the first time, our Annual Program included a Community Projects component, supported by seed funding generously contributed by the Kyamba and Hugh Williamson Foundations. This new aspect of the program proved to be both interesting and challenging, as participants developed and strengthened their skills through every aspect of the Community Projects process. We are extremely proud of the outcomes that have been achieved through each Community Project.

In addition to our Annual Program, in 2021 AVCL developed and delivered three new leadership programs: M-Incubator, an initiative in partnership with the Albury Wodonga Ethnic Communities Council (AWECC). A Wangaratta LGBTIQA+ Leadership Program, building the capacity of local leaders in the space, with funding provided by the Into Our Hands Foundation and The Funding Network. And a Disaster Recovery and Climate Change Adaption Program, supported by North East Catchment Management Authority (NECMA) through funding from the Australian Government's National Landcare Program and Victorian Government, The Gardiner Dairy Foundation and Central Hume PCP; this program focused on developing leadership skills and strengthening capacity to work with rural communities in leading change, particularly as it relates to disaster recovery and climate change. AVCL also developed and delivered a series of workshops in communities across the region to support, foster and build capacity in community leadership in Bushfire Recovery, with funding support provided by the Commonwealth Government and Victorian State Government for these programs across the North-East of Victoria.

In addition to these new programs, AVCL has also continued to cultivate both new and existing relationships with organisations including: the Border Trust, Red Cross, NECMA, Gardiner Dairy Foundation, Central Hume Primary Care Partnership, and the Community Recovery Committees in Alpine and Towong Shires.

AVCL grows from strength to strength and the calibre of our Annual Program participants is proof of this. Thanks to all AVCL staff and board for all their efforts during another challenging year.

acqui Bramwell

Jacqui Bramwell

Our Objectives and Activities

Objectives

To enhance the leadership capacity of people and organisations in North East Victoria and Border regions by:

- Delivering the Alpine Valleys Community Leadership Program as our flagship program
- Offering a range of leadership programs and workshops to meet community needs
- Developing and strengthening regional community leadership networks
- Engaging and linking our Alumni with community networks and partnerships
- Promoting community conversations about issues affecting the region
- Enabling people to make a difference and enhance their contribution to community

Activities in 2021

Disaster Recovery Community Leadership Workshops

In July 2020, AVCL received funding for the purpose of delivering leadership training workshops to community members in disaster and fire-affected areas, working with trauma impacted communities and learning from other leaders who have experienced disasters.

The funding comes from the \$86 million Community Recovery Package announced by the Victorian and Commonwealth Governments under the jointly funded Disaster Recovery Funding Arrangements. It is largely in response to the disasters that have afflicted the area in recent years, including the bushfires of 2019/20, and COVID-19.

AVCL has utilised the funding to engage with a range of stakeholders for the delivery of workshops and programs across six Local Government Areas: Alpine Shire Council, City of Wodonga, Indigo Shire Council, Mansfield Shire Council, Rural Council of Wangaratta and Shire of Towong.

Due to COVID-19 related restrictions, the delivery of some of these workshops has now been extended out to June 2022; further information is provided below as to some of the workshops that have already been delivered:

Mentoring Skills Workshop - AVCL Alumni

A bespoke mentoring workshop facilitated by Jill Briggs, Affectus was developed and delivered to 13 AVCL Alumni to build their mentoring skills, with participants provided with opportunities to take up mentoring roles in various AVCL programs and initiatives. The workshop was received well by all participants.

Youth Leadership Workshops - Moving from Recovery to Reimagining

AVCL engaged Jeremy Scrivens of the *Emotional Economy Company* to deliver two back-to-back interactive 2-hour workshops at the Alpine Youth Leadership Camp. 14 youth leaders from across the region had the opportunity to discuss, learn about how to approach change through leadership. Key Topics included: appreciative inquiry, reframing the topic and designing a Summit room.

Community Leadership in Preparedness Workshops

Following a series of place-based discussions, a need for community leadership was identified across multiple communities, for the purpose of assisting in developing Community Emergency Response Plans. AVCL partnered with Red Cross and Towong Shire to develop a process to work with community leaders and emergency response organisations in each community, to gather the information and learnings from their bushfire experience, in order to create a simple local preparedness plan.

