

Alpine Valleys Community Leadership Inc.



Annual Report 2018- 2019

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Our Vision

Vibrant and sustainable communities through local leadership

Our Purpose

To enhance the leadership capacity of people and organisations in North East Victoria and Border regions by:

- Delivering the Alpine Valleys Community Leadership Program as our flagship program
- Offering a range of leadership programs and workshops to meet community needs
- Developing and strengthening regional community leadership networks
- Engaging and linking our Alumni with community networks and partnerships
- Promoting community conversations about issues affecting the region
- Enabling people to make a difference and enhance their contribution to community

Our Values

Excellence:	In the development and delivery of our activities
Agility:	Being proactive and relevant to the changing needs of our communities
Innovation:	Fostering creative ideas and identifying opportunities to strengthen our communities
Collaboration:	Building relationships and partnerships that deliver mutual benefit and value
Integrity:	Displaying transparency and accountability to our stakeholders
Respect:	Conducting our relationships with honesty, trust and compassion

Our Partners

Alpine Valleys Community Leadership Inc. acknowledges and thanks the following organisations for their support. Their assistance is highly valued and appreciated.

Major Sponsors



Our Annual Program Supporters

DELWP
NECMA
Hugh Williamson Foundation
Gardiner Foundation
Into Our Hands Foundation
Susan Benedyka
North Est Health Wangaratta
Alpine Shire
Rural City of Wangaratta
Mansfield Shire
Towong Shire
Benalla Health
GOTAFE
CFA
North East Water
EPA
TotalHRM
Dept of Justice and Regulation
Ron Finemore Transport
North East Tracks LLEN
North East Water
Spiire
Cathy McGowan MP
The Nationals
Regional Change Agency
VRCLP
Charles Sturt University
La Trove University
Borinya Wangaratta Community Partnership
Mungabareena Aboriginal Corporation
AICD
Parks Victoria

Senator Bridget KcKenzie
Tim McCurdy MP
Steph Ryan MP
Bill Tilley MP
Sussan Ley MP
Regional Development Australia
Voices for Indi
Quality Hotel Wangaratta Gateway
Lindenwarrah at Milawa
George Kerford Hotel
YMCA Howmans Gap
Renee Paola Graphic Design
Tourism North East
Victoria Police
Goulburn Murray Community Leadership
ACRE
FRRR
Lingford Consulting
Australian Resilience Centre
Gateway Health
Australian Federal Parliament
Victorian Parliament
Tammy Atkins Consulting
Australian Alpine Valleys Agribusiness Forum
Fishbowl PR
Mansfield and District Community Bank
Goulburn Broken Catchment Management Authority
Indigo Shire Council
Regional Partnerships Ovens Murray
Myrtleford Saints Football and Netball Club

Telstra Foundation
The Anderson Partnership
Youth Affairs Council of Victoria
Federation Square
Wang Central
Watnanda Consulting
Volunteer Resource Bureau
Murray Valley Sanctuary Refugee Group
NESAY
Telstra
Goulburn Regional Partnerships
Sharp Strategic Solutions
Leadbeater Group Pty Ltd

...and our extensive network of alumni, presenters, friends and associates of AVCL

AVCL highlights 2018-2019

Annual Program

- 25 participants graduated from the Alpine Valleys Community Leadership Program.
- 12 participants accessed community scholarships offered by program partners
- 218 regional leaders attended the Alpine Valleys Community Leadership Program graduation evening in May



Participants come from a wide geographical area in the Alpine Valleys and North East of Victoria



Organisational Development

- AVCL farewelled Kim Scanlon after eight years as EO. Kim's passion for leadership and work with AVCL is acknowledged and applauded. Thank you.
- Narelle Martin stepped in as Interim EO while a recruitment process was undertaken to replace Kim. Narelle's professionalism and hard work is acknowledged. Thank you.
- Anthony Brophy was appointed EO in June. Anthony is a graduate of the Fairley Leadership Program and brings skills and experience from a range of roles including community development and facilitation. His most recent experience was as Office Manager for Senator Bridget McKenzie. Welcome Anthony.

