

Alpine Valleys Community Leadership Inc.



Annual Report

2016~ 2017

Our Vision:

“Empowering people to shape their communities’ future”

Our Purpose:

- Provide the Alpine Valleys Community Leadership Program, an experience and skills based program that enhances the leadership capacity of people and organisations in North East Victoria and border regions
- Develop a range of leadership programs and workshops in response to community needs
- Develop and strengthen regional community leadership networks
- Promote community conversations about issues affecting our region
- Enable people to make a difference and enhance their contribution to community
- Provide support services to rural communities

Our Values:

Excellence:	In the development and delivery of our activities
Agility:	Being proactive and relevant to the changing needs of our communities
Innovation:	Fostering creative ideas and identifying opportunities to strengthen our communities
Collaboration:	Building relationships and partnerships that deliver mutual benefit and value
Integrity:	Displaying transparency and accountability to our stakeholders
Respect:	Conducting our relationships with honesty, trust and compassion



Board and Staff



Clare Kiely
Chair



Kirsten Williams
Deputy Chair



Ty Caling
Treasurer



Robyn Farley



Sue Gold
Res June 17



Anthony Griffiths



**Linda Griffiths-
Brown**



Rosie Koop



Dr Kevin Powell
Res Dec 16



Carolyn Sammon



Kim Scanlon
Executive Officer



Karlie Langdon
Annual Program
Coordinator



Susan Benedyka
Annual Program
Facilitator



Sheree McKenzie
Bookkeeper



Tammy Atkins
Marketing

Patron's message



John G Brown, AO

I continue to get great satisfaction knowing that AVCL continues an expanding program of leadership development in our region. Never before, I believe, has there been so much need for strong leaders to help our community through the many complex issues before us.

It would be easy to avoid taking a leadership role and do nothing to help, but that would be failure to take responsibility.

May I encourage graduates of our programs, when considering how to make things better, to adopt the personal, 10 X 2 letter word mantra **"IF IT IS TO BE IT IS UP TO ME"**.

Executive Officer's Report



AVCLP is well on the way to achieving its ambition to become the “go to” organisation for leadership development in North East Victoria and border regions.

Eighteen months ago, the Board implemented a restructure of the organisation to enable the development and resourcing of a range of new and innovative programs. Our flagship program, the Alpine Valleys Community Leadership Program will always be our main priority, but in working towards becoming this “go to” organisation, we are developing a range of leadership training for community, business, and government organisations. By doing this, we will become relevant for a wider range of community members, and in turn diversify our income streams to enable the organisation to achieve long-term sustainability.

Of all our stated values, at present we are focusing on delivering on the values of excellence and innovation. This has manifested in improvements to the Annual Program that our Program Coordinator Karlie Langdon has very ably implemented. Highlights of the 2016-2017 Annual Program included a new-look Melbourne study tour where AVCLP participated in a State-wide leadership forum with other VRCLP programs, as well as a four-day study tour to Canberra, where participants met with our Federal Parliamentary representatives and national leaders.

We have developed many new and innovative programs this year, from Governance training for regional health Boards, to a range of skills workshops tackling everything from public speaking to conflict resolution. In partnership with Gateway Health we are also very excited to have designed, and will be delivering, a new leadership program for the region's LGBTI community in the near future.

AVCLP aims to develop regionally relevant leaders, by providing affordable training delivered locally. Our programs attract participants from government, private enterprise and community organisations and the diversity of the people that participate in our courses provides a special dimension for participants.

We are developing pathways that support leadership development for all levels; from “grass roots” to highly accomplished leaders. Collectively this will strengthen our region's communities and achieve our vision of *empowering people to shape their communities' future*.

We have recently commenced working with organisations such as the CFA, and welcome approaches from community groups, government and business to design and deliver new tailored courses specific to each organisation's leadership development needs.

We look forward to continuing our relationships with our existing partners and to developing new partnerships so that together we can deliver new and innovative programs for the region.

The growth of our organisation has only come about through hard work, commitment and a shared vision. My thanks are extended to our AVCLP team Karlie, Sheree and Susan for their hard work and dedication to the organisation, and to the AVCL Inc. Board for their continued support and vision.

