



Alpine Valleys
Community Leadership Program

Alpine Valleys Community Leadership Inc.



Annual Report

2016~ 2017



Alpine Valleys
Community Leadership Program

Our Vision:

“Empowering people to shape their communities’ future”

Our Purpose:

- Provide the Alpine Valleys Community Leadership Program, an experience and skills based program that enhances the leadership capacity of people and organisations in North East Victoria and border regions
- Develop a range of leadership programs and workshops in response to community needs
- Develop and strengthen regional community leadership networks
- Promote community conversations about issues affecting our region
- Enable people to make a difference and enhance their contribution to community
- Provide support services to rural communities

Our Values:

Excellence:	In the development and delivery of our activities
Agility:	Being proactive and relevant to the changing needs of our communities
Innovation:	Fostering creative ideas and identifying opportunities to strengthen our communities
Collaboration:	Building relationships and partnerships that deliver mutual benefit and value
Integrity:	Displaying transparency and accountability to our stakeholders
Respect:	Conducting our relationships with honesty, trust and compassion



Our Partners

Alpine Valleys Community Leadership Inc. acknowledges and thanks the following organisations for their support. Their assistance is both valued and appreciated.

Major Sponsors



Our Partners

ACRE
Agriculture Victoria
Alpine Shire Council
Australian Institute of Company Directors
Australian Resilience Centre
AVCLP Alumni
Belmores Accountants
Bill Tilley MP
Cathy McGowan MP
CFA
Charles Sturt University
City of Melton
Department of Environment Land Water and Planning
Department of Economic Development Jobs Transport & Resources
Department of Health and Human Services
Fishbowl Public Relations
FRRR
GOTAFE
Goulburn Broken CMA
Goulburn Murray Community Leadership
Hugh Williamson Foundation

Indigo Shire Council
Into our Hands Foundation
Sussan Ley MP
June Canavan Foundation
Lindenwarrah at Milawa
Lingford Consulting
Mansfield & District Community Bank
Mansfield Shire Council
National Landcare Programme
North East Health Wangaratta
North East Support and Action for Youth (NESAY)
North East Waste and Resource Recovery Group
Parks Victoria
Quest Apartments Wodonga
Quality Hotel Wangaratta Gateway
Renee Paola Graphic Design
Regional Development Australia-Hume Committee
Regional Development Victoria
Ron Finemore Transport
Rural Training Initiatives
Shadforth Financial Group
Steph Ryan MP
Tammy Atkins Consulting

The Centre Community College
The Communications Department
The Personnel Group
The Regional Development Company
Tim McCurdy MP
Tonga Station
Total HRM
Twin Prism Consulting
Tourism North East
Universally Speaking
Upper Murray Health & Community Services
Victoria Police
Voices for Indi
VRCLP Secretariat
WWWART Design Services
Winton Wetlands Committee of Management
Wodonga TAFE
Women's Health GNE
Victoria Police
Zonta Club of Wangaratta

... and our extensive network of alumni, presenters, friends and associates of AVCLP



Board and Staff



Clare Kiely
Chair



Kirsten Williams
Deputy Chair



Ty Caling
Treasurer



Robyn Farley



Sue Gold
Res June 17



Anthony Griffiths



**Linda Griffiths-
Brown**



Rosie Koop



Dr Kevin Powell
Res Dec 16



Carolyn Sammon



Kim Scanlon
Executive Officer



Karlie Langdon
Annual Program
Coordinator



Susan Benedyka
Annual Program
Facilitator



Sheree McKenzie
Bookkeeper



Tammy Atkins
Marketing

Patron's message



John G Brown, AO

I continue to get great satisfaction knowing that AVCL continues an expanding program of leadership development in our region. Never before, I believe, has there been so much need for strong leaders to help our community through the many complex issues before us.

It would be easy to avoid taking a leadership role and do nothing to help, but that would be failure to take responsibility.

May I encourage graduates of our programs, when considering how to make things better, to adopt the personal, 10 X 2 letter word mantra **"IF IT IS TO BE IT IS UP TO ME"**.

