



Alpine Valleys
Community Leadership

2019 - 2020 Annual Report



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Our Vision

Vibrant and sustainable communities through local leadership

Our Mission

Grow the leadership capacity and voice of people and communities

Our Values

Excellence:	In the development and delivery of our activities
Agility:	Being proactive and relevant to the changing needs of our communities
Innovation:	Fostering creative ideas and identifying opportunities to strengthen our communities
Collaboration:	Building relationships and partnerships that deliver mutual benefit and value
Integrity:	Displaying transparency and accountability to our stakeholders
Respect:	Conducting our relationships with honesty, trust and compassion

Our Strategic Plan 2020-2022

The three pillars that underpin our Strategic Plan are:

1. Leadership Development

Deliver high quality and dynamic programs to enhance leadership learning and capacity within community

2. Sustainability

Maintain our visibility and our strong reputation

3. Active Community Leadership

Act as a key regional resource for community leadership and a conduit for leadership thinking

**We believe:
Local leadership strengthens our communities**

Our History

The Alpine Valleys Community Leadership Program (AVCLP) was established in December 1998 to facilitate the development of North East Victoria's community leadership capacity.

Based on the design of the Williamson Community Leadership Program delivered in Melbourne, and the Goulburn Valley's Fairley Leadership Program, a volunteer Board of community leaders led by inaugural Chair John Brown AO brought the first program to the region in 1999.

The Program went into recess the following year due to a lack of funding. However, the graduates of that first program valued the program so highly that concerted efforts were made with the Board to deliver further programs. From 2001 onwards, the AVCLP has been delivered every year.

Since its inception, the Program has grown and developed to cater for the economic, social and environmental needs of its region. Each year a diverse group of up to 25 aspiring leaders embark on the ten-month intensive experiential learning program that develops their personal leadership skills, knowledge of the region and network of leadership contacts.

In recent years the organisation's activities have broadened to include the design and delivery of a range of tailored leadership training for business, government and community organisations.

In 2017 AVCLP changed its name to Alpine Valleys Community Leadership in recognition of the increased range of activities that it now offers.

We now have 416 Alumni across the region putting their skills and expertise into building capacity in their communities. AVCL is one of the longest running of nine Community Leadership Programs across Victoria.

In the latter part of the reporting year the organisation has been through a huge transformation as staff, program participants and Board members have had to adapt to the ramifications of one disaster after another. The bushfires in our region had a devastating impact; a situation made so much worse when Covid-19 moved through our communities, our nation and the world.

The pandemic lockdown protocols prevented face-to-face delivery of Annual Program content after March. AVCL had to adapt quickly to an online delivery model for the last few program days, the final retreat and graduation ceremony.

Throughout these months AVCL has demonstrated flexibility, collaboration and agility as our Board, staff and 28 participants embraced the challenges with willingness and grace. Together we have all practised what we teach – leadership.

Our Annual Program has a proud reputation of developing emerging leaders through a 'learning by doing' approach.

About Us

Since 1998, Alpine Valleys Community Leadership Inc has supported 416 alumni to develop their leadership potential in the North East region of Victoria, with the aim of strengthening the capability and sustainability of our communities. We do this through the delivery of our flagship Annual Program and a variety of short courses and tailored training delivered to community, government and corporate organisations.

Our People



Patron: John Brown AO

Not since World War II has our community been so adversely affected as by the recent catastrophic bushfires and the Corona Virus pandemic. It is heartening to see communities pulling together and many leaders rise to the occasion to help overcome the many problems that have arisen. Not the least has been the AVCL organisation and its graduates.

The 2019/20 annual leadership program was successfully completed under very different circumstances while observing the rules imposed in response to the pandemic. The program culminated with an excellent online graduation ceremony when 28 graduates displayed their certificates and spoke enthusiastically of their learning experience and new confidence. They will be important contributors to the lifestyle and wellbeing of North Eastern Victorians and well beyond.

Our community can feel justly proud of the leadership capacity resulting from 22 years of the AVCL program.

