

Alpine Valleys Community Leadership Inc.



Annual Report

2014 - 2015

Our Vision:

“Empowering people to build resilient communities”

Our Purpose:

- To deliver the annual Alpine Valleys Community Leadership Program, an experience and skills based program that develops the leadership capacity of people and organisations in North East Victoria and border regions.
- To provide a platform for community conversations about issues affecting our region
- To enable people to make a difference and enhance their contribution to community
- To develop and strengthen networks which benefit the Program
- To provide support services to rural communities

Our Values:

Excellence:	In the development and delivery of our activities
Responsive:	Relevant to the needs of our communities
Collaborative:	Relationships that deliver mutual benefit and value
Integrity:	Transparent and accountable to ourselves and our stakeholders
Respect:	For our diverse communities
Caring:	For each other, our communities and the future of our region



AVCLP Board



Anthony Griffiths
Chair



Lisa Mangelsdorf
Deputy Chair



Clare Kiely
Treasurer



Emma Avery



Ty Caling



Jemma Galvin



Lisbeth Long
(Res. April 2015)



Graham Nickless



Kirsten Williams



Dr Kevin Powell

AVCLP Staff



Kim Scanlon
Executive Officer



Anne Shaw
Leadership Development
Officer



Susan Benedyka
Facilitator



Sheree McKenzie
Bookkeeper

AVCLP Patron



John G Brown, AO

"Volunteers are a critical component of the cultural environment we enjoy in North East Victoria, indeed Australia wide. The effectiveness of volunteers is greatly enhanced when led by a respected and capable leader.

The Alpine Valleys Community Leadership Program is ideally structured to enhance the skills required for volunteers in particular, and equally to those who wish to enhance their community leadership skills at professional levels".

Chair's report



Every year the scope and scale of AVCLP activities seems to increase and this year has been no exception. At the centre of our activities has been the delivery of another very successful community leadership program.

This year's 23 graduates joined the 300 other AVCLP Alumni already out there in our communities making our vision of "*empowering people to build resilient communities*" a reality. The current program was significantly oversubscribed demonstrating the continuing and growing demand for the Community Leadership Program.

In addition to the annual leadership program, AVCLP delivered a number of other leadership development opportunities in the region including:

- In partnership with the Australian Institute of Company Directors, delivery of the highly sought after AICD Director training programs focussed specifically on skills development for Not for Profit Board Directors. This training was conducted in Wangaratta earlier this year.
- A second, well received Landcare Leadership Program which built on the success of the first Landcare Leadership Program delivered last year. This program focussed on developing leadership skills for community members and professionals working in the natural resource management sector.
- In response to an identified need in our communities, a series of workshops focussing on the effective use of Social Media were conducted in Myrtleford, Mudgegonga and Beechworth.

In a new style of event for AVCLP, we facilitated two opportunities for alumni and community members to hear from influential people whilst sharing a meal. One hundred people attended a luncheon with Tim Costello, humanitarian and CEO of World Vision Australia, while Federal Member for Indi and long-time AVCLP supporter, Cathy McGowan was the speaker at a separate breakfast leadership meeting.

A highlight of the past year was the announcement of continued funding by the State Government for another four years. This significant investment into AVCLP will allow us to expand the range of leadership development opportunities that we offer for both our alumni and community members. We plan to deliver more short courses for emerging leaders, as well as more advanced programs to extend the existing leadership skills of accomplished leaders within our community.

The Alpine Valleys Community Leadership Program is a great asset for our region, bringing accessible leadership development opportunities for community members who would not otherwise be able to take advantage of them.

Behind this Program are a band of dedicated staff and a volunteer Board who freely give of their time to ensure AVCLP continues to deliver its mission.

I would sincerely like to thank both the staff and my fellow Board Members for their efforts and support, along with AVCLP's many supporters who all help to make it such a great organisation.

Anthony Griffiths

AVCLP Chairman 2014-2015

Executive Officer's Report



The Annual Program

This year the Alpine Valleys Community Leadership Program delivered its 15th cohort of community leaders for the region. AVCLP now has an alumnus of over 320 graduates, who can be found living and working across the region from Mansfield and Benalla through to Corryong. It's impossible to attend a regional conference or forum without noticing that a number of our alumni are present. AVCLP graduates are not always seen as high profile leaders, but they have been educated to work in the areas that matter most to them and their communities, and have the knowledge, networks and skills to make a difference.