Lastly, thanks to the many wonderful participants of our programs. To watch the blossoming of emerging leaders and their collective impact our rural and regional communities, is the reward for all our efforts.

Kim Scanlon

Executive Officer AVCLP

Annual Program participants 2016-2017

Name	Home	Organisation
Luke Chilcott	Wangaratta	Employment Broker The Personnel Group
Helen Clark	Mansfield	Small Business Owner
Sandra Duffy	Wangaratta	Australian Electoral Commission Volunteer
Catherine Clarke	Rutherglen	Research Scientist DEDJTR
Karen Gunner	Wangaratta	District Nursing Clinical Coordinator North East Health Wangaratta
Ben Hawkins	North Albury	Health Safety & Risk Advisor Rural City of Wangaratta
Will Jeremy	Bright	Asset Development Manager Alpine Shire Council
Alison Lloyd	Beechworth	Executive & Marketing Officer Wines of the King Valley
Laura McKenna	Beechworth	Youth Development Officer Rural City of Wangaratta
Troy Mahoney	Mansfield	Farm Manager Tonga Station
Katie Moore	Mansfield	Marketing & Communications Mansfield & District Community Bank
Nicole Murphy	Benalla	Laboratory Technician Australian Textile Mill
Richard Paschke	Wangaratta	Planning & Procurement Manager NEWRRG
Chris Rogers	Wodonga	Business Development Wodonga TAFE
Jacqueline Smith	Wangaratta	Regional Planner DELWP
Tammy Smith	Wangaratta	Health Promotions Women's Health Goulburn North East
Nicole Stephens	Leneva	Account Manager/Trade Coordinator NE Victoria & Riverina Bartercard
Kimberley Taylor	Beechworth	Brigade Support Team Manager CFA North East Region
Ryan Thomas	Benalla	Senior Transport Planner DEDJTR
Shane Tucker	Jindera	Loss Prevention Officer Ron Finemore Transport
Tamara Watson	Mansfield	Ranger Team Leader Parks Victoria
Amy van de Ven	Dederang	Business Development Manager Quest Wodonga

Alumni

ALUMNI STATS

2016-2017



367

Number of AVCLP alumni following the graduation of our 2016-2017 cohort



344

Number of participants across all AVCL programs in 2016-17



9

Number of alumni that contested the 2016 Victorian Local Government Elections- 6 were elected, 1 as mayor



7245

Total funds raised for the AVCLP Alumni Scholarship Fund between its inception at the 2016 Graduation & June 30 2017

ALUMNI |
SCHOLARSHIP FUND



Alpine Valleys
Community Leadership Program

Alumni Scholarship Fund

The 2015-16 AVCLP cohort established the AVCLP Scholarship Fund and launched it at their May 2016 Graduation.

It was established by the cohort in gratitude for the experience they had all had in completing the Alpine Valleys Community Leadership Program. It provided the group a way to “Pay it Forward” to enable someone else to be given the opportunity to complete the Program.

The fund provides a financial helping hand towards the AVCLP program fee for someone who may not otherwise have the opportunity to realise their potential as a leader in their community.

The 2016-17 cohort continued the challenge, adding to the total funds raised. So far, the scholarship has assisted two people to participate in the Annual Program.

The scholarship provides tangible evidence of the high regard that our Annual Program is held in by graduates.

AVCLP participants holding a sausage sizzle in aid of the AVCLP Alumni Scholarship Fund



Regional Leadership Development

Community Landcare & Agriculture Leadership Program

Another of our highly acclaimed Community Landcare and Agriculture Leadership Programs was delivered this year, in partnership with North East Catchment Management Authority (NECMA), Goulburn Broken Catchment Management Authority (GBCMA) and Goulburn Murray Leadership. The program attracted a record 24 participants from across North East Victoria and the Goulburn Valley.

Designed for those working in the Natural Resource Management and Agribusiness sectors, the seven session program included sessions examining:

- personal leadership
- group dynamics
- community leadership
- resilience and capacity building
- innovation and entrepreneurship
- communication skills and networking

An overnight field trip to the Goulburn Valley to study innovative agricultural practices and the issues and opportunities that confront “Australia’s Food Bowl” provided the highlight of the program.