Board Members

Name	Position	Dates acted (if not for whole year)
Linda Griffiths-Brown	Chair	2019-2020
Leon Carter	Deputy Chair	From October 2019
Anthony Griffiths	Treasurer	2019-2020
Robyn Farley	Board Member	2019-2020
Clare Kiely	Board Member	Res March 2020
Maria Berry	Board Member	From October 2019
Shane Crispin	Board Member	From March 2020
Michelle Hudson	Board Member	From March 2020
Colin Elliott	Board Member	From October 2019
Rosie Koop	Board Member	Res October 2019
Carolyn Sammon	Board Member	Res October 2019

Marion Dowling	Board Member	Res March 2020
Kirsten Williams	Board Member	Res October 2019
Roberta Baker	Board Member	Leave of Absence Nov 2019

Employees

Name	Position	Dates acted (if not for whole year)
Anthony Brophy	Executive Officer	July 2019-November 2019
Roberta Baker	Interim Executive Officer	November 2019-October 2020
Karlie Langdon	Annual Program Coordinator	2019-2020
Madeline Hines	Executive Assistant	Commenced March 2019



Linda Griffiths-Brown
Chair



Leon Carter
Deputy Chair



Anthony Griffiths
Treasurer



Maria Berry
Board Member



Shane Crispin
Board Member



Marian Dowling
Board Member
Res March 2020



Colin Elliot
Board Member



Robyn Farley
Board Member



Michelle Hudson
Board Member



Clare Kiely
Board Member
Res March 2020



Rosie Koop
Board Member
Res October 2019



Carolyn Sammon
Board Member
Res October 2019



Kristen Williams
Board Member
Res October 2019



Anthony Brophy
Executive Officer
(Contract Term, 2019)



Roberta Baker
Interim Executive Officer



Karlie Langdon
Annual Program
Coordinator



Madeline Hines
Executive Assistant

Our Supporters



Tim McCurdy MP
 Steph Ryan MP
 Dr Helen Haines MP
 Cathy McGowan AO
 Voices for Indi
 Albury City Council
 City of Wodonga
 Upper Murray Development Board
 Victoria Police
 Australian Industry Group
 North East Tracks LLEN
 Tourism North East
 Feathertop Wines
 Community Action for The Chalet Group
 Galen College
 Parliamentary Education Office
 Goulburn Murray Community Leadership

ACRE
 FRRR
 Lingford Consulting
 Australian Resilience Centre
 Gateway Health
 Australian Federal Parliament
 Victorian Parliament
 Tammy Atkins Consulting
 Australian Alpine Valleys Agribusiness Forum
 Fishbowl PR
 Regional Partnerships Ovens Murray
 The Anderson Partnership
 Wang Central
 Senator the Hon Scott Ryan
 NESAY
 Goulburn Regional Partnerships
 Leadbeater Group Pty Ltd

La Trobe University
 Bonegilla Migrant Experience
 Mansfield Men's Shed
 Karoo Consultancy
 Mountain Milk Co-operative
 Ag Biz Assist
 Victorian Cross Border Commission
 STARTTS
 Burrinja Aboriginal Cultural and Environmental Discovery Centre
 Dr Michelle Evans
 Totally Renewable Yackandandah (TRY)
 Regional Change Agency
 Toastmasters
 Hon Barnaby Joyce MP
 Share Tree
 Yackandandah Landcare

Plastic Wise Yackandandah
 Yackandandah Community Garden
 Beechworth Health Service
 Victorian Auditor General's Office
 Victorian Treaty Advancement Commission
 Victorian Commission for Gender and Sexuality
 George Kerford Hotel
 YMCA Howmans Gap
 Renee Paola Graphic Design
 Kim Scanlon
 Anthony Griffiths
 Robyn Farley
 Dr Mike Kelly AM
 Senator Janet Rice
 Lisa Chesters MP
 Ms Zali Steggall OAM MP

Structure & Management

Alpine Valleys Community Leadership Inc is registered with the Australian Charities and Not-for-profits Commission (ACNC). It has a nine-member Board and three staff.

Chair's Report | Linda Griffiths-Brown



It has been another successful year for AVCL although the latter part of the reporting year was impacted by disasters both regionally and nationally. Our region, along with the rest of Australia and indeed, the world, is dealing with unprecedented change with the impact of Covid-19. In North East Victoria, this came on top of the devastating bushfires that impacted our Upper Murray communities through the Christmas/New Year period. Although the fires are out, the recovery work continues.

Our Board and staff had to re-imagine what we do and adapt to the changing circumstances. Our leadership program participants embraced the 'new normal' of completing their leadership journeys through the lens of bushfires and Covid-19, which meant adapting to an online delivery for some course content.

