



Alpine Valleys
Community Leadership Program



Information for Applicants

www.avclp.org.au

inspiring tomorrow's leaders today

*Do you care for your community and want to make a difference?
Would you like to be connected to the people that lead our North East Victorian communities?
Are you interested in meeting like-minded people and making rewarding new friendships?
Are you looking for a new learning opportunity that will help you progress your career?*

Then the Alpine Valleys Community Leadership Program is for you!

The vision for Alpine Valleys Community Leadership is: Vibrant and sustainable communities through local leadership. Our annual program helps to accomplish our organisational mission which is: To develop highly competent and well-equipped leaders who understand what it takes to lead in a regional environment.

Frequently Asked Questions

What benefits will I gain from completing the Program?

AVCLP exists to enhance the leadership capacity of the North East Victoria and border region. By building networks which cross regional, state and national boundaries, as well as industry boundaries, participants graduate equipped to lead the region in the future.

You can expect to achieve:

- Personal growth and professional development
- Leadership skills development
- Increased knowledge of regional business, industry and community networks
- Greater understanding of the region's social, economic and environmental resources
- Membership of an increasing network of program graduates

How will my employer benefit from my participation in the Program?

- Our graduates develop an understanding of what it takes to lead in a regional environment
- Our graduates improve their performance in effective communication, negotiation, time management and productivity, creativity and problem solving
- Our graduates develop their self-confidence and self-awareness, and are prepared to take on greater roles of responsibility within their workplace and the community
- Through access to our alumni network, your organisation will align itself with a strong network of business, local, state and federal government leaders and senior managers
- Your organisation will align itself with the premier leadership development program in the region

Is AVCLP a Business Management Course?

No. The Alpine Valleys Community Leadership Program is just that... a *Community Leadership Program*. You will undertake the ten-month Program from July through to the following May and learn through meeting, interacting and working with the region's finest leaders. You will examine the issues impacting our region, and the opportunities for positive change.

Program days examine “best practice” in a number of themes. Examples of themes include:

- Community Development
- Health and Well being
- Young People
- Innovation
- Diversity
- Business and Industry
- Tourism
- Understanding Government
- Arts and Culture
- Regional Economy
- Agriculture
- Rural Change
- Environmental Sustainability
- Community Resilience
- Emergency Management

Through interaction with leaders at a local, state and federal level, you will be exposed to the ethics and values, personal attributes and individual styles of our community leaders.

During our **skill development days and our Retreats**, the Program also addresses a number of skills that are required of a *manager and a leader*. Some of these include:

- Public Speaking
- Conflict Resolution
- Governance of Boards
- Goal Setting
- Effective Meetings
- Managing Change
- Time Management
- Styles of Leadership
- Managing Volunteers
- Working with the Media
- Project Management
- Mentoring and Coaching
- Networking
- Communication
- Social Media
- Emotional Intelligence
- Risk Management
- Leadership vs Management

Who is eligible to apply for the Program?

We actively recruit for a diverse cohort each year. We encourage applications from people who are from any of our extensive multicultural, indigenous, ethnic and religious communities. People of all ages (from 21 years onwards), with a demonstrated eagerness to contribute to the community and develop leadership skills are encouraged to apply for the Alpine Valleys Community Leadership Program. Candidates should:

- Be able to demonstrate leadership potential
- Show a genuine interest in their community
- Have the time and energy to commit to the challenges of the Program year
- Have the potential to commit time and energy to leading their community in the future

What is the selection process?

1. Submit the official AVCLP ONLINE application to us by close of business May 24th 2019
2. After applications close we will short list our applicants and contact you to attend an interview in June
3. Once all interviews are conducted, the selection panel will contact you with their decision in late June
4. The 2019-20 Program begins with an Opening Retreat on Friday 19th July and Saturday 20th July 2019

Does my application guarantee me a place in the Program?