Chair's report



2016/17 marks another year of significant growth for AVCL Inc.

It is the 17th year of our Annual Community Leadership program. This program is at the core of AVCL's work and this year we have 21 graduates who swelled our alumni to 367 community leaders contributing to leadership in our region. Under the leadership of Karlie Langdon, AVCLP's Program Coordinator we've extended our program to include a study tour in Melbourne that includes a combined program day with other VRCLP programs, and in a first this year, participants were treated to a four day study tour to Canberra.

In line with our 2016-2019 Strategic Plan, we've continued to develop other opportunities to support community leadership within this region.

We've further developed our focus on governance through the development of a 'Governance 101' program for community groups, and continued our partnership with the Australian Institute of Company Directors in delivering Governance Foundations for Not for Profit Directors, including one specifically tailored for health boards.

Following on from our successful Community Leadership Program for residents of the Rural City of Wangaratta last year, we were approached this year by the City of Melton to develop and deliver a similar program for their residents. This tailored Community Leadership Program was delivered between April and June this year.

We've continued to run our very popular seven day Community Landcare and Agriculture Leadership Program in partnership with North East and Goulburn Broken Catchment Management Authorities and the Goulburn Murray Community Leadership Program.

Our new monthly skills workshops have been very well supported, and this year we have focused on workshops such as working with the media, public speaking, social media and human relations and 'Opportunity to Possibility'- a change management workshop.

In what we believe will be a first for Regional Victoria we are developing a LGBTI Leadership Program in partnership with Gateway Health and have supported Leadership Victoria in the delivery of a Multicultural Leadership Program delivered out of Albury-Wodonga.

All of this development work could not be achieved without the dedication of our hard working volunteer Board and I would like to acknowledge and thank them for all their work and commitment to this great organisation.

I would particularly like to acknowledge the efforts over the past three years of retiring Board member Ty Caling. Ty has been an enthusiastic and tireless worker for the Board, including serving as our Treasurer for the past two years.

I would also like to recognise the dedication of our staff, including our AVCLP Program Coordinator Karlie Langdon who has taken our Annual Program to new levels, and Executive Officer Kim Scanlon whose vision and innovation has led to the development of a range of new community leadership programs for our region.

We also draw on the valued expertise of Sheree McKenzie our Bookkeeper and Tammy Atkins for our marketing. Our Annual program would not be the success that it is without the continued support of Susan Benedyka and other key regional leaders who provide their time and expertise in the facilitation of a range of leadership sessions.

Finally, I wish to extend a sincere thank-you to all of our supporters and sponsors of AVCL. We all know that without your sustained support we simply could not offer our range of quality programs. Thank you one and all.

Clare Kiely

AVCLP Chair 2016-2017

Executive Officer's Report



AVCLP is well on the way to achieving its ambition to become the “go to” organisation for leadership development in North East Victoria and border regions.

Eighteen months ago, the Board implemented a restructure of the organisation to enable the development and resourcing of a range of new and innovative programs. Our flagship program, the Alpine Valleys Community Leadership Program will always be our main priority, but in working towards becoming this “go to” organisation, we are developing a range of leadership training for community, business, and government organisations. By doing this, we will become relevant for a wider range of community members, and in turn diversify our income streams to enable the organisation to achieve long-term sustainability.

Of all our stated values, at present we are focusing on delivering on the values of excellence and innovation. This has manifested in improvements to the Annual Program that our Program Coordinator Karlie Langdon has very ably implemented. Highlights of the 2016-2017 Annual Program included a new-look Melbourne study tour where AVCLP participated in a State-wide leadership forum with other VRCLP programs, as well as a four-day study tour to Canberra, where participants met with our Federal Parliamentary representatives and national leaders.

We have developed many new and innovative programs this year, from Governance training for regional health Boards, to a range of skills workshops tackling everything from public speaking to conflict resolution. In partnership with Gateway Health we are also very excited to have designed, and will be delivering, a new leadership program for the region's LGBTI community in the near future.