I am proud to say that the AVCL flagship program was again a robust and flexible framework for the growth and development of participants, guiding their evolution as effective leaders in their respective communities. Over the past 21 years, as AVCL has grown in value and importance in the region, we have seen graduates take up roles in areas from election to Local Government, management roles, progressing grass roots movements on specific issues, leading community groups and service organisations, to standing for political office.

AVCL continues to build on two decades of achievement and this Annual Report highlights some of those achievements. Of particular note is the successful Wangaratta Pitch Up event in November which raised \$23,000 for AVCL to deliver leadership training for members of the Wangaratta LGBTIQ+ community.

In February, AVCL partnered with Susan Benedyka to run a forum on supporting recovery after the bushfires. The forum – *Our Community Supporting Recovery* – and a follow-up online session in June had a focus on maintaining ongoing communication between the community and government, ensuring that we continue to build capacity and support our local community leaders and their efforts.

At AVCL we know that leadership requires encouragement and development at all levels within our communities and this guides our continued focus.

A special thankyou to those individuals, groups, workplaces and organisations who supported AVCL and the AVCLP participants and enabled them to have a variety of leadership experiences.

We value our ongoing and new partner organisations in supporting our emerging leaders.

Our graduates join an incredible cohort of community people who continue to make a positive contribution to our communities and to their own personal and professional development.

While we cannot predict the future, we hope that the Covid-19 pandemic will decrease in impact and intensity. In the circumstances, the AVCL Board approved aligning the next annual Community Leadership Program with the 2021 calendar year. This change brings AVCL into alignment with other Victorian Community Leadership Programs and allows much greater collaboration between the groups to strengthen leadership capabilities right across the state.

Now more than ever, we need emerging leaders to step forward in the development of their communities in the face of significant change. We look forward to supporting the 2021 participants in continuing to strengthen our communities in resilience, problem solving and self-determination.

To our dedicated staff, volunteer Board and sub-committee members – I sincerely appreciate your contribution to AVCL. None of AVCL’s many successes could be achieved without our supporters in our community, and beyond, who are committed to realising our vision of creating vibrant and sustainable communities through local leadership.



Linda Griffiths-Brown

Interim Executive Officer’s Report | Roberta Baker



Since March this year our region, along with the rest of the nation and the world, has been dealing with the impact of Covid-19. We have seen our 28 participants adapt to these challenging times with grace and good humour as the last two months of their program, final retreat and graduation were changed to an online delivery model to comply with pandemic restrictions.

Their support for one another, our Program Co-ordinator Karlie Langdon, and this organisation has been most welcome. It is a sign of their individual and collective resilience that they have embraced change and worked to make the best of their situation for themselves, their workplaces and their communities.

The past year has once again proven to be highly successful on a number of fronts. Following the successful delivery of leadership training for members of the LGBTIQ+ communities, AVCL pitched for funds at a Wangaratta Pitch night in November 2019. The community and The Funding Network, through the Into Our Hands Foundation and FRRR, dug deep and \$23,000 was raised for further leadership training for the LGBTIQ+ community in Wangaratta. AVCL also facilitated leadership training for people in Benalla to support community initiatives for people impacted by suicide. We also had the privilege of presenting a public speaking session to over 100 CFA and SES volunteers from various Districts, to assist them in communicating with their communities.

The past year has been one of consolidation, working with partners and stakeholders on future projects. AVCL has partnered with the Albury Wodonga Ethnic Communities Council in Wodonga to deliver an enhanced eight-day program for 20 emerging leaders of the many different cultural communities on the Border. We are also developing training on governance and advocacy for seniors in our region.

AVCL has received funding to deliver recovery and resilience leadership workshops for community leaders in fire-impacted areas of our region. Over the next 18 months from July 2020 we will be focusing on trauma impacted communities and learning from other leaders who have experienced similar disasters. Importantly, we will be collaborating with other bushfire-related work in the wider region to ensure a co-ordinated approach.

Another exciting development has been the move to run our Annual Program to a calendar year, starting in February 2021. This brings AVCL into alignment with other Community Leadership Programs across Victoria and will allow much greater opportunity for collaboration and joint initiatives. Victoria is the only

state in Australia that runs community leadership programs. It is our hope that by working together, we will increase the impact of our combined leadership voice, beyond Victoria to the rest of Australia.

