

North East AgCare Group Inc. trading as

Alpine Valleys Community Leadership Program









Annual Report 2012-2013

Our Vision:

"Empowering people to build resilient communities"

Our Purpose:

- Provide the core Alpine Valleys Community Leadership Program, an experience and skills based program that develops the leadership capacity of people and organisations in North East Victoria.
- Develop and strengthen networks which benefit the program
- Provide a platform for community conversations about issues affecting the region
- Enable people to make a difference and enhance their contribution to community
- Provide support services to rural communities

Our Values:

Excellence: In the development and delivery of our activities

Responsiveness: Relevant to the needs of our communities

Collaborative: Relationships that deliver mutual benefit and value

Integrity: Transparent and accountable to ourselves and our stakeholders

Respect For our diverse communities





AVCLP Board



Anthony Griffiths
Chair



Nerida Kerr Deputy Chair



David Guy Treasurer



Emma Avery



Neil Clydsdale



Lisa Mangelsdorf



Chris Mirams



Graham Nickless



Dr. Natalie Shepard



Ann Telford (res: April 2013)

AVCLP Staff



Kim Scanlon
Executive Officer



Anne Shaw Alumni and Projects



Susan Benedyka Facilitator



Sheree McKenzie Bookkeeper

AVCLP Patron



John G Brown, AO

"Leadership is about being resolute in achieving goals and persuading others to help achieve them. The more challenging the goals, the more the leader's supporters and the leader will be respected on successful outcomes. The Alpine Valleys Community Leadership Program has a strong track record of developing those skills".

John G Brown

Chair's report



Each year it seems the quality and breadth of AVCLP activities expands and improves, and this year has been no exception. Over-subscribed programs, continued State Government funding and new program partnerships are just a few of the exciting indications that AVCLP is going from strength to strength.

Central to our activities is the delivery of the annual Alpine Valleys Community Leadership Program, which was significantly over-subscribed this year. At the graduation dinner this year a record crowd consisting of 200 regional leaders along with friends and families' of the graduates listened to Academy Award winner Adam Elliott before congratulating the largest group of graduates in AVCLP's history.

Inaugural Board Member Bernard Young was presented with an Honorary Graduate Certificate in recognition of his valuable contribution to both the Board and the Program over many years.

In addition to its signature Leadership Program, AVCLP has undertaken a number of other initiatives including a five month Multicultural Leadership Program in Wodonga, and Community workshops on Stakeholder Relations, Mentoring, and Fund Raising for Non Profit Groups. A Community Landcare Leadership program as well as workshops on Conflict Resolution and Social Media are about to take place and next March AVCLP will host a major leadership forum along with skill based workshops.

None of this would be possible without the contributions of a range of people and organisations. We thank our sponsors and partners who support the Program through financial and in-kind support. Most notable this year has been the funding we have received through the State Government's Regional Growth Fund.

This fantastic funding has provided a stable platform to deliver our programs and to undertake planning to ensure the future sustainability of AVCLP.

The Program day speakers and presenters who give their time so generously are critical to the Program, and we thank them for their support.

The Board thanks our staff,
Kim Scanlon- Executive officer
Anne Shaw- Projects and Alumni Officer
Susan Benedyka- Facilitator and
Sheree McKenzie- Book keeper.
They all continually strive for excellence in the delivery of the Programs we are all so proud of.

Finally I would like to acknowledge the volunteer Board overseeing all this activity. This year we welcomed Natalie Shepard and Chris Mirams onto the Board, and Emma Avery who successfully applied to fill the casual vacancy left by Ann Telford's resignation in April.

At this AGM we are sorry to see Nerida Kerr stepping down from the AVCLP Board due to work commitments. Nerida was an inaugural Board member of AVCLP and has made a huge contribution to shaping the highly successful organisation we see today. Nerida served as Deputy Chairperson this year after serving as Chairperson last year. On behalf of the Board I would like to thank Nerida for her commitment and contribution to AVCLP over many years.

I would also like to personally thank all my fellow Board members for their active contributions to the success of AVCLP over the course of the year. It has been a great year.

Anthony GriffithsChair AVCLP 2012-2013

Executive Officer's Report



Leadership Programs

The 2012-2013 annual Program was highly successful and at graduation we saw the largest cohort to graduate from AVCLP in its 13 year history. Twenty four participants completed the annual program, representing communities from across the region.