AVCLP aims to develop regionally relevant leaders, by providing affordable training delivered locally. Our programs attract participants from government, private enterprise and community organisations and the diversity of the people that participate in our courses provides a special dimension for participants.

We are developing pathways that support leadership development for all levels; from “grass roots” to highly accomplished leaders. Collectively this will strengthen our region's communities and achieve our vision of *empowering people to shape their communities' future*.

We have recently commenced working with organisations such as the CFA, and welcome approaches from community groups, government and business to design and deliver new tailored courses specific to each organisation's leadership development needs.

We look forward to continuing our relationships with our existing partners and to developing new partnerships so that together we can deliver new and innovative programs for the region.

The growth of our organisation has only come about through hard work, commitment and a shared vision. My thanks are extended to our AVCLP team Karlie, Sheree and Susan for their hard work and dedication to the organisation, and to the AVCL Inc. Board for their continued support and vision.

Lastly, thanks to the many wonderful participants of our programs. To watch the blossoming of emerging leaders and their collective impact our rural and regional communities, is the reward for all our efforts.

Kim Scanlon

Executive Officer AVCLP

AVCLP Coordinator Report



It is amazing how quickly a year goes.

It has been a privilege this year to take on the role as Program Coordinator of the Alpine Valleys Community Leadership Program and implement a program from beginning to end. The components of our Annual Program are ingredients AVCL can be proud of, creating a recipe for people to succeed and lead. Like all great recipes we tend to tweak and modify things each time allowing for change, but fundamentally keep with what we know works well.

The recipe for this year's program included a selection of 22 diverse participants, and a modified Melbourne study tour, including a combined program day with other Victorian Rural Community Leadership Program (VRCLP). This day provided the group with a first-time opportunity to meet participants from 8 of the 10 statewide community leadership programs, increase their network and comprehend that they were part of a bigger, State-wide picture.

In addition, the group were also involved in a combined program day with the Australian Rural Leadership Program (ARLP) and AVCLP's first study tour to Canberra.

Canberra was a highlight of the year and it was an honor to take our group of community leaders to the nation's capital, representing the leaders of our region. We were hosted by our local member Ms. Cathy McGowan AO MP at Parliament House over two days of our four-day study tour and what an experience that was meeting with federal leaders such as Senator Fiona Nash, the Speaker of the House of Reps the Hon Tony Smith MP and Prime Minister the Hon Malcom Turnbull MP.

The skills days delivered fundamental community leadership skills sessions including the theory of 'finding the gap' developed by Nigel Collin, grant writing, social media, governance, public speaking and leadership vs management.

These skills have provided the impetus for some participants to develop community projects, and have assisted graduates to effectively and confidently contribute back to their communities.

We have delivered 24 program days exploring themes such as the Regional Economy, Community Development, Justice, Young People and Community Resilience. We relied on the skills and knowledge of 78 guest speakers who donated their time to the development of our community leaders. We truly value the ongoing commitment of our guest speakers. Without them our program days would not have the impact that they do.

We welcomed new program day sponsors and supporters such as Wodonga TAFE and had the privilege of revisiting the locations of many of our ongoing sponsors who provide venues and catering and always make the group feel so welcome and valued.

It is this support from speakers, sponsors and supporters that makes AVCL such a wonderful regional organisation to work for. I thank all them for their support of our program.

The result from the AVCLP recipe for this year, is that we had 21 graduates from the 22 that started. The great news is that the one participant that didn't graduate was inspired to chase a leadership dream. They used the goal setting from the mid-year retreat to apply, then take on their dream job in Mongolia working with youth for an international aid agency. So, our program has had an international impact this year!

I look forward to providing ongoing support to the 2017 graduates, our current cohort, AVCLP Alumni and more participants in the future to create positive connected communities within our region and beyond.