Roberta Baker

Roberta Baker

Our Objectives and Activities

Objectives

To enhance the leadership capacity of people and organisations in North East Victoria and Border regions by:

- Delivering the Alpine Valleys Community Leadership Program as our flagship program
- Offering a range of leadership programs and workshops to meet community needs
- Developing and strengthening regional community leadership networks
- Engaging and linking our Alumni with community networks and partnerships
- Promoting community conversations about issues affecting the region
- Enabling people to make a difference and enhance their contribution to community

Activities

Bushfire Forum: Leadership in action

As bushfires ravaged our region over the summer months, it became apparent that many people were involved with recovery efforts as 'accidental leaders' and needed support. Some were part of agencies and some were in community groups - those who others seek out for information and advice, and who find themselves in co-ordination and connection roles.

AVCL staff and Alumni partnered with Susan Bedyka in running a highly successful oversubscribed one-day bushfire forum, Our Community Supporting Recovery, designed to respond to the needs of on-ground community leaders.

Experience following the 2009 Black Saturday fires shows that long-term community recovery is best led by community people, but they need support to understand the bigger picture, and the long-term nature of recovery.

The forum, on February 23, 2020, at the Kerferd Conference Centre in Beechworth, had three key elements:

- Communication between community, government and partners – sharing information on what is happening and who is doing what
- Building the capacity of community leaders and representatives of community organisations involved in recovery activities – training on a range of relevant topics such as psychosocial recovery, community recovery, keeping communities connected, caring for yourself and others, decision making in times of crisis

- Coordinating the efforts and supporting community-led approaches– open space session on topics most relevant to participants and feeding into future community-led activities, events, and actions.

The event, facilitated by Cath Botta, attracted more than 170 participants. Government and non-government agencies set up information booths for the day.

Key speakers included:

- Ken Lay AO APM, Chair Bushfire Recovery Victoria
- Pat McNamara, the head of the Victorian Bushfire Appeal Fund
- Member for Indi Dr Helen Haines
- Disaster recovery expert Jodie Wills from New Zealand
- Dr Rob Gordon, psychologist, who was involved in the recovery process after the 2009 Black Saturday fire
- Anne Leadbeater, a community recovery expert, also involved in the recovery process after the 2009 fires
- Malcolm Hackett, from the Strathewen community bushfire recovery committee
- Jill Hanlon, Social Works.

The event was livestreamed with 411 views throughout the day from locals, as well as those further afield, such as Gippsland. The speakers and workshops were filmed and they are on the AVCL website at avclp.org.au/bushfire-forum-our-community-supporting-recovery/

Follow up session

A follow up session was held online on 21 June with 45 people online to hear the latest information on recovery work from the CEO of Bushfire Recovery Victoria, Lee Miezis, and key facilitators Paul Ryan from the Australian Resilience Centre and Jolie Wills, a recovery expert from New Zealand.

Participants reported that people’s commitment to working with bushfire communities remained strong despite Covid-19 impacting some on-ground delivery of work. There had been better engagement with agencies and Government funding had supported initiatives including a series of websites for online sales, helping those communities affected by the visitor economy. There had also been funding for regional arts initiatives and further resilience work over the coming 18 months, as well as continuing work on opening roads, fencing, biodiversity and other repair work.

A report of the online session, notes and comments is on the AVCL website at avclp.org.au/bushfire-forum-our-community-supporting-recovery/

Connect Benalla

Important work was done to assist Benalla community members and service providers to support people who have been impacted by suicide.

The Murray PHN (Primary Health Network) was funded to conduct a place-based suicide prevention trial in Benalla. The trial is one approach of the Victorian suicide prevention framework 2016-2025 aimed at halving the state’s suicide rate by 2025. When the trial concluded, the Benalla Community Suicide Prevention Steering Group was formed to continue the work.

AVCL was asked by Murray PHN to conduct leadership training sessions for members of the Steering Group and other community members as an important part of that continuing work. The ultimate aim of

the Connect Benalla leadership training was to assist participants to develop their leadership skills, wellbeing strategies and their community network to maintain suicide prevention initiatives.

These workshops were fully funded and free for the community. *Topics covered included:*

Session 1. Working with others - groups people and power within formal groups

Session 2. Keeping well while pushing for change

Session 3. Effective advocacy

Session 4. Dealing with difficult topics and difficult people

Session 5. Working with communities to create change.