Over the course of the Program our participants visited all corners of their region and each week were stretched academically and emotionally through interaction with a range of the region's most influential leaders. They examined issues such as health provision in rural locations, the impact of changing land use patterns and the influence of migration within our region. They tackled the hard questions like the impact of the drug "Ice" in our communities, and youth homelessness. But they also celebrated the success of innovative small businesses like the Bright Chocolate Factory, and community projects such as TOAST (Tolmie Offers a Seat to Town). The group gained an appreciation of the special qualities of this region through exposure to the people, places and projects that make this region unique.

Masterclasses & Forums

Highlights of the year included events that evolved from partnerships.

- In partnership with Australian Institute of Company Directors we delivered affordable governance training for Directors of Not for Profit Boards.

- In partnership with World Vision, AVCLP hosted a leadership luncheon with World Vision CEO Tim Costello as keynote speaker.
- Federal Independent Member for Indi and long time AVCLP supporter Cathy McGowan was the keynote speaker at a breakfast for AVCLP alumni.
- In partnership with the North East Catchment Management Authority, Murray Local Land Services and the North East Landcare Facilitator Network a second, very popular Landcare Leadership Program was delivered.

The Organisation

Due to the continued funding support of the Victorian State Government and the wide range of supporters that provide sponsorship and in-kind support to the Program and our organisation, we were able to deliver another successful annual program as well as a range of projects and events.

Our future plans include expanding the range of leadership programs and events that we offer for all levels of leadership competence, with the aim of becoming a key regional resource for leadership development, training and special events.

Our programs work across, and reach government, private enterprise and community organisations and the diversity of the people that participate in our courses provides a special dimension for participants of our programs.

We look forward to a continued relationship with our partners so that together we can deliver new and innovative programs to the region.

Kim Scanlon

Executive Officer AVCLP

Participants 2014-2015

Name	Home	Organisation
Deanne Burge	Moyhu	Community Nurse North East Health
Michelle Burrowes	Benalla	Administration Manager Benalla Health
Jane Carney	Rosewhite	Self employed Beef farmer
Bronwyn Chapman	Wangaratta	Manager, Environment Rural City of Wangaratta
Matthew Currie	Mansfield	Branch Manager Mansfield Community Bank
Vidura Delpitiya (Del)	Cudgewa	Share Farmer Dairy Farmer
Mark Ditcham	Bright	Branch Manager Bright Community Bank
Elizabeth Ellis	Tarrawingee	Event Manager Wines of the King Valley
Dianne Ferguson	Bowmans Forest	Team Leader- Process Improvement Department Environment & Primary Industries
Tahni Froudust	South Albury	General Manager Hothouse Theatre
Jenny Griffiths	Mt Beauty	General Manager Alpine Children's Services
Sue Harris	Browns Plains	Leading Educator Indigo Health OSHC
Allan Hooper	Tarrawingee	Coordinator Waste Water North East Water
Nicholas Jordan	Wodonga	Gardener Wodonga City Council
Owen Lappin	North Albury	Team Leader- Roadsides Wodonga City Council
Kirsten Lingard	Mansfield	Community Development Officer Mansfield Shire Council
Steven Martin	Wodonga	Manager- Program Implementation North East Catchment Management Authority
Bonnie McIntosh	Wangaratta	Events Executive Nolan Media & Events
Kerryn Mitchell	Wangaratta	Volunteers Coordinator North East Health
Courtney Naughton	Wangaratta	Waste Management Coordinator Rural City of Wangaratta
Lucy O'Dwyer	Porepunkah	Small business owner Rail Trail Cafe
Kevin Powell	Wodonga	Principal Research Scientist Department Environment & Primary Industries
Rigtje Raadsveld (Rikki)	Beechworth	Small business owner Beechworth Music Festival