It was pleasing to see:

- Two participants from Corryong complete the Program
- A broadening of our cultural base
- Five participants in their late 20's complete the Program: these people will truly be our region's leaders in future years
- Three people from the steering committee of the new Rivers and Ranges Community Leadership Program complete our program in order to understand the complexities of Community Leadership Programs so that they can develop their own CLP, in their own region.
- Five small business people completing our program
- Eight new organisations supporting people to participate in the Alpine Valleys Community Leadership Program.

The cohort represented a diverse range of professions and leadership experience. Our end of year evaluations provided evidence that the Program had made a significant impact on the participant's leadership ability and understanding of leadership at a local and regional level. In some cases the Program had been life changing!

In addition, a Multicultural Leadership Program was conducted for Wodonga residents. A range of cultures were represented and participants increased their skills, confidence and connections. Thank you to Anne Shaw for coordinating this innovative and very rewarding Program.

The Organisation

State Government support through the Regional Community Leadership Program grants fund has provided a period of financial stability for AVCLP, and this year the Board has worked to capitalise on this and develop strategies, processes and programs that will contribute to the organisation's long term sustainability.

The Board's governance structures were improved, a marketing and communications strategy was developed and implemented, our data bases were enhanced and alumni were surveyed to determine the long term impacts of the Program.

We formed partnerships to implement workshops for alumni and community members on the topics of Mentoring, Stakeholder relationships and Fundraising through philanthropy.

AVCLP also provided logistical and staffing support to the Hume alliance in the delivery of the first Hume Regional Leadership gathering, which was held in Wangaratta.

AVCLP has played a key support role in developing the new Rivers and Ranges Community Leadership Program and we look forward to their first program being launched in the second half of 2014.

AVCLP is a foundation member of the Victorian Regional Leadership Programs Secretariat. A very successful inaugural leadership forum for regional CLP's Board members and staff was held in Ballarat in June. Two of our Board members and two staff attended. AVCLP will co-host the next one

I wish to thank our Chair Anthony Griffiths for his "can do" attitude and his unflinching support of my role. He is supported by a dedicated Board who has made great strides in improving the AVCLP organisation this year. Thank you all.

Kím Scanlon

Participants 2012-2013

Name	Residence	Organisation & Position
Tessa Archbold	Wangaratta	Team Leader, Allied Health North East Health
Charlotte Bisset	Alexandra	Recreation Development Manager Murrindindi Shire Council
Deanne Campbell-Brown	Berringamia	Technical Officer Towong Shire Council
Suzanna Christison	Whitfield	Community Development Consultant Regional Development Company
Lyn Clark	Wooragee	Small business owner Lyn Clark Bookkeeping
Chris Cumming	Albury	Executive Officer Holbrook Landcare Network
Michael Donehue	Benalla	Administration Officer Benalla Rural City
Stephen Gemmill	Wangaratta	Customer Service Manager Goulburn-Murray Water
Craig Grant	Hansonville	Regional Manager, Sherriff's office Department Of Justice
Angela Harders	Lavington	Student: Graphic Design
Joanne Hughes	Wangaratta	Marketing and Promotions Officer The Centre for Community Education
Cate Kirk	Albury	Small business owner Entity Books bookkeeping
Kitty Knappstein	Bright	Board Chair Alpine Health
Lisa Linton	Clonbinane	Partnership Broker Central Ranges LLEN
Michael Nardella	Toolangi	Real Estate Agent Michael Nardella Real Estate
Kevin Newton	Moyhu	Plant Operator Rural City of Wangaratta
Mayssa Powell	Wodonga	Community Development Wodonga City Council
Bruce Ray	Beechworth	Consultant: Emergency Management and Recovery Three Zero Alert
Peter Sacco	Beechworth	River Health Operations Manager North East Catchment Management Authority
Jennifer Sinnott	Benalla	Associate Charge Nurse Cooinda Village
Jennifer Star	Cudgewa	Small business owner Beef Farmer
Vanessa Stitz	Yackandandah	Community Development Kirinari Community Services
Jackie Thompson	Wangaratta	Performance and Planning Strategic Advisor Department Of Justice
Geraldine Torpy	Docker	Whole farm Consultant CRC Agrisolutions