The nature and content of the program delivery was impacted by the onset of the Covid-19 pandemic. This meant that after the second of five workshops that were conducted face-to-face, the remainder had to be delivered online.

AVCL facilitators worked with the Murray PHN Suicide Prevention Co-Ordinator to re-package the training material for online delivery and the project was completed in early June.

Pitch Up Wangaratta

In 2018 AVCL ran a leadership training workshop for members and supporters of the LGBTIQ+ community in the region. This was a first for Victoria.

The response was overwhelmingly positive, and a shorter follow up session was held early in 2019. This led to the realization that more could and should be done to provide an enhanced range of relevant skills to this particular community.

Pitch Up Wangaratta was a unique event held in November 2019. Run by The Funding Network in conjunction with the Into Our Hands Foundation, advocates for projects did a pitch to community representatives who were then asked to contribute financially to the projects. The Funding Network provided a base amount of \$10,000 for each of the three projects.

In AVCL's case, our Annual Program Co-ordinator Karlie Langdon delivered a powerful speech which resulted in \$23,000 being raised for an enhanced leadership training program for the LGBTIQ+ community in the Wangaratta region.

We are looking forward to building on the successful earlier programs we have delivered and consolidating resilience, self-determination and leadership practices into the next LGBTIQ+ leadership program for the Wangaratta community early in 2021.

2019 North East Community Engagement Forum

AVCL was invited to contribute to the 2019 North East Community Engagement Forum in Wangaratta for over 100 SES and CFA volunteers.

AVCL's Karlie Langdon hosted an interactive Public Speaking session that was a mix of public speaking tips and tricks and a chance to practice skills in a supportive large group environment. The session covered a range of speaking situations and how to talk 1 on 1, 1 to a few or 1 to many. The session built to finish with sharing strategies on how to deal with difficult, aggressive or challenging conversations.

The forum also included a presentation from Dr Rob Gordon, a Clinical Psychologist specialising in management of people's emotional response in disasters and various interactive workshops.

The future

Leadership in recovery and resilience

Now more than ever before, our region needs emerging and evolving leaders to step up and support their community as we all work through the impacts of the Coronavirus and the long recovery from the bushfires.

In July, AVCL received funding for the specific purpose of working with trauma impacted communities, delivering leadership training workshops to community leaders in fire-affected areas, and learning from other leaders who have experienced disasters. The funding comes from the \$86 million Community Recovery Package announced by the Victorian and Commonwealth Governments under the jointly funded Disaster Recovery Funding Arrangements.

This program of leadership workshops will begin soon and is a stand-alone project with explicit parameters to equip emerging leaders with skills to work with communities that have experienced a disaster. The Gippsland region was also impacted by bushfires and AVCL will collaborate with the Gippsland Community Leadership Program on aspects of the training content and delivery, particularly online delivery.

A vital component of the project is establishing mentors for participants. Many of our Alumni will be stepping forward as mentors, utilising the skills they have gained in graduating from the AVCL annual leadership program. Experts in resilience and recovery will be called on to deliver some practical training and the overall project will be measured against respected learning and development and evaluation frameworks to determine what was learnt and how to embed that into ongoing community work.

M-Incubator for multicultural communities

AVCL has partnered with Albury Wodonga Ethnic Communities Council to deliver a leadership program to 20 emerging leaders from the many different cultural groups in the Border region. The aim is to develop the leadership capacity of key people to drive the development of community projects for the long-term sustainability of their communities. The program will feature grassroots participation, mentoring, and enhanced collaboration across different ethnic groups, demographics, religions and organisations.

Seniors Leadership Program

AVCL is hopeful of delivering a leadership training program for community champions to find their voice on behalf of older people in our region. The program aims are:

- To develop the leadership skills of a group of older 'community champions'
- To develop the confidence of participants to lead at a higher level (moving from operational community roles to contributing to strategic decision making and policy initiatives)
- To inspire participants to be advocates for change at local, state and national levels
- To motivate participants to offer peer support to their fellow older citizens
- To inspire participants to take action in their communities through interaction with inspirational speakers with relatable stories.

The program would involve 24 participants from communities throughout the North East it is expected it will be conducted late in 2020 or early in 2021.