Tailored Leadership Programs

- Delivery of a follow-up session to regional Victoria's first Leadership Program for the LGBTIQ+ community
- Delivery of governance training for communities working in renewable energy
- Leadership and governance skills workshop for the Albury Wodonga Ethnic Communities Council for community members and leaders, particularly from migrant and refugee backgrounds

AVCL Board 2018-2019



Linda Griffiths-Brown
Chair



Kirsten Williams
Deputy Chair



Anthony Griffiths
Treasurer



Clare Kiely



Rosie Koop



Marian Dowling



Robyn Farley




Carolyn Sammon






















Roberta Baker

Board meeting attendance

 Teleconference

 Leave of absence

 Not a Board Member

Name	Jul	Aug	Sept	Oct	Nov	Jan	Feb	Mar	Apr	May	Jun	% Total
Linda Griffiths-Brown												100%
Kirsten Williams		X					X		X	X	X	64%
Anthony Griffiths												100%
Marian Dowling		X			X					X		82%
Robyn Farley					X							91%
Clare Kiely												100%
Rosie Koop		X									X	82%
Carolyn Sammon			X									73%
Roberta Baker					X		X					82%
Cristina Perra		X										50%

AVCL Staff



Kim Scanlon
Executive Officer
2010 — 2018



Narelle Martin
Interim Executive
Officer
November 2018 -
June 2019



Anthony Brophy
Executive Officer
June 2019



Karlie Langdon
Annual Program
Coordinator



Kate Bell
Project Officer
2018- 2019

AVCL Patron's message



John G Brown AO

What does leadership look like?

As I travel through regional towns and villages the local leadership strength, or lack of it, is most apparent. Those with strong leaders have better public and sporting facilities, better community services and show more pride in their surroundings.

Of particular note are the eight Western Victorian townships that now have art works featured on their grain silos. Communities that were struggling economically from population decline are experiencing a renaissance as visitors come from afar to admire the striking features.

The initiative of the local Lions Clubs to provide attractive campgrounds and the buzz around the hotels and cafés is great to see.

Another example of the benefit of leadership in action.

AVCL reaches two decades this year of developing leadership in the Alpine Valleys and North East, and I am proud to witness leadership in many forms emanating from our program. This strengthens resilience in our communities to better prepare us for future challenges.

Report from the Chair

Linda Griffiths-Brown



Alpine Valleys Community Leadership — 20 years strong and getting stronger

This is the 20th year of the Alpine Valleys Community Leadership program. With the 25 graduates from 2018-2019 we now have 416 new leaders embedded throughout our Alpine Valleys region and beyond, bringing their enhanced skills to growing the resilience, capacity and self-determination of their communities. Twenty years! This is a momentous anniversary and one that we are preparing to celebrate in September 2019.

I am proud to say that AVCL continues to build on two decades of achievements and add to its many successes; this Annual Report for 2018-2019 financial year highlights some of them.

AVCL delivered a follow-up program to the highly successful *LGBTIQ+ Leadership Program* of early 2018. That initial program, in partnership with Gateway Health, was the first of its kind in regional Victoria, made possible with funding from the Victorian Premier and Cabinet. Key learnings from this follow-up day included the need to continue to build on what we do, adapt to changing circumstances and to find and embrace new and diverse ways of developing the leadership capacities of our communities.

Once again, AVCL has delivered valuable governance training to management committees and boards across the region. The training attracts people serving or about to serve on regional Boards and Committees of Management and provides them with Australian Institute of Company Directors accredited training.

AVCL delivered the *Shared Futures: Leadership for Family Business* with generous support from the Kyamba Foundation. Forums were designed to address potential leadership scenarios in family businesses and were delivered in Wodonga and Wangaratta, with a specialised forum in Benalla for families managing farming and agribusiness enterprises.

Potential leaders appear at all levels of our communities, often beginning their leadership journeys at the grassroots level with community members who have come together with a common interest. This was evident in the series of three workshops AVCL developed and delivered for the Wodonga Urban Landcare Network to help people develop skills in community action. The workshops covered understanding what leadership is, working with others to create change, and how to move from being annoyed to getting involved and taking effective action.

The AVCL signature program was again a robust framework for the growth and development of participants, guiding their evolution as effective leaders in their respective communities. Over the past 20 years, as AVCL has grown in value and importance in the region, we have seen graduates take up roles in areas from election to Local Government, management roles, progressing grass roots movements on specific issues, leading community groups and service organisations, to standing for political office.