Karlie Langdon

Program Coordinator
Alpine Valleys Community Leadership Program

Annual Program participants 2016-2017

Name	Home	Organisation
Luke Chilcott	Wangaratta	Employment Broker The Personnel Group
Helen Clark	Mansfield	Small Business Owner
Sandra Duffy	Wangaratta	Australian Electoral Commission Volunteer
Catherine Clarke	Rutherglen	Research Scientist DEDJTR
Karen Gunner	Wangaratta	District Nursing Clinical Coordinator North East Health Wangaratta
Ben Hawkins	North Albury	Health Safety & Risk Advisor Rural City of Wangaratta
Will Jeremy	Bright	Asset Development Manager Alpine Shire Council
Alison Lloyd	Beechworth	Executive & Marketing Officer Wines of the King Valley
Laura McKenna	Beechworth	Youth Development Officer Rural City of Wangaratta
Troy Mahoney	Mansfield	Farm Manager Tonga Station
Katie Moore	Mansfield	Marketing & Communications Mansfield & District Community Bank
Nicole Murphy	Benalla	Laboratory Technician Australian Textile Mill
Richard Paschke	Wangaratta	Planning & Procurement Manager NEWRRG
Chris Rogers	Wodonga	Business Development Wodonga TAFE
Jacqueline Smith	Wangaratta	Regional Planner DELWP
Tammy Smith	Wangaratta	Health Promotions Women's Health Goulburn North East
Nicole Stephens	Leneva	Account Manager/Trade Coordinator NE Victoria & Riverina Bartercard
Kimberley Taylor	Beechworth	Brigade Support Team Manager CFA North East Region
Ryan Thomas	Benalla	Senior Transport Planner DEDJTR
Shane Tucker	Jindera	Loss Prevention Officer Ron Finemore Transport
Tamara Watson	Mansfield	Ranger Team Leader Parks Victoria
Amy van de Ven	Dederang	Business Development Manager Quest Wodonga

AVCLP Annual Program: 2016~2017

Date: 2016	Event	Venue	Location
Friday/Saturday 15 & 16 July	Opening Retreat	Lake Hume Resort	Albury
Friday 29 July	Day 1 Community Development	Mansfield Shire Council Chambers	Mansfield
Friday 12 August	Skills day 1	Lakeside Community Centre	Benalla
Friday 26 August	Day 2 The Regional Economy	Brown Brothers Milawa	Milawa
Monday/Tuesday 12 & 13 September	Days 3 & 4 Melbourne study tour	Various locations in the CBD	Melbourne
Friday 23 September	Skills Day 2	Mudgegonga Hall	Mudgegonga
Friday 7 October	Day 5 Health and Wellbeing	Upper Murray Health	Corryong
Friday 21 October	Day 6 Young People	Wangaratta Regional Study Centre	Wangaratta
Friday 4 November	Day 7 Justice	Quercus Beechworth	Beechworth
Friday/Saturday 18 & 19 November	Mid-year retreat	YMCA Howman's Gap Alpine Centre	Falls Creek
Date: 2017	Event	Venue	Location
Friday 20 January	Skills Day 3	Wang Central offices	Wangaratta
Friday 3 February	Day 8 Tourism	Alpine Shire Council Chambers	Bright
Friday 17 February	Day 9 Community Resilience	Wodonga TAFE	Wodonga
Friday 3 March	Day 10 Small Towns Big Ideas	Yackandandah Recreation Reserve	Yackandandah
Sunday/Monday/ Tuesday/ Wednesday 19/20/21/22 March	Days 11/12/13/14 Canberra visit	Various locations in Canberra	Canberra
Friday 7 April	Day 15 Environmental Sustainability	Winton Wetlands	Winton
Friday 28 April	Day 16 Agriculture	Rutherglen Research Centre	Rutherglen
Friday/Saturday 12 & 13 May	Final Retreat	Lindenwarrah at Milawa	Milawa
Thursday 25 May	Graduation	Gateway Quality Hotel	Wangaratta

Alumni

ALUMNI STATS

2016-2017



367

Number of AVCLP alumni following the graduation of our 2016-2017 cohort



344

Number of participants across all AVCL programs in 2016-17



9

Number of alumni that contested the 2016 Victorian Local Government Elections- 6 were elected, 1 as mayor



7245

Total funds raised for the AVCLP Alumni Scholarship Fund between its inception at the 2016 Graduation & June 30 2017

ALUMNI |
SCHOLARSHIP FUND



Alpine Valleys
Community Leadership Program

Alumni Scholarship Fund

The 2015-16 AVCLP cohort established the AVCLP Scholarship Fund and launched it at their May 2016 Graduation.