AVCLP Program: 2014-2015

Date: 2014	Event	Venue	Location
Friday/Saturday 25 & 26 July	Opening Retreat	Albury Lake Hume Resort	Albury
Friday 8 August	Day 1 The Regional Economy	Brown Brothers	Milawa
Monday 1 September	Skills day 1	"The Centre" Benalla campus	Benalla
Monday 8 September	Day 2 Community Development	Mansfield Shire Council offices	Mansfield
Monday 22 September	Day 3 Health and Wellbeing	Upper Murray Health & Community Services	Corryong
Monday 6 October	Skills Day 2	North East Water Regional Headquarters	Wodonga
Friday 17 October	Day 4 Young People	CSU Wangaratta campus	Wangaratta
Friday 31 October	Day 5 Tourism	Alpine Shire Council offices	Bright
Friday 14 November	Day 6 Justice	Beechworth Correctional Facility	Beechworth
Friday/Saturday 28& 29 November	Mid-year retreat	YMCA Howman's Gap Alpine Centre	Falls Creek
Date: 2015	Event	Venue	Location
Wednesday 21 January	Skills Day 3	Wang Central offices	Wangaratta
Friday 6 February	Day 7 Culture and Diversity	"The Cube" Wodonga Performing Arts Centre	Wodonga
Friday 20 February	Day 8 Community Advocacy	Rural City of Wangaratta offices	Wangaratta
Friday 6 March	Skills day 4	Mudgegonga Hall	Mudgegonga
Monday/Tuesday/ Wednesday 23/24/25 March	Days 9/10/11 Melbourne visit	Various locations in the Melbourne CBD	Melbourne
Friday 17 April	Day 12 Environmental Sustainability	Winton Wetlands	Winton
Friday 1 May	Day 13 Agriculture and Land Use	DEPI Research Centre, Rutherglen	Rutherglen
Friday/Saturday 8 & 9 May	Final Retreat	Lindenwarrah Country Estate	Milawa
Thursday 21 May	Graduation	Gateway Quality Hotel	Wangaratta



Regional Leadership Development

Alumni

AVCLP now has an alumni network of over 320 community leaders. At the Graduation Dinner in May, AVCLP celebrated the graduation of the 2014/15 program participants and welcomed them to this network of regional leaders that extends across the North East region and beyond.

AVCLP alumni contribute to their local communities, the region and at a state and federal level in a variety of ways, including as

- Government, industry and community board members
- Regional representatives, reference and advisory group members
- Local government councillors
- Managers of community projects
- Guest speakers and MC's at regional leadership and community events
- Community mentors
- Volunteer organisation members including emergency management, environmental sustainability, welfare, health services, tourism, economic development, and agribusiness
- Volunteers for overseas aid projects
- Charity and philanthropic initiatives

Independent Member for Indi was keynote speaker at a breakfast for alumni in Wangaratta last October.



Projects and Partnerships

AVCLP continues to build regional leadership capacity through the delivery of short course leadership projects and skills workshops in various locations across the region. These projects are designed to address specific leadership needs in our region and AVCLP acknowledges the support of our many project partners to deliver these initiatives.

Landcare Leadership Program

As a result of the success of the initial Landcare Leadership Program delivered by AVCLP in 2014, a second program commenced in March 2015 that attracted 20 participants from across Victoria and Southern New South Wales

Designed for those working in the Natural Resource Management and Agribusiness sectors, the seven session program included sessions examining

- personal leadership,
- group dynamics,
- community leadership,
- resilience and capacity building,
- innovation and entrepreneurship,
- communication skills and networking.

A two day field trip to the Holbrook Landcare region provided the culmination of the program. The North East Catchment Authority, Murray Local Landcare Services, Murray Landcare Facilitator Network and the North East Landcare Facilitator Network partnered with AVCLP to be able to bring this program to the region.

Regional Leadership Development

Social Media for Community Groups

Workshops held in Myrtleford, Mudgegonga and Beechworth provided members of Not For Profit organisations with practical sessions on how to engage online to promote their events and activities to the public and media, to attract and communicate with volunteers and collaborate with similar groups.

Funding for this project was provided by the Into Our Hands Community Foundation.



Social media training in Beechworth

Leadership Lunch with Tim Costello

To celebrate Tim Costello's ten years as CEO of World Vision Australia, AVCLP partnered with World Vision to host a leadership luncheon in Wangaratta. The event attracted 100 people from across the region.

Tim's passionate and engaging style enthralled the audience and his stories of work conducted by World Vision were inspirational. Tim shared many leadership lessons and was generous with his time, answering a variety of questions from the audience.



AVCLP Board Directors Anthony Griffiths and Kirsten Williams with AICD facilitator Nic Carr

Governance for NFP Board Directors

In a new partnership arrangement with the Australian Institute of Company Directors, AVCLP brought Governance Foundations for Not for Profit Board Directors training to the region. The three module course examined:

- Duties and responsibilities of the Not for profit Board Director
- Strategy and Risk Management
- Financial Management

This course was attended by 23 current and aspiring Board members and its popularity generated a waiting list for future programs. It is likely that AVCLP will continue to offer this training as an annual event.