The culmination of the program included a program day and dinner held at the Winton Wetlands, where graduates celebrated their achievements with representatives from all of the partnering organisations.



Graduates with Graduation dinner speaker Alana Johnson



City of Melton Community Leadership Program participants with their facilitators, the Mayor and Councillors.

City of Melton Community Leadership Program

After the success of last year’s Rural City of Wangaratta Community Leadership Program, AVCL was approached to design and deliver a unique four-session civic participation program for the City of Melton. The program was designed to develop the knowledge and skills of citizens who are looking to find ways to contribute to their community and to develop the confidence of participants to lead community groups in one of the fastest growing multicultural municipalities in Victoria. Thirty community members participated in the program.

Topics that the program addressed included:

- The psychology of leading
- Culturally sensitive communication
- Community Leadership
- Working with volunteers
- Governance of Boards and Committees
- Understanding Government
- Leading change
- Networking
- Grant writing

The Program was very well received by participants and we hope to be able to deliver further programs in the future for the City of Melton.

Annual Report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

ABN 92 898 017 210

As at 30 June 2017

Prepared by Vivid Accountants & Advisers

Income & Expenditure Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

	2017	2016
ANNUAL PROGRAM INCOME		
Annual Program Income		
Part Participant Fee	12,418.25	6,545.40
Part Workplace Fee	41,590.87	11,454.54
Part Workplace Fee Other	3,363.64	909.09
Full Workplace Payment	9,000.00	39,272.76
Sponsorship	2,000.00	909.09
Total Annual Program Income	68,372.76	59,090.88
Scholarships	24,745.44	33,599.72
Grants	178,500.00	194,682.00
Graduation	11,068.84	8,679.86
Interest Income	2,009.89	791.78
Other Income	5,246.00	3,230.64
Melton CP Income	18,904.53	32,330.00
CLALP 2017 Project Income	46,658.99	44,254.55
Master Class Income	55,273.93	37,612.89
Bug Blitz Project Income	-	6,000.00
Skills Workshop Income	5,425.45	-
Mailchimp Income	-	2,450.00
NE CLP Income	1,500.00	-
Other Income	-	11.61
VRCLP Project Income	-	727.28
Total Income	417,705.83	423,461.21
ANNUAL PROGRAM EXPENSES		
Executive Officer	83,696.75	96,960.67
Other Staff	18,968.48	36,514.54
Promotion	14,934.14	10,944.00
Annual Program Costs		
AP Coordinator	74,219.75	33,522.15
AP Facilitators	14,414.84	-
AP Delivery	54,748.55	46,612.91
Total Annual Program Costs	143,383.14	80,135.06
Organisation Operations	38,972.30	46,058.59
Alumni Expenses	(239.36)	239.36
Projects Expenses	-	6,491.99
Melton CLP Expense	18,823.84	32,330.00
CLALP 2017 Expense	46,659.13	44,254.55
Master Class Expenses	45,815.55	35,072.37
Bug Blitz	-	13,564.00

Assets and Liabilities Statement

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

As at 30 June 2017

	NOTES	30 JUN 2017	30 JUN 2016
Assets			
Current Assets			
Cash & Cash Equivalents			
1201 - new Core Acct	1	70,170	74,570
1202 - new Projects Acct	1	853	832
1203 - new Core CC	1	7,550	6,251
Bendigo RDV 2016 TD - \$40K	1	40,926	40,000
NE Agcare TD - BB	1	40,426	39,535
Quarantined Term Deposit	1	26,904	26,295
Total Cash & Cash Equivalents		186,829	187,483
Trade and Other Receivables	2	28,653	43,554
GST Receivable		1,250	-
Total Current Assets		216,732	231,038
Non-Current Assets			
Plant and Equipment, Vehicles	3	7,926	7,926
Intangibles	4	278	278
Total Non-Current Assets		8,204	8,204
Total Assets		224,936	239,242
Liabilities			
Current Liabilities			
Trade and Other Payables	2	9,992	9,503
GST Payable		-	632
Deferred Income	6	50,296	71,714
Provisions		29,955	26,934
Total Current Liabilities		90,243	108,783
Total Liabilities		90,243	108,783
Net Assets		134,693	130,459
Member's Funds			
Capital Reserve			
Current Year Earnings		4,234	5,397
Retained Earnings		130,459	125,062
Total Capital Reserve		134,693	130,459
Total Member's Funds		134,693	130,459