At AVCL we know that leadership requires encouragement and development at all levels within our communities and this guides our continued focus.

To our dedicated staff, volunteer Board and sub-committee members – I sincerely appreciate your contribution to AVCL. None of AVCL's many successes could be achieved without our supporters in our community, and beyond, who are committed to realising our vision of creating vibrant and sustainable communities through local leadership.

Thank you - together we are making a positive difference in our community.

A handwritten signature in black ink, appearing to read 'Linda Griffiths-Brown', written in a cursive style.

AVCL Chair 2018-2019

Report from the Interim Executive Officer

Narelle Martin

November 2018-June 2019



I am very pleased to provide this report for Alpine Valleys Community Leadership. I became the Interim Executive officer from November 2018 to June 2019. I stepped into the position after Kim Scanlon, who had been the Executive Officer for eight years, moved to a new role. We thank Kim for her considerable energy, skills and commitment in the role over and wish her the very best in her new role. I am also pleased that after an extensive recruitment campaign the Board has appointed Anthony Brophy as the new full time Executive Officer for AVCL.

I am a graduate of AVCLP (2012) and I have been interested to see how the program has evolved over the past years. I have been impressed with the value of the work that AVCL does, its expansive partnerships and the considerable networks and initiatives that have been undertaken.

I have also been impressed with the quality of the partnerships that have developed over the years, with organisations and businesses providing funding for scholarships and sponsorship for people to participate in our Leadership Program. I have received regular feedback from people throughout the community about how much they value the annual program, and how much their staff have added value to their organisations as a direct result of their participation in the program. The Board members have been extremely supportive, and the staff have been passionate, professional and friendly resulting in an excellent working environment.

The flagship program, the Alpine Valleys Community Leadership Program, continues to go from strength to strength. This year, for the first time, the current participants planned, organised and ran a very successful fund-raising day at the Plough Inn at Tarrawingee. TarraFest, as it was called, was a family friendly event with participants and their families able to meet, socialise and share stories. The event raised the target of \$5000 for a scholarship for an applicant in a future program.

Another highlight this year was the study tour to Canberra. Our Program Coordinator Karlie Langdon developed an action-packed, informative visit where the participants were in Parliament House on Budget Day. The feedback from the participants confirmed the value of

understanding the different levers of power that exist at local, state and federal levels of government.

In addition to the flagship program, we have continued to develop and deliver short courses and workshops for a variety of community groups, and to assist people interested in increasing their skills. In 2018 AVCL had developed with Gateway Health as a primary partner the ground-breaking Leadership Program for LGBTIQ+ communities. Twelve months on, in early 2019, a successful follow up workshop with the participants was held. A course on Board Governance in the not-for-profit sector was run in conjunction with the Australian Institute of Company Directors, with excellent feedback. A series of workshops were run for the Wodonga Urban Landcare Group. Other courses were run for the Albury-Wodonga Ethnic Communities and a course was also developed and undertaken for renewable energy community groups. Discussions continue around developing courses to increase skills and confidence in relation to community leadership, governance and a suite of other topics with organisations across North East Victoria and beyond.

The success of AVCL reflects the value, commitment and hard work of the staff, the Board, and many partners. We also recognise the funding of the Government of Victoria, which has helped to grow the prosperity, resilience and sustainability of the regional community in North East Victoria through AVCL. With 416 Alumni it is noticeable how many of the graduates of the AVCLP are stepping up into community leadership roles in diverse ways.

I congratulate the 2019 cohort of the AVCLP. I acknowledge their commitment, passion and enthusiasm. I look forward to seeing how members of the broader Alumni of AVCLP continue to grow, influence and add value to the communities in the Alpine Valleys and North East Victoria. I look forward to seeing the ongoing evolution and development of AVCL with Anthony Brophy as Executive Officer. I wish him, the staff and the Board many continuing successes.

Narelle Martin

Interim Executive Officer

Report from the AVCLP Coordinator

Karlie Langdon



The Alpine Valleys Community Leadership signature program is a vehicle to empower ordinary people to make an extraordinary difference in their communities. It provides the key to unlocking potential and the fuel to drive participants towards building vibrant and sustainable communities.