It was established by the cohort in gratitude for the experience they had all had in completing the Alpine Valleys Community Leadership Program. It provided the group a way to “Pay it Forward” to enable someone else to be given the opportunity to complete the Program.

The fund provides a financial helping hand towards the AVCLP program fee for someone who may not otherwise have the opportunity to realise their potential as a leader in their community.

The 2016-17 cohort continued the challenge, adding to the total funds raised. So far, the scholarship has assisted two people to participate in the Annual Program.

The scholarship provides tangible evidence of the high regard that our Annual Program is held in by graduates.

AVCLP participants holding a sausage sizzle in aid of the AVCLP Alumni Scholarship Fund



Regional Leadership Development

Projects and Partnerships

AVCL Inc. continues to build regional leadership capacity through the delivery of a range of short course leadership projects and skills workshops, delivered in various locations across the region. These projects are designed to address specific leadership needs in our region and AVCL Inc. acknowledges the support of our many project partners in the delivery of these initiatives.

Governance for NFP Board Directors

In partnership with the Australian Institute of Company Directors, this year AVCL delivered another two of the popular Governance Foundations for Not for Profit Board Directors The three module program examined:

- Duties and responsibilities of the Not for Profit Board Director
- Strategy and Risk Management
- Financial Management

In a new initiative, this year AVCL partnered with AICD and the Hume region of the Department of Health and Human Services to deliver tailored Governance training for members of regional Health Boards. This training involved the delivery of the Governance Foundations course along with a further module examining clinical governance.

It was pleasing to see so many rural health service Board members accept the opportunity to participate in this tailored training, and we hope to deliver more of this “regionally relevant” training in the future.

The Governance Foundations for NFP Directors training package is making a significant impact in improving the governance capacity of many of our regional Boards, and it is our intention to continue to offer this training at least once or twice annually, and adapt the training package for other industry sectors.

Governance 101

In response to community demand, AVCL has developed this training package for community organisations and individuals that need to refine their governance skills.

The half day training covers topics such as:

- Committee structures
- The role of the Board or Committee of Management
- Incorporation and legal responsibilities
- Effective Governance
- Chairing successful meetings
- Attracting and retaining volunteers
- Effective record keeping

The first of these sessions was delivered for Mansfield Shire Council citizens, and since then a range of groups have engaged AVCL to deliver this training. At a time when the governance of Committees and Boards is becoming more stringent, this training is more relevant than ever in strengthening our rural community organisations.



*Governance Foundations for NFP Board Directors:
Wodonga Course*

Regional Leadership Development

Community Landcare & Agriculture Leadership Program

Another of our highly acclaimed Community Landcare and Agriculture Leadership Programs was delivered this year, in partnership with North East Catchment Management Authority (NECMA), Goulburn Broken Catchment Management Authority (GBCMA) and Goulburn Murray Leadership. The program attracted a record 24 participants from across North East Victoria and the Goulburn Valley.

Designed for those working in the Natural Resource Management and Agribusiness sectors, the seven session program included sessions examining:

- personal leadership
- group dynamics
- community leadership
- resilience and capacity building
- innovation and entrepreneurship
- communication skills and networking

An overnight field trip to the Goulburn Valley to study innovative agricultural practices and the issues and opportunities that confront “Australia’s Food Bowl” provided the highlight of the program.

The culmination of the program included a program day and dinner held at the Winton Wetlands, where graduates celebrated their achievements with representatives from all of the partnering organisations.



Graduates with Graduation dinner speaker Alana Johnson



City of Melton Community Leadership Program participants with their facilitators, the Mayor and Councillors.