*The following is a direct extraction of the signed and executed report, prepared by Vivid Accountants & Advisors

Annual Report

Alpine Valleys Community Leadership Inc
ABN 92 898 017 210
For the year ended 30 June 2020

Prepared by Vivid Accountants & Advisors

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Income and Expenditure Statement

Alpine Valleys Community Leadership Inc For the year ended 30 June 2020

	2020	2019
Income		
Income		
Alumni Events	-	2,073
AP Income	83,227	83,591
Graduation Income	-	11,338
Grant Income	189,172	160,645
Interest Income	1,167	4,146
Project Income	52,061	36,759
Scholarship Income	62,097	63,227
Cash Boost Credits (BAS Ex)	11,196	-
Total Income	398,920	361,778
Total Income	398,920	361,778
Gross Surplus		
	398,920	361,778
Expenditure		
AGM Expenses	799	1,008
Alumni Expenses	13,221	4,652
AP Expenses	32,899	62,510
Bank Charges	56	155
Board Meeting Expenses (417/001)	348	263
Bookkeeping Fees	10,835	8,030
Consultants Fees	8,921	50,946
EO Expenses	1,570	913
Equipment & Materials	822	9,045
Graduation	3,386	10,011
Insurance (433)	4,817	5,709
IT support (415)	1,625	1,140
Legal Expenses (441)	185	4,319
Marketing	3,927	12,159
Printing & Stationery	2,133	3,159
Professional Development - Staff	100	1,019
Project Expenses	19,389	25,504
Rent & Power (469)	18,698	20,953
Subscriptions	4,226	5,285
Telephone/Internet (489)	2,866	3,049
Wages & Salaries Expenses	184,404	144,326
Workcover	3,268	3,778
Total Expenditure	318,495	377,932

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Income and Expenditure Statement

	2020	2019
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	80,425	(16,153)
Current Year Surplus/(Deficit) Before Income Tax	80,425	(16,153)
Net Current Year Surplus After Income Tax	80,425	(16,153)

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Assets and Liabilities Statement

Alpine Valleys Community Leadership Inc As at 30 June 2020

	NOTES	30 JUN 2020	30 JUN 2019
Assets			
Current Assets			
Cash and Cash Equivalents			
Core Account	2	221,403	32,739
Debit Card	2	591	3,165
Projects Acct	2	889	888
Total Cash and Cash Equivalents		222,884	36,793
Trade and Other Receivables	3	6,630	19,225
GST Receivable		-	1,208
Total Current Assets		229,514	57,225
Non-Current Assets			
Term Deposits			
AVCL Committed Funds T/D		-	18,086
AVCL Mature Reserves T/D		-	42,000
AVCL/NE Agcare Reserve T/D		-	42,200
Total Term Deposits		-	102,286
Intangibles	4	278	278
Other Non-Current Assets		8,452	-
Total Non-Current Assets		8,730	102,564
Total Assets		238,244	159,789
Liabilities			
Current Liabilities			
Trade and Other Payables	5	3,727	14,683
GST Payable		825	-
Deferred Income	6	25,067	39,601
Employee Entitlements	7	1,902	1,949
Total Current Liabilities		31,521	56,233
Other Current Liabilities			
Rounding		-	-
Total Other Current Liabilities		-	-
Non-Current Liabilities			
Other Non-Current Liabilities			
Bushfire Leadership Day Funds in Advance		1,578	-
LGBTIQ Funds in Advance		20,364	-
Regional Change Agency Donation in Advance		800	-
Total Other Non-Current Liabilities		22,741	-
Total Non-Current Liabilities		22,741	-
Total Liabilities		54,262	56,233

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Assets and Liabilities Statement

	NOTES	30 JUN 2020	30 JUN 2019
Net Assets		183,981	103,556
Member's Funds			
Capital Reserve		183,981	103,556
Total Member's Funds		183,981	103,556

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

Alpine Valleys Community Leadership Inc For the year ended 30 June 2020

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Victoria. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

These notes should be read in conjunction with the attached compilation report.

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

	2020	2019
2. Cash on Hand		
Core Account	221,403	32,739
Debit Card	591	3,165
Projects Acct	889	888
Total Cash on Hand	222,884	36,793
	2020	2019

3. Trade and Other Receivables

Trade Receivables

These notes should be read in conjunction with the attached compilation report.