Our regional communities have 25 leaders from the 2018-2019 program, making a total of 416 AVCLP Alumni from 20 years of our program.

This year's graduates represent regional communities including Eskdale, Corryong, Mansfield, King Valley, Beechworth, Tarrawingee, Baddaginnie, Wangaratta and Border regions.

I am continually amazed by the connection that each AVCLP cohort forms. This year's group was no different, forming friendships and circles of support from day one. The energy in the room at the Opening Retreat, in July 2018, at the George Kerford Hotel in Beechworth, was incredible. I was struck by the buzz of conversations, laughter and introductions evident in a group of people who had only just met each other for the first time.

Over 10 months the 2018-2019 group has attended program days and skills days in so many stunning regional locations. AVCL is fortunate to have our wonderful program day sponsors, who host us, showcase their organisations and share with us their leadership journeys and stories. We thank them for their support and generosity, as AVCLP would not be the same without them.

Our program themes have offered the group the opportunity to understand the issues, challenges and strengths of our regional communities, all of which align with the priorities identified by the Ovens Murray Regional Partnership. One of the new themes for this year was 'Regional Futures' and the group had the opportunity to have a combined program day with our neighbor program, Fairley Leadership Program. The program participants also got to meet and network with other leaders at the MCG for the VRCLP Statewide combined program day.

A highlight for many was the Canberra Study Tour, and this year the group went to Parliament House on the busiest day of the year, 2 April - Budget Day. The Prime Minister, Hon Scott Morrison, made time to meet the group before the budget announcement later that evening. We were also fortunate to be hosted by Senator Bridget McKenzie and Ms Cathy McGowan, our Independent Member for Indi. Ms McGowan generously hosted breakfast for the group with Canberra Indi expatriates and delivered a memorable session on leadership in her last week before retiring as MP.

I congratulate the 2019 Graduates on completing their AVCLP journey and wish them every success with unlocking their potential and following their dreams.

Karlie Langdon

Program Coordinator



Program Participants 2018-2019

Name	Home	Organisation
Will Bailey	Mansfield	Fuel Management Officer, DELWP
Cassy Campbell	Wangaratta	Team Leader Sport & Recreation, GOTAFE
Leon Carter	Tarrawingee	Trainer, Ag Skills Victoria
Mal (Henry) Clarke	Wodonga	Sergeant, Victoria Police
Shane Crispin	Wangaratta	Structured Workplace Learning Coordinator NE Tracks LLEN
Rebecca Damm	Eskdale	Project Officer, NECMA
Simon Eakin	Albury	Senior Associate Landscape Architect Spiire Australia
Sophie Enders	Wangaratta	Head Coach, Moyhu Gymnastics Club
Jodie Finlayson	Waldara	Breast & Gynecological Cancer Clinical Nurse Northeast Health Wangaratta
Lesley Forman	Wangaratta	Senior Teacher, Wangaratta High School
Kerri Imlach	Thurgoona	Team Leader Customer Support North East Water
Rupinder Kaur	Wodonga	Support Worker Merriwa Community Services
Jesse King	Albury	Administration Manager, Finemore's
Emma Knights	Wangaratta	Regional Manager, North East EPA
Liam McMahon	Corryong	Sergeant, Victoria Police
Jessica Oldmeadow	Beechworth	Education Partnerships Officer La Trobe University
Rachael Richards	King Valley	Economic Development Officer Rural City of Wangaratta
Rebecca Sacco	Beechworth	Maternal & Child Health Nurse Rural City of Wangaratta
Hayden Sharp	Tarrawingee	Business Manager Medical Imaging Department Northeast Health
Justine Shelton	Mansfield	Library Services Coordinator Mansfield Shire Council
Francine Stacey	Tatong	Manager Asset Development Alpine Shire Council
Sue Thornton	Everton Upper	Cellar Door Sales Manager Amulet Wines & Beechworth Cider
Tricia Van De Paverd	Baddaginnie	Acting Program Manager – Aged Care Team Gateway Health
Lucie Wallis	Thurgoona	Policy & Advocacy Officer AWECC Inc
Trish Winzer	Benalla	Support Services Team Leader Benalla Health