City of Melton Community Leadership Program

After the success of last year’s Rural City of Wangaratta Community Leadership Program, AVCL was approached to design and deliver a unique four-session civic participation program for the City of Melton. The program was designed to develop the knowledge and skills of citizens who are looking to find ways to contribute to their community and to develop the confidence of participants to lead community groups in one of the fastest growing multicultural municipalities in Victoria. Thirty community members participated in the program.

Topics that the program addressed included:

- The psychology of leading
- Culturally sensitive communication
- Community Leadership
- Working with volunteers
- Governance of Boards and Committees
- Understanding Government
- Leading change
- Networking
- Grant writing

The Program was very well received by participants and we hope to be able to deliver further programs in the future for the City of Melton.

Regional Leadership Development

Skills workshop series

In an effort to provide continuous learning opportunities for AVCLP's alumni and graduates of our short courses, this year AVCL Inc has offered a monthly program of skills based leadership workshops.

Commencing late last year, we have drawn on our network of leadership facilitators to bring innovative training to the region, that is a bit different to the training offered by other training institutions. We have offered half day workshops on the following topics:

- Working with the media
- Public speaking
- Mastermind groups
- Chaos to Possibility thinking
- Social Media and HR

The training has generally been well received by participants and we look forward to continuing this training into the future.

CFA youth leadership training

In partnership with the CFA, AVCL delivered a one day workshop for young CFA volunteers that focused on leadership skills development and leadership succession planning.

Twenty participants attended the weekend workshop, and not only developed their personal leadership capacity during the training, but provided some useful ideas for senior management in encouraging younger volunteers to become active members of the CFA. We look forward to working with the CFA again in future collaborations.

Regional Leadership Learning Pathways

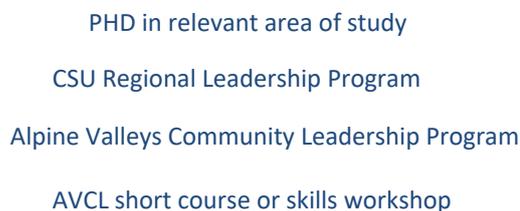
It is important for regional Victoria that we develop regionally relevant training so that emerging leaders can work and learn within their own region without having to bear the added financial cost of travelling to and from Melbourne for study.

AVCL is addressing this issue by developing a range of regional leadership learning pathways, and an example of one follows:

Regional Leadership Programs

In partnership with Charles Sturt University's Wangaratta Regional Study Centre, graduates of AVCLP will be credited with Recognition of Prior Learning when enrolling in CSU's new Regional Leadership Program. The curriculum of this new program has been crafted in consultation with AVCL, so that the new course provides an extension to AVCLP. It also provides a gateway into tertiary studies that may take a student eventually to PHD level studies.

We envisage that an emerging leader within our region can now complete an AVCL short course or skills workshop, then gain the confidence to complete the AVCLP. Their interest in studying leadership and management can then be catered for through the completion of the CSU Regional Leadership Program as a gateway to further tertiary courses.



Annual Report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

ABN 92 898 017 210

As at 30 June 2017

Prepared by Vivid Accountants & Advisers

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Income & Expenditure Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