The workshops will be based on local and regional information and will draw on the expertise and experience of individuals and organisations. The outcomes will be a response plan and outline what the community can manage control of, which will complement and feed into municipal level emergency/disaster management plans from a community perspective.

AVCL would like to acknowledge the Commonwealth Government and Victorian State Government for the funding support for these programs across the North East of Victoria.

Disaster Recovery & Climate Change Adaption Program

AVCL commenced the delivery of a Disaster Recovery & Climate Change Adaption Program in June 2021. The program was supported by North East Catchment Management Authority (NECMA) through funding from the Australian Government's National Landcare Program and Victorian Government, The Gardiner Dairy Foundation and Central Hume PCP.

Spanning a total of eight days across a duration of seven months, the program aimed to equip participants with vital knowledge around climate change, related disaster events and what these changes might mean for the wider community, agriculture industry and businesses, and the environment.

Participants undertook a series of program days that included workshops, site visits and hand on experiential learning. Key areas of focus included: leadership fundamentals for building regional relationships, understanding climate and information and how to have meaningful conversations about climate change, gaining knowledge around resilience, health and wellbeing in a regional community, and learning more about what others in the North East and Border regions are doing to support disaster recovery and climate change adaption.

AWECC M-Incubator Program

In 2020, AVCL partnered with Albury Wodonga Ethnic Communities Council (AWECC) to deliver a leadership program for 20 emerging leaders from the many different cultural groups in the Border region.

The aim of the program was to build the leadership capacity of key people to drive the development of community projects for the long-term sustainability of their communities. Features of the program included grassroots participation, mentoring, and enhanced collaboration across different ethnic groups, demographics, religions and organisations.

The program was successfully completed in May 2021, with a Graduation ceremony where graduates were addressed by Member for Indi and AVCLP Alumni Dr Helen Haines MP, Mayor of Wodonga Cr Kevin Poulton and Mayor of Albury Cr Kevin Mack

Wangaratta LGBTIQA+ Leadership Program

Pitch Up Wangaratta was a unique fundraising event held in November 2019, sponsored by The Funding Network in conjunction with the Into Our Hands Foundation. The purpose of the event was to enable community groups to "pitch" about their project, with a view to securing funding to enable actualisation.

Driven by a desire to broaden the capacity of our local LGBTIQA+ community, Alpine Valleys Community Leadership was successful in securing funding for the purpose of providing an enhanced leadership training program for the LGBTIQA+ community in the Wangaratta region.

The Wangaratta LGBTIQA+ Leadership Program was delivered in March 2021, with participants undertaking two days of workshops that included core topics of: Developing your vision and mission, developing your key message, strategic planning, basic governance, running effective meetings, grant writing, event management, developing partnerships, managing volunteers and team building.

Looking ahead to 2022

The world has changed so much in the recent past, and leadership development needs to change to meet the challenges of leading in these circumstances.

AVCL will be developing its next strategic plan early in 2022. This important work will be informed by an environmental scan of community leadership in our region, and the state wide community leadership learning and development framework which has been adopted by all 9 community leadership programs throughout Victoria. We will be inviting our partners and key stakeholders to participate in the development of our future strategic direction.

We will continue to develop tailored contemporary community and regional leadership programs, delivered through the lens of climate change adaptation, disaster recovery and community-led project management. We will review and improve the Annual Program in the light of the feedback we have received from your cohort.

We will continue to offer community leadership workshops in place and online to build community leadership capacity to create and nurture resilient communities.

We will achieve our goal of gaining DGR status, with the outcome of being able to raise additional scholarships which will ensure that our leadership programs are more accessible and inclusive.

We will have surveyed our alumni by the end of 2021 and built an impact report which demonstrates how developing leaders creates positive impact in our region; it is a wonderful and exciting opportunity to learn more about the amazing contributions our Alumni make to their communities.