Program Outline 2018-2019

Date: 2018	Event	Venue	Location	Leadership Team
Friday/Saturday 27 & 28 July	Opening Retreat	George Kerferd	Beechworth	Nil
Friday 10 August	Day 1 Regional Economy	Brown Brothers	Milawa	The Pod
Friday 24 August	Skills day 1	Ablett Pavilion	Myrtleford	Infinity
Friday 7 September	Community Development	Mansfield Shire Offices	Mansfield	Seekers
Monday and Tuesday 17 & 18 September	Day 2 Melbourne Trip	Various locations	Melbourne	Vintage Oak
Friday 5 October (SH)	Skills Day 2	Mudgegonga	Mudgegonga	Voyager
Friday 19 October	Day 3 Agriculture and Environment	Towong Shire	Corryong	The Pod
Friday 2 November	Day 4 Connectivity	Yackandandah Sports Park	Yackandandah	Infinity
Friday 16 November	Day 5 Justice	Beechworth Correctional Centre	Beechworth	Seekers
Friday/Saturday 23 & 24 November	Mid-year Retreat	Howman's Gap	Falls Creek	Nil
Date: 2019	Event	Venue	Location	
Friday 18 January	Skills Day 3	Wang Central offices	Wangaratta	Vintage Oak
Friday 1 February	Day 6 Health and Wellbeing	La Trobe University	Wodonga	Voyager
Friday 15 February	Day 7 Cultural Awareness and Vulnerable Communities	Mungabareena Aboriginal Corporation	Wodonga	The Pod
Friday 1 March	Day 8 Youth	CSU	Wangaratta	Infinity
Sunday/Monday/Tuesday/ Wed 17/18/19/20 March	Days 9/10/11 Canberra Trip	Various locations in Canberra	Canberra	Seekers Vintage Oak Voyager The Pod Infinity
Friday 5 April	Day 12 Regional Futures Combined day - Fairley Leadership	DELWP	Benalla	Seekers
Friday 26 April	Day 13 Tourism	Alpine Shire Events Park	Bright	Vintage Oak
Friday/Saturday 10 & 11 May	Final Retreat	Lindenwarrah Country Estate	Milawa	Nil
Thursday 23 rd of May	Graduation	Quality Gateway Hotel	Wangaratta	Nil

AVCLP Alumni

Tarrafest

The 2015-2016 AVCLP cohort wanted to make a difference and leave a legacy after their involvement in AVCLP. They wanted to give back to the community through the provision of a scholarship, for an aspiring leader in the following year's Alpine Valleys Community Leadership Program. They established the AVCLP Alumni 'Pay It Forward' Scholarship fund. The fund has now supported two further graduates to complete the program. As part of their skill development this year the 2018-2019 AVCLP group had to develop a fundraiser to contribute to the fund.

On their second skills day a session on effective fundraising spurred the group to break into teams to focus on designing, developing and delivering one event, a 'Family Sunday Fun Day' called Tarrafest 2019. The event was held on Sunday the 24 February at The Plough Inn at Tarrawingee .

The day was highly successful with delicious food, drinks, music, child-friendly activities and an extensive raffle of 10 quality hampers as prizes with goods donated by regional business and organisations. The family day also provided an opportunity for the program participants and their families to meet each other, and to develop broader friendship ties.

Everything for the day was donated, from the venue, venue staff, the musicians, the sound equipment, the decorations, food supplies, raffle prizes and children's games.

The proceeds from this event and a 'coffee tin' on program days for six months amounted to more than \$5,000, which funded the next Alumni Scholarship Fund recipient.

Alumni statistics

15

Average number of monthly volunteer hours of our alumni *

\$

\$2.83 million: annual value of our Alumni volunteer efforts in the region *

3,700

Number of alumni across all Victorian Regional Community Leadership Programs

416

Number of AVCLP Alumni

9

Local Government Areas that AVCLP serves

* 2017 VRCLP State survey

Alumni Engagement Committee

In 2017 the Alumni Engagement Working Group was established to develop a well-connected and vibrant AVCLP Alumni. Working closely with the Alumni Subcommittee of the AVCL Board, the group looks at initiatives for our Alumni, to provide opportunities for networking, leadership development, personal and professional growth and to celebrate their many successes.