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Leases

Leases of PPE, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recording an asset and a liability at the lower of the amounts equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for that period.

Leased assets are depreciated on a straight-line basis over the shorter of their estimated useful lives or the lease term. Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Financial Assets

Investments in financial assets are initially recognised at cost, which includes transaction costs, and are subsequently measured at fair value, which is equivalent to their market bid price at the end of the reporting period. Movements in fair value are recognised through an equity reserve.

	2017	2016
6. Deferred Income		
Other Deferred Income		
AAVAF Funds in Advance	15,285	14,981
AICD Training in Adv 2017-18	3,147	-
Alumni Funds in Advance	3,291	3,611
CLALP 2017 in Advance	-	30,000
Denis Trick S'ship 2017-18	3,000	-
Into Our Hands for 2016-17	5,000	-
NE Agcare Interest	891	-
Ovens Valley CFA Income in Adv	3,605	-
Pre-Paid Core Program Income	4,459	11,809
UMDB Funds in Advance	11,618	11,314
Total Other Deferred Income	50,296	71,714
Total Deferred Income	50,296	71,714
	2017	2016
7. Provisions		
Provisions	29,955	26,934
Total Provisions	29,955	26,934

Statement of Cash Flows

ALPINE VALLEYS COMMUNITY LEADERSHIP INC

For the year ended 30 June 2017

	2017	2016
Cash flows from Operating Activities		
Receipts from grants	196,350	194,682
Interest received	2,010	792
Cash receipts from other operating activities	250,416	211,287
Cash payments from other operating activities	(435,308)	(417,682)
Total Cash flows from Operating Activities	13,468	(10,921)
Cash flows from Investing Activities		
Payment for property, plant and equipment	-	(7,926)
Other cash items from investing activities	-	(278)
Total Cash flows from Investing Activities	-	(8,204)
Cash flows from Other Activities		
Other activities	(14,123)	53,913
Total Cash flows from Other Activities	(14,123)	53,913
Net increase/(decrease) in cash held	(655)	34,788
Cash Balances		
Opening cash balance	187,483	152,695
Closing cash balance	186,829	187,483
Movement in cash	(655)	34,788

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Auditor's report

ALPINE VALLEYS COMMUNITY LEADERSHIP INC For the year ended 30 June 2017

Independent Auditors Report to the members of the Association

We have audited the accompanying financial report, being a special purpose financial report, of ALPINE VALLEYS COMMUNITY LEADERSHIP INC (the association), which comprises the committee's report, the assets and liabilities statement as at 30 June 2017, the income and expenditure statement for the year then ended, cash flow statement, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

Committee's Responsibility for the Financial Report

The committee of ALPINE VALLEYS COMMUNITY LEADERSHIP INC is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of Victoria and is appropriate to meet the needs of the members. The committee's responsibility also includes such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation and fair presentation of the financial report, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial report presents fairly, in all material respects (or gives a true and fair view – refer to the applicable state/territory Act), the financial position of ALPINE VALLEYS COMMUNITY LEADERSHIP INC as at 30 June 2017 and (of) its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of Victoria.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial report has been prepared to assist ALPINE VALLEYS COMMUNITY LEADERSHIP INC to meet the requirements of Victoria. As a result, the financial report may not be suitable for another purpose.

Auditor's signature: 

Auditor's address: PO Box 1024 ALBURY NSW 2640

Dated: 11/10/17

AVCL Programs: 2016-2017



Annual Program



Governance training



Leadership Skills workshop series



City of Melton Community Leadership Program



Community Landcare & Agriculture Leadership Program