	2017	2016
ANNUAL PROGRAM INCOME		
Annual Program Income		
Part Participant Fee	12,418.25	6,545.40
Part Workplace Fee	41,590.87	11,454.54
Part Workplace Fee Other	3,363.64	909.09
Full Workplace Payment	9,000.00	39,272.76
Sponsorship	2,000.00	909.09
Total Annual Program Income	68,372.76	59,090.88
Scholarships	24,745.44	33,599.72
Grants	178,500.00	194,682.00
Graduation	11,068.84	8,679.86
Interest Income	2,009.89	791.78
Other Income	5,246.00	3,230.64
Melton CP Income	18,904.53	32,330.00
CLALP 2017 Project Income	46,658.99	44,254.55
Master Class Income	55,273.93	37,612.89
Bug Blitz Project Income	-	6,000.00
Skills Workshop Income	5,425.45	-
Mailchimp Income	-	2,450.00
NE CLP Income	1,500.00	-
Other Income	-	11.61
VRCLP Project Income	-	727.28
Total Income	417,705.83	423,461.21
ANNUAL PROGRAM EXPENSES		
Executive Officer	83,696.75	96,960.67
Other Staff	18,968.48	36,514.54
Promotion	14,934.14	10,944.00
Annual Program Costs		
AP Coordinator	74,219.75	33,522.15
AP Facilitators	14,414.84	-
AP Delivery	54,748.55	46,612.91
Total Annual Program Costs	143,383.14	80,135.06
Organisation Operations	38,972.30	46,058.59
Alumni Expenses	(239.36)	239.36
Projects Expenses	-	6,491.99
Melton CLP Expense	18,823.84	32,330.00
CLALP 2017 Expense	46,659.13	44,254.55
Master Class Expenses	45,815.55	35,072.37
Bug Blitz	-	13,564.00

Income & Expenditure Statement

	2017	2016
Skills Development Expenses	2,283.79	-
Mailchimp Expense	-	2,338.19
NE CLP	174.24	1,050.34
PROJECT - LANDCARE 2	-	7,401.73
PROJECT - INTO OUR HANDS	-	4,708.49
Total ANNUAL PROGRAM EXPENSES	413,472.00	418,063.88
Net Profit	4,233.83	5,397.33

Assets and Liabilities Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

As at 30 June 2017

	NOTES	30 JUN 2017	30 JUN 2016
Assets			
Current Assets			
Cash & Cash Equivalents			
1201 - new Core Acct	1	70,170	74,570
1202 - new Projects Acct	1	853	832
1203 - new Core CC	1	7,550	6,251
Bendigo RDV 2016 TD - \$40K	1	40,926	40,000
NE Agcare TD - BB	1	40,426	39,535
Quarantined Term Deposit	1	26,904	26,295
Total Cash & Cash Equivalents		186,829	187,483
Trade and Other Receivables	2	28,653	43,554
GST Receivable		1,250	-
Total Current Assets		216,732	231,038
Non-Current Assets			
Plant and Equipment, Vehicles	3	7,926	7,926
Intangibles	4	278	278
Total Non-Current Assets		8,204	8,204
Total Assets		224,936	239,242
Liabilities			
Current Liabilities			
Trade and Other Payables	2	9,992	9,503
GST Payable		-	632
Deferred Income	6	50,296	71,714
Provisions		29,955	26,934
Total Current Liabilities		90,243	108,783
Total Liabilities		90,243	108,783
Net Assets		134,693	130,459
Member's Funds			
Capital Reserve			
Current Year Earnings		4,234	5,397
Retained Earnings		130,459	125,062
Total Capital Reserve		134,693	130,459
Total Member's Funds		134,693	130,459

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes of the Financial Statements

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

Summary of Significant Accounting Policies

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act Victoria. The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where stated specifically, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Property, Plant and Equipment (PPE)

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all PPE is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Impairment of Assets

At the end of each reporting period, the committee reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised in the income and expenditure statement.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

	2017	2016
1. Cash on Hand		
Bank accounts/(overdraft)	186,829	187,483
Total Cash on Hand	186,829	187,483
	2017	2016
2. Trade and Other Receivables		
Trade Receivables		
Accounts Receivable	28,653	43,554
Total Trade Receivables	28,653	43,554
Total Trade and Other Receivables	28,653	43,554
	2017	2016
3. Plant & Equipment, Vehicles		
Plant & Equipment		
Plant and equipment at cost	7,926	7,926
Total Plant & Equipment	7,926	7,926
Total Plant & Equipment, Vehicles	7,926	7,926
	2017	2016
4. Intangibles		
Other Intangibles		
Formation Expenses	278	278
Total Other Intangibles	278	278
Total Intangibles	278	278
	2017	2016
5. Trade & Other Payables		
Trade Payables		
Accounts Payable	-	465
Total Trade Payables	-	465
Other Payables		
PAYG Withholdings Payable	9,992	9,038
Total Other Payables	9,992	9,038
Total Trade & Other Payables	9,992	9,503

These notes should be read in conjunction with the attached compilation report.