Accounts Receivable	6,630	19,225
Total Trade Receivables	6,630	19,225
Total Trade and Other Receivables	6,630	19,225
	2020	2019

4. Intangibles

Other Intangibles		
Formation Expenses	278	278
Total Other Intangibles	278	278
Total Intangibles	278	278
	2020	2019

5. Trade and Other Payables

Trade Payables		
Accounts Payable	240	9,043
Total Trade Payables	240	9,043
Other Payables		
PAYG Withholdings Payable	3,487	5,641
Total Other Payables	3,487	5,641
Total Trade and Other Payables	3,727	14,683
	2020	2019

6. Deferred Income

Other Deferred Income		
AAVAF Funds in Advance	10,672	10,672
Canavan Income in Advance	-	8,550
CFA Volunteer Sustainability Team NER prmt in advance	3,147	3,147
Pre-Paid Core Program Income	-	9,818
Telstra Funds in Advance	5,800	5,000
UMDB Funds in Advance	5,448	2,414
Total Other Deferred Income	25,067	39,601
Total Deferred Income	25,067	39,601
	2020	2019

7. Employee Entitlements

Employee Leave Accrual Payable	1,319	1,319
Superannuation Payable	583	630
Total Employee Entitlements	1,902	1,949

These notes should be read in conjunction with the attached compilation report.

Movements in Equity

Alpine Valleys Community Leadership Inc For the year ended 30 June 2020

	2020	2019
Equity		
Opening Balance	103,556	119,709
Increases		
Profit for the Period	80,425	(16,153)
Total Increases	80,425	(16,153)
Total Equity	183,981	103,556

Statement of Cash Flows - Direct Method

Alpine Valleys Community Leadership Inc For the year ended 30 June 2020

	2020	2019
Operating Activities		
Cash Receipts From Other Operating Activities	549,238	244,911
Cash Payments From Other Operating Activities	(349,325)	(390,662)
Net Cash Flows from Operating Activities	199,913	(145,750)
Other Activities		
Other Activities	(13,821)	117,853
Net Cash Flows from Other Activities	(13,821)	117,853
Net Cash Flows	186,091	(27,897)
Cash and Cash Equivalents		
Cash and cash equivalents at beginning of period	36,793	64,690
Cash and cash equivalents at end of period	222,884	36,793
Net change in cash for period	186,091	(27,897)

True and Fair Position

Alpine Valleys Community Leadership Inc For the year ended 30 June 2020

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

we, Anthony Griffiths - Board Member & AVCL Inc Treasurer

, and Linda Griffiths-Brown, AVCL Inc Board Member & Chairperson

being members of the committee of ALPINE VALLEYS COMMUNITY LEADERSHIP, certify that -

The statements attached to this certificate give a true and fair view of the financial position and performance of ALPINE VALLEYS COMMUNITY LEADERSHIP during and at the end of the financial year of the association ending on 30 June 2020.

Signed: *Anthony Griffiths*

Dated: / / 16/10/2020

Signed:

Dated: 16 / 10 / 2020



Auditor's Report

Alpine Valleys Community Leadership Inc For the year ended 30 June 2020

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of ALPINE VALLEYS COMMUNITY LEADERSHIP (the association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2020, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Victoria and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects (or gives a true and fair view –refer to the applicable state/territory Act), the financial position of ALPINE VALLEYS COMMUNITY LEADERSHIP as at 30 June 2019 and (of) its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Victoria.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist ALPINE VALLEYS COMMUNITY LEADERSHIP to meet the requirements of the Victoria. As a result, the financial report may not be suitable for another purpose.

Auditor's signature: Bradley Tyrell NTAA #34729

Auditor's address: PO Box 1024 ALBURY NSW 2640

Auditor's Report



Dated: 14 / 10 / 2020

Certificate By Members of the Committee

Alpine Valleys Community Leadership Inc
For the year ended 30 June 2020

I,

of

certify that:

1. I attended the annual general meeting of the association held on [/ /].
2. The financial statements for the year ended 30 June 2020 were submitted to the members of the association at its annual general meeting.

Dated: / /

Compilation Report

Alpine Valleys Community Leadership Inc For the year ended 30 June 2020

Compilation report to ALPINE VALLEYS COMMUNITY LEADERSHIP.

We have compiled the accompanying special purpose financial statements of ALPINE VALLEYS COMMUNITY LEADERSHIP, which comprise the asset and liabilities statement as at 30 June 2020, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the partners we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants*.

Mason Thorpe Business Networks

Ange Mason

Dated: / /