2012-2013 Alpine Valleys Community Leadership Program

Event	Venue	Location
Opening Retreat	Lake Hume Resort	Albury
The Regional Economy	Brown Brothers	Milawa
Skills Day	Yackandandah Sports Park	Yackandandah
Community Development	Alpine Shire Council Offices	Bright
Health and Wellbeing	Upper Murray Health & Community Services	Corryong
Skills Day	Benalla Community Care	Benalla
Young People	Wodonga City Council	Wodonga
Social dislocation	Beechworth Correctional Facility	Beechworth
Mid-year retreat	YMCA Howman's Gap Alpine Centre	Falls Creek
Skills Day	Wang Central offices	Wangaratta
Tourism	Mansfield Shire Council Chambers	Mansfield
Understanding Government	Wangaratta Performing Arts Centre	Wangaratta
Agriculture	DPI Research Centre	Rutherglen
Skills day	Wooragee hall	Wooragee
Melbourne visit	Various locations in the Melbourne CBD	Melbourne
Environmental sustainability	Winton Wetlands	Winton
Rural change	Mountain View Hotel	Whitfield
Final Retreat	Stonelea Country Estate	Alexandra
Graduation	Gateway Quality Hotel	Wangaratta

The AVCLP 2012-2103 participants met with Minister for Local Government and Aboriginal affairs, the Hon. Jeanette Powell, during their Melbourne visit.



Projects & Alumni Report



Leading the Way – Multicultural Leadership Program

An exciting new initiative for AVCLP was the development of a leadership program for participants from multicultural organisations. The City of Wodonga, with funding provided by the Department of Immigration and Citizenship, engaged AVCLP to design and deliver a leadership program for participants from a range of ethnic communities in the Wodonga and Albury region.

Twelve people were selected for the Leading the Way Program which was specifically designed to equip the participants with increased skills, confidence and networks to lead and inspire their community groups and organisations. The program participants represented a range of ethnic backgrounds – Congolese, Indian, Nepali, Sri Lankan and Bhutanese.

The eight session program was delivered between October 2012 and May 2013 and included personal leadership, skills audits, group dynamics, community leadership, meeting skills, public speaking, event planning, mentoring, business and employment trends, and networking. The participants were presented with their graduation certificates at the Harmony Day celebrations in Wodonga.

Program outcomes include increased connections between multicultural community groups in the Wodonga and Albury region, and the increased capacity of new community members and organisations to access local and regional resources, community services and events.

Community Landcare Leadership Program

AVCLP successfully applied for funding from the Caring for our Country grants program. The funding was announced by Senator Joe Ludwig in May 2013 and will enable AVCLP to deliver a seven session Community Landcare Leadership Program for participants from Landcare, agribusiness and natural resource management sectors from across North East Victoria.

Alumni

AVCLP supports our 277 alumni by providing logistical support and resources to connect alumni members to leadership opportunities and regional events, and to enhance their capacity to connect with each other. Examples of our alumni's achievements include:

Local and regional board positions

AVCLP alumni were appointed to a number of regional Boards. Five alumni are members of the current AVCLP board (including the Chairperson)

Local Government

Four AVCLP alumni were elected as local government Councillors in the November 2012 elections

Participation in AVCLP workshops and events

Including Mentoring, Stakeholder Relationships and Fundraising Workshops, as well as Year group gatherings & the AVCLP Christmas function

Input to surveys

Participation in AVCLP & state wide surveys

Regional planning

Input into the Hume Regional Growth Plan, and Hume Leadership Gathering

Speakers

For AVCLP Program days, regional events and service clubs

Scholarship recipients

Australian Institute of Company Directors courses, Public Health Travel Scholarship

AVCLP Graduation dinner

10 year group reunion (13 of the 2002/03 alumni group attended)

Mentoring

AVCLP has assisted alumni to both find mentors and become mentors

Award recipients

Local Government Awards, Order of Australia, Regional Leadership Awards

Anne Shaw

AVCLP Projects and Alumni Officer

Financial report 2012-2013

ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM INC.

ABN 92 898 017 210

FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2013

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STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2013

	Note	2013 \$	2012 \$
Revenue		283,867	317,955
Consumables used		15,500	-
Employee benefits expense		(79,570)	(75,385)
Finance costs		(10,217)	(9,706)
Other expenses		(183,756)	(207,791)
Profit before income tax		25,824	25,073
Income tax expense			
Profit for the year		25,824	25,073
Profit attributable to member of the company		25,824	25,073

The accompanying notes form part of these financial statements.

STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2013

	Note	2013 \$	2012 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	-	66,256
Trade and other receivables	3 _	125,562	45,383
TOTAL CURRENT ASSETS	_	125,562	111,639
NON-CURRENT ASSETS			
Property, plant and equipment	4 5	6,399	6,399
Intangible assets	5 _	278	278
TOTAL NON-CURRENT ASSETS	_	6,677	6,677
TOTAL ASSETS	_	132,239	118,316
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	46,078	16,411
Provisions	7	505	-
TOTAL CURRENT LIABILITIES	_	46,583	16,411
TOTAL LIABILITIES	_	46,583	16,411
NET ASSETS	_	85,656	101,905
EQUITY			
Reserves		-	263,617
Retained earnings (accumulated losses)	_	85,656	(161,712)
TOTAL EQUITY	_	85,656	101,905

STATEMENT OF CASHFLOWS

AS AT 30 JUNE 2013

CASH FLOWS FROM OPERATING	2013	2012
ACTIVITIES		
Grant receipts	205,488	238,712
Participant Fees	63,273	72,829
Sponsorhip	550	-
Scholarships	15,500	-
Interest	3,201	2,277
Graduation	11,354	4,136
Payments to Suppliers etc	(291,131)	(292,881)
NET CASH PROVIDED BY (USED BY) OPERATING ACTIVITIES	8,236	25,074
CASH FLOWS FROM INVESTING ACTIVITIES		
Net increase in receivables	9,492	(7,530)
Net increase in plant and equipment	5,432	(1,550)
NET CASH (USED) IN INVESTING ACTIVITIES	9,492	(7,530)
CASH FLOWS FROM BORROWING ACTIVITIES		
Net increase in liabilities	3,879	4,542
NET CASH PROVIDED (USED IN) FINANCING ACTIVITIES	3,879	4,542
Net increase (decrease) in cash held	2,623	37,146
Cash at the beginning of the financial year	111,639	74,493
CASH AT THE END OF THE FINANCIAL YEAR	114,262	111,639
	,=	,

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2013

101,905

263,617

25,073

25,073 (161,712)

76,832

263,617

(186,785)

Total

General reserve

Retained Earnings 25,073

25,073

25,824

25,824

25,824

77,420

77,420

25,824

Balance at 30 June 2012

Balance at 1 July 2012
Comprehensive income
Profit for the year
Total comprehensive income for the year attributable to the member of the company

Transactions with the owner, in capacity as owner and other transfers

Dividend paid or provided for

Total transactions with the owner and other transfers

Balance at 30 June 2013

(17,588)	(17,588)	85,656
·		•
(17,588)	(17,588)	85,656

The accompanying notes form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The director has prepared the financial statements on the basis that the company is a nonreporting entity because there are no users dependent on general purpose financial statements. The financial statements are therefore special purpose financial statements that have been prepared in order to meet the needs of the member.

The financial statements have been prepared in accordance with the significant accounting policies disclosed below, which the director has determined are appropriate to meet the needs of the member. Such accounting policies are consistent with the previous period unless stated otherwise.

The financial statements have been prepared on a cash basis and are based on historical costs unless stated otherwise in the notes. The accounting policies that have been adopted in the preparation of the financial statements are as follows:

(a) Income Tax

The income tax expense (income) for the year comprises current income tax expense (income). The company does not recognise deferred tax assets and liabilities.

Current income tax expense charged to profit or loss is the tax payable on taxable income and is measured at the amounts expected to be paid to (recovered from) the relevant taxation authority.

(b) Property, Plant and Equipment

All property, plant and equipment except for freehold land and buildings are initially measured at cost and are depreciated over their useful lives to the company.

The carrying amount of plant and equipment is reviewed annually by the directors to ensure it is not in excess of the recoverable amount. The recoverable amount is assessed on the basis of expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to present values in determining recoverable amounts.

Freehold land and buildings are carried at their recoverable amounts, based on periodic, but at least triennial, valuations by the directors.