World Vision CEO Tim Costello

Financial report: 2014-2015

**ALPINE VALLEYS COMMUNITY
LEADERSHIP PROGRAM**
ABN 92 898 017 210

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2015

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

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ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED 30 JUNE 2015

	Note	2015 \$	2014 \$
Revenue		220,440	239,817
Consumables used		104,775	94,223
Employee benefits expense		(112,136)	(97,794)
Finance costs		(9,281)	(7,654)
Other expenses		<u>(186,749)</u>	<u>(186,341)</u>
Profit before income tax	2	17,049	42,251
Income tax expense		<u>-</u>	<u>-</u>
Profit for the year		<u>17,049</u>	<u>42,251</u>
Profit attributable to member of the company		<u>17,049</u>	<u>42,251</u>

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2015

	Note	2015 \$	2014 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	4	80,712	-
Trade and other receivables	5	99,346	166,033
TOTAL CURRENT ASSETS		<u>180,058</u>	<u>166,033</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	6,399	6,398
Intangible assets	7	278	278
TOTAL NON-CURRENT ASSETS		<u>6,677</u>	<u>6,676</u>
TOTAL ASSETS		<u><u>186,735</u></u>	<u><u>172,709</u></u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	42,211	45,789
Borrowings	9	19,289	-
Provisions	10	1,089	535
TOTAL CURRENT LIABILITIES		<u>62,589</u>	<u>46,324</u>
TOTAL LIABILITIES		<u><u>62,589</u></u>	<u><u>46,324</u></u>
NET ASSETS		<u><u>124,146</u></u>	<u><u>126,385</u></u>
EQUITY			
Retained earnings		<u>124,146</u>	<u>126,385</u>
TOTAL EQUITY		<u><u>124,146</u></u>	<u><u>126,385</u></u>

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2015

	Retained Earnings	Total
	\$	\$
Balance at 1 July 2013	85,656	85,656
Comprehensive income		
Profit for the year	42,251	42,251
Transfers to Reserves	(1,522)	(1,522)
Balance at 30 June 2014	126,385	126,385
Balance at 1 July 2014	126,385	126,385
Comprehensive income		
Profit for the year	17,050	17,050
Transfers to Reserves	(19,289)	(19,289)
Balance at 30 June 2015	124,146	124,146

STATEMENT OF CASHFLOWS

AS AT 30 JUNE 2015

CASH FLOWS FROM OPERATING ACTIVITIES	2015	2014
Grant receipts	194,190	211,977
Participant Fees	90,724	105,999
Sponsorship	931	500
Scholarships	27,358	-
Interest	2,177	4,056
Graduation	9,835	11,509
Payments to Suppliers etc	(308,165)	(291,789)
NET CASH PROVIDED BY (USED BY)	17,050	42,252
 CASH FLOWS FROM INVESTING ACTIVITIES		
Net increase in receivables	(23,825)	(9,492)
Net increase in plant and equipment	-	-
NET CASH (USED) IN INVESTING ACTIVITIES	(23,825)	(9,492)
 CASH FLOWS FROM BORROWING ACTIVITIES		
Net increase in liabilities	-	-
Decrease in Liabilities	(4,907)	(1,629)
NET CASH PROVIDED (USED IN) FINANCING	(4,907)	(1,629)
 Net increase (decrease) in cash held	(11,682)	50,115
Cash at the beginning of the financial year	164,377	114,262
CASH AT THE END OF THE FINANCIAL YEAR	152,695	164,377

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(b) Property, Plant and Equipment

All property, plant and equipment except for freehold land and buildings are initially measured at cost and are depreciated over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

(c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
3. DIVIDENDS		
Distributions paid		
Total dividend per share for the period	Nil	Nil
4. CASH AND CASH EQUIVALENTS		
*Core Acct	63,194	-
*Projects Acct	15,844	-
*Core CC	1,612	-
*Projects CC	62	-
	<u>80,712</u>	<u>-</u>
5. TRADE AND OTHER RECEIVABLES		
CURRENT		
Trade receivables	23,825	-
*AVCLP Bendigo Bank Account - 142558683	-	61,689
*Projects - Bendigo Bank - 142571462	-	21,714
*AVCLP CC - Bendigo Bank - 142605226	-	1,483
*Projects CC - Bendigo Bank - 142605427	-	2,309
*CBA term deposit	37,610	37,086
Term Deposit - Quarantined Funds	34,372	40,095
Goods & services tax	3,539	1,657
	<u>99,346</u>	<u>166,033</u>
6. PROPERTY, PLANT AND EQUIPMENT		
Plant and equipment	<u>5,587</u>	<u>5,587</u>
Plant - low value pool	812	811
Total property, plant and equipment	<u>6,399</u>	<u>6,398</u>
7. INTANGIBLE ASSETS		
Formation expenses	<u>278</u>	<u>278</u>