SECTION 3

*The following is a direct extraction of the signed and executed report, prepared by Vivid Accountants & Advisors

Annual Report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC. For the year ended 30 June 2021

Prepared by Vivid Accountants & Advisers

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Income and Expenditure Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

For the year ended 30 June 2021

	2021	202
ncome		
Income		
AP Income	79,070	83,22
Grant Income	151,851	119,64
Interest Income	229	1,16
Project Income	68,542	52,06
Scholarship Income	90,789	58,03
Cash Boost Credits (BAS Ex)	18,168	11,19
Total income	408,649	325,333
Total Income	408,649	325,33
Gross Surplus	408,649	325,33
xpenditure		
AGM Expenses		79
Alumni Expenses		13,22
AP Expenses	53,976	32,89
Bank Charges	50	5
Board Meeting Expenses (417/001)	222	34
Bookkeeping Fees	12,843	10,83
Consultants Fees		8,92
EO Expenses	1,168	1,57
Equipment & Materials	8,422	82
Graduation	5,443	3,38
Insurance (433)	3,321	4,81
IT support (415)	2,139	1,62
Legal Expenses (441)		18
Marketing	3,148	3,92
Printing & Stationery	1,342	2,13
Professional Development - Staff	4,131	10
Project Expenses	11,015	19,38
Rent & Power (469)	18,919	18,69
Subscriptions	5,188	4,22
Telephone/Internet (489)	2,773	2,86
Wages & Salaries Expenses	252,999	184,40
Workcover	2,159	3,26
Other Staff Travel	924	

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Annual Report ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

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Income and Expenditure Statement

	2021	2020
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	18,468	6,838
Current Year Surplus/(Deficit) Before Income Tax	18,468	6,838
Net Current Year Surplus After Income Tax	18,468	6,838

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

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Assets and Liabilities Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

As at 30 June 2021

	NOTES	30 JUN 2021	30 JUN 2020
Assets			
Current Assets			
Cash and Cash Equivalents			
Core Account	2	425,057	221,403
Debit Card	2	2,148	591
Projects Acct	2	128,542	889
Total Cash and Cash Equivalents		555,747	222,884
Trade and Other Receivables	3	37,487	6,630
Total Current Assets		593,234	229,514
Non-Current Assets			
Intangibles	4	278	278
Other Non-Current Assets		8,452	8,452
Total Non-Current Assets		8,730	8,730
Total Assets		601,964	238,244
Liabilities			
Current Liabilities			
Trade and Other Payables	5	11,979	3,727
GST Payable		22,715	825
Deferred Income	6	118,412	98,654
Employee Entitlements	7	23,996	1,902
Total Current Liabilities		177,102	105,108
Other Current Liabilities			
Rounding			
Total Other Current Liabilities			
Non-Current Liabilities			
Other Non-Current Liabilities			
Bushfire Leadership Day Funds in Advanace		-	1,578
Grants in Advance (Community Projects)		16,000	
Fischer Leadership Funds in advance		30,000	
LGBTIQ Funds in Advance		-	20,364
BRV Funds in Advance		250,000	
Regional Change Agency Donation in Advance			800
Total Other Non-Current Liabilities		296,000	22,741
Total Non-Current Liabilities		296,000	22,741
Total Liabilities		473,102	127,849
Net Assets		128,862	110,394
Member's Funds			

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

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Assets and Liabilities Statement

	NOTES	30 JUN 2021	30 JUN 2020
Capital Reserve		128,862	110,394
Total Member's Funds		128,862	110,394

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

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Notes to the Financial Statements

ALPINE VALLEYS COMMUNITY LEADERSHIP INC. For the year ended 30 June 2021

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Victoria. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services renderedby employees to the end of the reporting period. Employee provisions have been measured at theamounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result ofpast events, for which it is probable that an outflow of economic benefits will result and that outflowcan be reliably measured. Provisions are measured at the best estimate of the amounts required tosettle the obligation at the end of the reporting period.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

These notes should be read in conjunction with the attached compilation report.

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Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in theassets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

2021	202
425,057	221,40
2,148	59
128,542	88
555,747	222,88
2021	202
	425,057 2,148 128,542 555,747

These notes should be read in conjunction with the attached compilation report.