This financial year AVCL hosted a leadership luncheon at the Gateway Quality Hotel Wangaratta, featuring Tony Mowbray, around the world solo sailor, who delivered his motivational story *The Power of Commitment*. Alumni members and regional leaders were inspired by his stories of cheating death and the leadership lessons he had learnt.

The AVCLP Alumni Facebook group continues to be a place to share successes and opportunities. The working group is a voluntary group of passionate graduates and leaders, who are committed to bringing new and exciting opportunities to our valued Alumni.

Regional Leadership Development

AVCL continues to deliver tailored leadership programs and skills workshops to address specific leadership needs in our region. AVCL acknowledges the support of our many project partners in the delivery of these initiatives to build the leadership capacity of our regions.

Governance for Not-for-Profit Board Directors

In partnership with the Australian Institute of Company Directors, AVCL delivered another of the well regarded Governance Foundations for Not for Profit Board Directors programs. The three-module program, held in December 2018, examined:

- Duties and responsibilities of the NFP Board Director
- Strategy and Risk Management
- Financial Management

The training package continues to make a significant impact in improving the governance capacity of many of our regional Boards and community committees, and is now embedded in AVCL's suite of programs that it delivers annually.

Tools for Change: Wodonga Urban Landcare Network



A series of three workshops was developed and delivered for the Wodonga Urban Landcare Network in October, November and December 2018, to help people interested in community action, particularly related to Landcare.

The three workshops covered:

1. Leadership Essentials: gave participants a better understanding of what leadership is, how to develop skills in leadership, and some of the nuts and bolts of team work.
2. Leading Change: covered topics such as working with others, making meetings count, ideas for turning talk into action, methods to resolve conflict and practical tips for winning grants.
3. Advocacy: was a "Just Do it" workshop, involving how to move from being annoyed to being involved and taking action in a way that is respectful and effective.

Renewable Energy Groups

As part of DELWP's 12-month initiative with the Hume Renewables Road Map, AVCL conducted a governance workshop for community groups working in the renewable energy.

This workshop was held in Wangaratta in June.



Regional Leadership Development cont.

LGBTIQ+ Follow Up Day

In 2018 AVCL delivered a highly successful program, the first of its kind in Victoria, focusing on personal and community leadership development for the region's LGBTIQ+ community.

The four-day tailored leadership program was delivered over two weekends. The program made such an impact on the participants that it was agreed with Gateway Health to bring the group together again a year later, to re-connect and celebrate achievements at making communities more inclusive and supportive.

With support from Gateway Health AVCL designed and delivered a follow up day in February 2019.

Leigh Bartlett of Park Bench Solutions co-facilitated the day with Karlie Langdon and generously donated her time as in-kind support for the program.

Key learnings from participants included:

- *The power we have to 'self-determine' our options, even when lured into bureaucratic and seemingly unmovable processes.*
- *As important as it is to continue to advocate for change, a successful leader will prioritise self-care.*
- *I don't have to reinvent the wheel, there are tools and templates already in existence that can be molded for purpose and that as a volunteer I can seek assistance from professionals to build what will be sustainable.*
- *I would recommend AVCL leadership workshops to anyone who feels that they can contribute more to their community but isn't sure how. I was hesitant to put myself forward, as I am not a social worker or a health professional, but the workshops are targeted at a community level.*

Leading Communities Together

In June AVCL delivered a leadership and governance skills workshop in Wodonga for the Albury Wodonga Ethnic Communities Council

This workshop was for community members and leaders, particularly from migrant and refugee backgrounds, who wanted to develop their leadership and governance skills. The workshop enabled participants to develop strong community decision-making and collaboration skills. Some of the topics covered included:

- The role and purpose of boards and committees
- The duties of board and committee members
- How to participate in meetings and be heard
- How to run effective meetings
- Understanding finances and budgets.

The workshop was free and was made possible through funding from the Victorian Government's *Multicultural Affairs and Social Cohesion Division*.