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

	2015 \$	2014 \$
8. TRADE AND OTHER PAYABLES		
CURRENT		
UMDB funds in advance	15,791	15,166
Funds in Advance - AAVAF	18,581	24,929
Trade creditors	75	-
Withholding taxes payable	7,764	5,694
	<u>42,211</u>	<u>45,789</u>
9. INCOME RECEIVED IN ADVANCE		
CURRENT		
Landcare funds in advance	16,500	-
AICD Training in advance	2,789	-
	<u>19,289</u>	<u>-</u>
10. PROVISIONS		
CURRENT		
Superannuation payable	<u>1,089</u>	<u>535</u>
		2015 \$
Superannuation payable:		
Opening balance at 1 July 2014		-
Superannuation Payable		1,089
Balance at 30 June 2015		<u>1,089</u>

ALPINE VALLEY COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2015

1. (a) MOVEMENT IN CARRYING AMOUNTS

Movements in carrying amounts for each class of property, plant and equipment.

Balance at 1 July 2013

Carrying amount at 30 June 2014

Carrying amount at 30 June 2015

Plant and equipment \$	Total \$
6,399	6,399
6,399	6,399
6,399	6,399

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

DIRECTOR'S DECLARATION

The director has determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the director of Alpine Valleys Community Leadership Program, the director of the company declares that:

2. In the director's opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Director _____

Date

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBER OF
ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM

We have audited the accompanying financial report, being a special purpose financial report, of Alpine Valleys Community Leadership Program (the company) which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the director's declaration.

Management's Responsibility for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, in accordance with accounting policies described in Note 1 to the financial statements for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks or material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the director, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects the financial position of Alpine Valleys Community Leadership Program as at 30 June 2015 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

**ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM
ABN 92 898 017 210**

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBER OF
ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM**

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial report which describes the basis of accounting. The financial report has been prepared by management to satisfy the requirements of the company's constitution and to meet the needs of member. As a result, the financial report may not be suitable for another purpose.



Bernadette McKenzie
Certified Practising Accountant

19 October 2015

Our Partners

The Alpine Valleys Community Leadership Program acknowledges and thanks the following organisations for their support. Their assistance is both valued and appreciated.

Major Sponsors



Our Partners

Alpine Shire Council
Australian Alpine Valleys
Agribusiness Forum
Alpine Children's Services
Beechworth Health Service
Belmores Accountants
Benalla Health
Bill Tilley MP
Bright Community Bank
Cathy McGowan MP
City of Wodonga Council
Charles Sturt University
Department of Justice & Regulation
Department of Economic Development, Jobs, Transport & Resources
Department of Environment, Land, Water and Planning
Edge Print
Fishbowl Public Relations
FRRR
Gardiner Foundation
Goulburn Murray Hume AgCare
GOTAFE

Holbrook Landcare Network
Hot House Theatre
Hugh Williamson Foundation
Indigo Shire Council
Indigo Health
June Canavan Foundation
Latrobe University Wodonga
Lindenwarrah at Milawa
Lingford Consulting
Lions International
Mansfield Community Bank
Mansfield Shire Council
North East Health Wangaratta
North East Support and Action for Youth (NESAY)
Parks Victoria
Quest Wodonga
Quality Hotel Wangaratta Gateway
Renee Paola Graphic Design
Regional Development Australia-Hume Committee
Rotary International
Shadforth Financial Group

Social Enterprise Unlimited
Steph Ryan MP
Tammy Atkins Consulting
The Centre Community College
The Regional Development Company
Tim McCurdy MP
Tourism North East
Upper Murray Development Board
Upper Murray Health & Community Services
Victoria Police
Voices for Indi
VRCLP Secretariat
WWWART Design Services
Winton Wetlands Committee of Management
Wodonga Ethnic Council
World Vision
YMCA
... and our extensive network of alumni, presenters, friends and associates of AVCLP



Images of AVCLP:2014-2015