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Notes to the Financial Statements

Accounts Receivable	37,487	6,630
Total Trade Receivables	37,487	6,630
Total Trade and Other Receivables	37,487	6,630
	2021	2020
4. Intangibles		
Other Intangibles		
Formation Expenses	278	278
Total Other Intangibles	278	278
Total Intangibles	278	278
	2021	2020
5. Trade and Other Payables		
Trade Payables		
Accounts Payable	6,049	24(
Total Trade Payables	6,049	240
Other Payables		
PAYG Withholdings Payable	5,930	3,48
Total Other Payables	5,930	3,487
Total Trade and Other Payables	11,979	3,727
	2021	2020
6. Deferred Income		
Other Deferred Income		
AAVAF Funds in Advance	5,672	10,672
Alumni Funds in Advance		4,063
AP Grant Income in Advance	96,429	69,524
Canavan Income in Advance	6,300	
CFA Volunteer Sustainability Team NER pmt in advance	286	3,147
Telstra Funds in Advance	6,000	5,800
UMDB Funds in Advance	3,726	5,448
Total Other Deferred Income	118,412	98,654
Total Deferred Income	118,412	98,654
	2021	2020
7. Employee Entitlements		
Employee Leave Accrual Payable	23,067	1,319
Superannuation Payable	929	583
Total Employee Entitlements	23,996	1,902

These notes should be read in conjunction with the attached compilation report.

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Movements in Equity

ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

For the year ended 30 June 2021

	2021	2020
Equity		
Opening Balance	110,394	103,556
Increases		
Profit for the Period	18,468	6,838
Total increases	18,468	6,838
Total Equity	128,862	110,394

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Statement of Cash Flows - Direct Method

ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

For the year ended 30 June 2021

	2021	2020
Operating Activities		
Cash Receipts From Other Operating Activities	438,427	475,651
Cash Payments From Other Operating Activities	(397,064)	(349,325
Net Cash Flows from Operating Activities	41,362	126,320
Other Activities		
Other Activities	291,501	59,766
Net Cash Flows from Other Activities	291,501	59,766
Net Cash Flows	332,863	186,091
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	222,884	36,793
Cash and cash equivalents at end of period	555,747	222,884
Net change in cash for period	332,863	186,091

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True and Fair Position

ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

For the year ended 30 June 2021

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

we, Katie Warner

, and Anthony Griffiths

being members of the committee of ALPINE VALLEYS COMMUNITY LEADERSHIP, certify that -

The statements attached to this certificate give a true and fair view of the financial position and performance of ALPINE VALLEYS COMMUNITY LEADERSHIP during and at the end of the financial year of the association ending on 30 June 2021.



Dated: 19 10/ 2021

Signed: Authony Griffiths Dated: 19/10/2021

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Auditor's Report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC. For the year ended 30 June 2021

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of ALPINE VALLEYS COMMUNITY LEADERSHIP INC. (the association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2021, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Victoria and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects (or gives a true and fair view -refer to the applicable state/territory Act), the financial position of ALPINE VALLEYS COMMUNITY LEADERSHIP as at 30 June 2021 and (of) its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Victoria.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist ALPINE VALLEYS COMMUNITY LEADERSHIP to meet the requirements of the Victoria. As a result, the financial report may not be suitable for another purpose.

Auditor's signature: Bradley Tyrell NTAA #34729

Auditor's address: PO Box 1024 ALBURY NSW 2640

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Auditor's Report

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Dated: 13 / 10 / 2021

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Certificate By Members of the Committee

ALPINE VALLEYS COMMUNITY LEADERSHIP INC. For the year ended 30 June 2021

ι,						
of						
certify that:						
1.	I attended the annual general meeting of the association held on [1	1].		
 The financial statements for the year ended 30 June 2021 were submitted to the members of the association at its annual general meeting. 						
Dated: / /						

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Compilation Report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

For the year ended 30 June 2021

Compilation report to ALPINE VALLEYS COMMUNITY LEADERSHIP INC..

We have compiled the accompanying special purpose financial statements of ALPINE VALLEYS COMMUNITY LEADERSHIP INC., which comprise the asset and liabilities statement as at 30 June 2021, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP INC. are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the partners we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Ange Mason

Mason Thorpe Business Networks Mason & Co. Bookkeeping Pty Ltd Ange Mason

Dated:9 // 10// 2021

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