AVCLP is a highly regarded program and generally we receive more applications than we have places, so sometimes people miss out. Each year we select a group of up to 25 people that is representative of our region. We are seeking participants that represent a range of professions, ages, backgrounds, ethnicity and geographical distribution. We are also looking for a range of personal experience, leadership potential and personal attributes amongst our cohort.

If you miss out on a place the first time you submit an application, we strongly recommend that you apply again in the future. You may better suit the following year's mix of participants.

How do I graduate from the Program?

There are no exams, or papers that need to be written, to graduate from AVCLP. What we do insist on however, is an 80% attendance rate, or better, by all participants. This includes attendance at three (compulsory) overnight retreats, scheduled program days throughout the 10 months of the Program, a Melbourne study tour and a 3-4 day study tour to Canberra - a total of 24 days.

If you are successful in your application, you will be provided with the program dates as soon as possible so that every opportunity is provided for your successful completion of the Program.

From time to time special invitations are extended to Program participants and AVCLP alumni to attend exclusive events, dinners, and opportunities to meet with distinguished leaders visiting the region. These events are not compulsory but can count towards attendance rates and will be assessed on a case by case basis.

What region does the Alpine Valleys Community Leadership Program cover?

Participants are drawn from North East Victoria and the border regions of New South Wales. AVCLP's region covers the Local Government Areas of Alpine Shire, Albury City, Benalla Rural City, Indigo Shire, Mansfield Shire, Moira Shire, Towong Shire, Rural City of Wangaratta, City of Wodonga, the Alpine Resorts of Mt Buller, Mt Hotham and Falls Creek and border regions of southern NSW.



Venues for each of the Program days are spread across the North East, from Benalla to Corryong, Bright to Wodonga, and Rutherglen to Mansfield. Participants are encouraged to share travel to each venue.

Can you spare 24 days over 10 months to complete the AVCLP journey of self-discovery and insight?

Program Cost

AVCLP enjoys support from all levels of Government as well as philanthropic and corporate support. The Alpine Valleys Community Leadership Program is valued at more than \$10,000 per participant, however much of this cost is covered through the support of the Program by regional organisations and supporters.

The fee for 2019-2020 Program is \$5,800 including GST. This consists of:

- A participant contribution of \$800
- A workplace or sponsorship fee of \$5,000

The fee is to be paid by the second program day (unless a payment plan is negotiated with the Program Coordinator) and it covers all the program costs, including:

- Program day expenses, including catering
- All accommodation for the three retreats, Melbourne and Canberra study tours
- Program readings and resources

Participants generally complete the course under a combination of individual payment and sponsorship (either through their employer or a sponsoring organisation) or by paying the full fee themselves.

Organisations who support employees in the Program allow attendance during work time. Shared travel to Program days is encouraged and often occurs with participants who have employer sponsored travel.

Individuals who don't have a scholarship or workplace sponsorship and are unable to pay the full fee are encouraged to discuss funding opportunities with the Program Coordinator *prior to applying for the course.*

Testimonial

"This has definitely been the most inspiring Program I have ever undertaken. I have had the privilege of engaging with some of the most amazing high-profile presenters, community leaders and peers that I would not normally have had the opportunity to meet. I have a new-found motivation to contribute to the success of our region and look forward to the satisfaction of giving something back." Jason Perna 2016 AVCLP Graduate

Scholarships

We are proud to have funding partners who support our program by offering scholarships for eligible and successful candidates. A number of scholarships are available to ensure diversity within the group in the areas of:

- Wine and Tourism
- Dairy and Allied Industries
- Agriculture and Biosecurity
- The Arts, Indigenous or Multicultural background
- Health, Education, Environment and/or Sport
- Community

Our program endeavours to support access for all potential leaders. Please see below some of our valued partners offering scholarships in our 2019-2020 program.



Mansfield & District
Community Bank® Branch

For additional information please:

- Visit our website www.avclp.org.au
- Phone our Program Coordinator, Karlie Langdon 0437 827 548
 - Email us: leaders@avclp.org.au

The Program's major supporters:



Environment,
Land, Water
and Planning