(c) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

		2013 \$	2012 \$
2.	CASH AND CASH EQUIVALENTS		
	Commonwealth Bank A/C 901689		5,626
	Commonwealth Bank A/C 901734	-	12,772
	Commonwealth Bank - UMAGC	-	16,805
	Upper North east ag care appeal Account BB term deposit	-	1,053
	bb term deposit	 -	30,000 66,256
			00,230
3.	TRADE AND OTHER RECEIVABLES		
	CURRENT		
	Trade receivables	9,492	-
	AVCLP Bendigo Bank Account - 142558683	62,962	37,989
	Projects - Bendigo Bank - 142571462	13,925	6,779
	AVCLP CC - Bendigo Bank - 142605226 Projects CC - Bendigo Bank - 142605427	1,107 170	598 17
	CBA term deposit	36,097	- ''
	Goods & services tax	1,809	
		125,562	45,383
4.	PROPERTY, PLANT AND EQUIPMENT		
	Plant and equipment	5,587	5,587
	Plant - low value pool	812	812
	Total property, plant and equipment	6,399	6,399
5.	INTANGIBLE ASSETS		
•	Formation expenses	278	278
6.	TRADE AND OTHER PAYABLES		
	CURRENT		
	Goods & services tax	-	10,149
	UMDB funds in advance Funds in Advance - AAVAF	14,588 23,985	
	Trade creditors	3,095	2,062
	Withholding taxes payable	4,410	4,200
		46,078	16,411
7.	PROVISIONS		
•	CURRENT		
	Superannuation payable	505	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2013

	2013 \$	2012 \$
		2013 \$
Superannuation payable: Opening balance at 1 July 2012		
Superannuation Payable		505
Balance at 30 June 2013		505

DIRECTOR'S DECLARATION

The director has determined that the company is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In accordance with a resolution of the director of Alpine Valleys Community Leadership Program Inc., the director of the company declares that:

- The financial statements and notes for the year then ended, a summary of significant accounting policies and other explanatory notes presents fairly the company's financial position as at 30 June 2013 and its performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements;
- In the director's opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Director

1 October 2013

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM INC.

We have audited the accompanying financial report of Alpine Valleys Community Leadership Program Inc. (the company) which comprises the statement of financial position as at 30 June 2013 the statement of profit or loss and statement of changes in equity for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the director's declaration.

Management's Responsibility for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report, in accordance with accounting policies described in Note 1 to the financial statements and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks or material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report that gives a true and fair view, in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the director, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects the financial position of Alpine Valleys Community Leadership Program Inc. as at 30 June 2013 and its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM INC.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial report which describes the basis of accounting. The financial report has been prepared by management to satisfy the requirements of the company's constitution and to meet the needs of member. As a result, the financial report may not be suitable for another purpose.

Bernadette Louise McKenzie CPA

1 October 2013

AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 307C OF THE CORPORATIONS ACT 2001

TO THE DIRECTOR OF ALPINE VALLEYS COMMUNITY LEADERSHIP PROGRAM INC.

I	declare	that,	to	the	best	of	my	knowledge	and	belief,	during	the	year	ended	30	June	2013	there
ŀ	nave bee	n no	con	trav	entio	ns	of:											

- the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

Bernadette McKenzie
Bernadette Louise McKenzie CPA

1 October 2013

Our Partners



The Alpine Valleys Community Leadership Program acknowledges and thanks the following organisations for their support.

Their assistance is both valued and appreciated.

Major Sponsors







Brown Brothers



Rural City of Wangaratta

Our Partners

Alpine Health Alpine Shire Council Australian Federal Government Benalla Rural City Council Indigo Shire Council Mansfield Shire Council Murrindindi Shire Council Towong Shire Council City of Wodonga Council Beechworth Health Service Beechworth Neighbourhood Centre **Belmores Accountants** Cooinda Retirement Village **CRC** Agrisolutions Department of Justice Department of Primary Industries Dr Bill Sykes MP **FRRR** Geoffrey Gardiner Foundation

Goulburn Murray Hume AgCare Goulburn Murray Water Goulburn Ovens Institute of TAFE **Goulburn Valley Printing Services** Holbrook Landcare Network **Hugh Williamson Foundation** Indigo Fireflies Jeanette Powell MP Lions International Mansfield Community Bank Macpherson Smith Rural Foundation North East Catchment Management Authority North East Health Wangaratta North East Support and Action for Youth (NESAY) Parks Victoria Renee Paola Graphic Design Regional Development Australia-

Hume Committee

Rotary International
Shadforth Financial Group
The Centre Community College
The Regional Development Company
Tim McCurdy MP
The Contenders
Upper Murray Health & Community
Services
Victoria Police
Upper Murray Development Board
VRCLP Secretariat
Winton Wetlands Committee of
Management
YMCA

... and our extensive network of alumni, presenters friends and associates of AVCLP



Board members and alumni at the AVCLP Christmas function



Chair Anthony Griffiths with graduation guest speaker Adam Elliot



Regional CLP staff and Board members attended a Leadership Forum held in Ballarat in June

Images of the Annual Program...



