2017 2016

6. Deferred Income**Other Deferred Income**

AAVAF Funds in Advance	15,285	14,981
AICD Training in Adv 2017-18	3,147	-
Alumni Funds in Advance	3,291	3,611
CLALP 2017 in Advance	-	30,000
Denis Trick S'ship 2017-18	3,000	-
Into Our Hands for 2016-17	5,000	-
NE Agcare Interest	891	-
Ovens Valley CFA Income in Adv	3,605	-
Pre-Paid Core Program Income	4,459	11,809
UMDB Funds in Advance	11,618	11,314
Total Other Deferred Income	50,296	71,714
Total Deferred Income	50,296	71,714

2017 2016

7. Provisions

Provisions	29,955	26,934
Total Provisions	29,955	26,934

Movements in Equity

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

	2017	2016
Equity		
Opening Balance	130,459	125,062
Increases		
Surplus for the Period	4,234	5,397
Total Increases	4,234	5,397
Total Equity	134,693	130,459

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Statement of Cash Flows

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

	2017	2016
Cash flows from Operating Activities		
Receipts from grants	196,350	194,682
Interest received	2,010	792
Cash receipts from other operating activities	250,416	211,287
Cash payments from other operating activities	(435,308)	(417,682)
Total Cash flows from Operating Activities	13,468	(10,921)
Cash flows from Investing Activities		
Payment for property, plant and equipment	-	(7,926)
Other cash items from investing activities	-	(278)
Total Cash flows from Investing Activities	-	(8,204)
Cash flows from Other Activities		
Other activities	(14,123)	53,913
Total Cash flows from Other Activities	(14,123)	53,913
Net increase/(decrease) in cash held	(655)	34,788
Cash Balances		
Opening cash balance	187,483	152,695
Closing cash balance	186,829	187,483
Movement in cash	(655)	34,788

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

True and Fair Position

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

Annual Statements Give True and Fair View of Financial Position and Performance of the Association

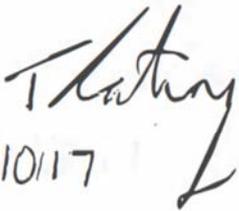
We, TY CALING

, and LINDA GRIFFITHS BROWN

, being members of the committee of ALPINE VALLEYS COMMUNITY LEADERSHIP INC, certify that -

The statements attached to this certificate give a true and fair view of the financial position and performance of ALPINE VALLEYS COMMUNITY LEADERSHIP INC during and at the end of the financial year of the association ending on 30 June 2017.

Signed:



Dated: 16/10/17

Signed:



Dated: 17/10/17

Auditor's report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC For the year ended 30 June 2017

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of ALPINE VALLEYS COMMUNITY LEADERSHIP INC (the association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2017, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP INC is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of Victoria and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects (or gives a true and fair view –refer to the applicable state/territory Act), the financial position of ALPINE VALLEYS COMMUNITY LEADERSHIP INC as at 30 June 2017 and (of) its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of Victoria.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist ALPINE VALLEYS COMMUNITY LEADERSHIP INC to meet the requirements of Victoria. As a result, the financial report may not be suitable for another purpose.

Auditor's signature: 

Auditor's address: PO Box 1024 ALBURY NSW 2640

Dated: 11/10/17

Compilation report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

Compilation report to ALPINE VALLEYS COMMUNITY LEADERSHIP INC.

We have compiled the accompanying special purpose financial statements of ALPINE VALLEYS COMMUNITY LEADERSHIP INC, which comprise the asset and liabilities statement as at 30 June 2017, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP INC are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the partners we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 *Compilation of Financial Information*.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants*.



Brad Tyrell

Vivid Accountants & Advisers

Dated: 11/19/17

AVCL Programs: 2016-2017



Annual Program



Governance training



Leadership Skills workshop series



City of Melton Community Leadership Program



Community Landcare & Agriculture Leadership Program