FINANCIAL REPORT: 2018-2019

Annual Report

ALPINE VALLEYS COMMUNITY LEADERSHIP

ABN 92898017210

For the year ended 30 June 2019

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Income and Expenditure Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP

For the year ended 30 June 2019

2019

Income

Income	
Alumni Events	2,073
AP Full Workplace Payment	62,545
AP Part Workplace Fee	14,000
AP Participant Fee	5,818
AP Sponsorship days	1,227
Graduation Income	11,338
Grant Income	160,645
Interest Income	4,146
Project Income	36,759
Scholarship - Into Our Hands	5,800
Scholarship - Williamson	6,000
Scholarships - Alumni Scholarship	9,971
Scholarships - AWECC 240/06	2,273
Scholarships - Brown Bros (240/03)	5,273
Scholarships - Gardiner (240/02)	6,120
Scholarships - Regional Development Co	9,091
Scholarships - Zonta	455
Scholarships- June Canavan	5,700
Scholarships- Telstra	3,000
Scholarships- UMDB	9,545
Total Income	361,778
Total Income	361,778

Gross Surplus

361,778

Expenditure

Accommodation - AP	910
AGM Expenses	1,008
Alumni Events Expenses	3,725
Alumni Scholarship Expenses	926
AP Superannuation	6,564
AP Travel	5,475
AP Venue Hire (410/011)	535
Bank charges (404)	155
Board Meeting Expenses (417/001)	263
Bookkeeping Fees	8,030
Canberra trip	13,558
Consultants Fees (414)	50,946
EA Superannuation	333
EO Accommodation	144

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Income and Expenditure Statement

	2019
EO Superannuation	3,108
EO Travel	770
EO Wages	2,080
Equipment & Materials	1,119
Facilitators- Program days	1,386
Facilitators- Retreats	11,868
Graduation	10,011
Insurance (433)	5,709
IT support (415)	1,140
Legal Expenses (441)	4,319
Marketing	534
Melbourne trip	7,355
Office Consumables	779
Office Equipment (454)	377
Participant Accommodation	495
Printing- Operations	2,002
Printing- Program days	585
Professional Development - Staff	1,019
Program days - Program Delivery	3,430
Project Expenses	25,504
Recruitment/Promotion	5,155
Rent & Power (469)	20,953
Retreats	16,745
Stakeholder Meetings (400/001)	7
Subscriptions (485)	2,385
Superannuation	2,337
Telephone/Internet (489)	3,049
Travel (493)	160
VRCLP IMS subscription (492/002)	2,900
Wages & Salaries	129,904
Website (400/003)	1,684
Workcover	3,778
Write Off Plant & Equipment	7,926
Year Book	4,786
Total Expenditure	377,932
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	(16,153)
Current Year Surplus/(Deficit) Before Income Tax	(16,153)
Net Current Year Surplus After Income Tax	(16,153)

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Assets and Liabilities Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP

As at 30 June 2019

	NOTES	30 JUN 2019
Assets		
Current Assets		
Cash and Cash Equivalents		
Core Account	2	32,739
Debit Card	2	3,165
Projects Acct	2	888
Total Cash and Cash Equivalents		36,793
Trade and Other Receivables	3	19,225
GST Receivable		1,208
Total Current Assets		57,225
Non-Current Assets		
Term Deposits		
AVCL Committed Funds T/D		18,086
AVCL Mature Reserves T/D		42,000
AVCL/NE Agcare Reserve T/D		42,200
Total Term Deposits		102,286
Intangibles	4	278
Total Non-Current Assets		102,564
Total Assets		159,789
Liabilities		
Current Liabilities		
Trade and Other Payables	5	14,683
Deferred Income	6	39,601
Employee Entitlements	7	1,949
Total Current Liabilities		56,233
Total Liabilities		56,233
Net Assets		103,556
Member's Funds		
Capital Reserve		103,556
Total Member's Funds		103,556

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

ALPINE VALLEYS COMMUNITY LEADERSHIP

For the year ended 30 June 2019

1. Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Victoria. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

These notes should be read in conjunction with the attached compilation report.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

	2019
2. Cash on Hand	
Core Account	32,739
Debit Card	3,165
Projects Acct	888
Total Cash on Hand	36,793
	2019
3. Trade and Other Receivables	
Trade Receivables	
Accounts Receivable	19,225
Total Trade Receivables	19,225
Total Trade and Other Receivables	19,225

These notes should be read in conjunction with the attached compilation report.

2019

4. Intangibles

Other Intangibles	
Formation Expenses	278
Total Other Intangibles	278
Total Intangibles	278

2019

5. Trade and Other Payables

Trade Payables	
Accounts Payable	9,043
Total Trade Payables	9,043
Other Payables	
PAYG Withholdings Payable	5,641
Total Other Payables	5,641
Total Trade and Other Payables	14,683

2019

6. Deferred Income

Other Deferred Income	
AAVAF Funds in Advance	10,672
AICD Training in Adv 2017-18	3,147
Canavan Income in Advance	8,550
Pre-Paid Core Program Income	9,818
Telstra Funds in Advance	5,000
UMDB Funds in Advance	2,414
Total Other Deferred Income	39,601
Total Deferred Income	39,601

2019

7. Employee Entitlements

Employee Leave Accrual Payable	1,319
Superannuation Payable	630
Total Employee Entitlements	1,949

These notes should be read in conjunction with the attached compilation report.

Movements in Equity

ALPINE VALLEYS COMMUNITY LEADERSHIP For the year ended 30 June 2019

	2019	2018
Equity		
Opening Balance	119,709	134,693
Increases		
Profit for the Period	(16,153)	(14,983)
Total Increases	(16,153)	(14,983)
Total Equity	103,556	119,709

Statement of Cash Flows - Direct Method

ALPINE VALLEYS COMMUNITY LEADERSHIP

For the year ended 30 June 2019

2019

Operating Activities

Cash Receipts From Other Operating Activities	230,368
Cash Payments From Other Operating Activities	(387,006)
Net Cash Flows from Operating Activities	(156,638)

Investing Activities

Proceeds From Sale of Investments	5,289
Payment for Investments	(2,327)
Other Cash Items From Investing Activities	7,926
Net Cash Flows from Investing Activities	10,888

Other Activities

Other Activities	117,853
Net Cash Flows from Other Activities	117,853

Net Cash Flows

(27,897)

Cash and Cash Equivalents

Cash and cash equivalents at beginning of period	64,690
Cash and cash equivalents at end of period	36,793
Net change in cash for period	(27,897)

True and Fair Position

ALPINE VALLEYS COMMUNITY LEADERSHIP For the year ended 30 June 2019

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, *ANTHONY GRIFFITHS*

, and *ROBERTA BAKER*

being members of the committee of ALPINE VALLEYS COMMUNITY LEADERSHIP, certify that –

The statements attached to this certificate give a true and fair view of the financial position and performance of ALPINE VALLEYS COMMUNITY LEADERSHIP during and at the end of the financial year of the association ending on 30 June 2019.

Signed:

Dated: *14/10/19* *Anthony Griffiths*

Signed: *Roberta Baker*

Dated: *14/10/19*

Auditor's Report

ALPINE VALLEYS COMMUNITY LEADERSHIP For the year ended 30 June 2019

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of ALPINE VALLEYS COMMUNITY LEADERSHIP (the association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2019, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of the Victoria and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects (or gives a true and fair view – refer to the applicable state/territory Act), the financial position of ALPINE VALLEYS COMMUNITY LEADERSHIP as at 30 June 2019 and (of) its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Victoria.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist ALPINE VALLEYS COMMUNITY LEADERSHIP to meet the requirements of the Victoria. As a result, the financial report may not be suitable for another purpose.

Auditor's Report



Auditor's signature: Bradley Tyrell NTAA #34729

Auditor's address: PO Box 1024 ALBURY NSW 2640

Dated: 09 / 10 / 2019

Certificate By Members of the Committee

ALPINE VALLEYS COMMUNITY LEADERSHIP

For the year ended 30 June 2019

I, *ANTHONY GRIFFITHS*

of *44 Moloney's Rd, Greta West, 3675*

certify that:

1. I attended the annual general meeting of the association held on *[15/10/19]*.
2. The financial statements for the year ended 30 June 2019 were submitted to the members of the association at its annual general meeting.

Dated: *15/10/19*,



Compilation Report

ALPINE VALLEYS COMMUNITY LEADERSHIP For the year ended 30 June 2019

Compilation report to ALPINE VALLEYS COMMUNITY LEADERSHIP.

We have compiled the accompanying special purpose financial statements of ALPINE VALLEYS COMMUNITY LEADERSHIP, which comprise the asset and liabilities statement as at 30 June 2019, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the partners we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants*.



Mason Thorpe Business Networks

Ange Mason

Dated 14/10/19